

## Foreign Service Limited Position Opportunity - Program Officer (Senior Evidence Officer) - FL-0343-01

- **Agency:** U.S. Agency for International Development
- **Organization:** Office of the Chief Economist (OCE)
- **Location of Position:** Anywhere in the U.S.
- **Telework:** Employees have the option of up to four days per pay period (two days per work week)
- **Remote:** The position is remote-eligible.
- **Open Period:** April 26, 2024-May 8, 2024
- **Appointment Type:** This is an excepted service, a time-limited appointment that is not to exceed five (5) years with the potential for two 2-year extensions.
- **Salary:** \$163,964 - \$191,900 (annually) (Washington, DC locality only)
- **Number of Vacancies:** Up to two

**Description of Organization:** The independent Office of the Chief Economist (OCE) supports USAID in improving the effectiveness of its programming by bringing stronger economic evidence, theory, and tools to bear on the Agency’s work. Toward this end, OCE (1) promotes the use of high-quality evidence of “cost-effectiveness” (i.e., how much impact does an intervention deliver per dollar spent) in Agency decision-making; (2) promotes the generation of more cost-effectiveness evidence that the Agency is uniquely placed to catalyze; and (3) provides analysis and advice to Agency leadership on pressing macroeconomic issues.

**Description of Position:** As a senior member of OCE’s Evidence Generation team, this FSL position will be a key part of OCE’s efforts to promote the generation of cost-effectiveness evidence through high-quality randomized evaluations (also known as “randomized controlled trials” or “RCTs”) of USAID programs, often in close collaboration with academic researchers. Such evaluations—integrated into the design and implementation of programs—yield both actionable cost-effectiveness evidence on the programs being evaluated *and* knowledge that expands the global evidence base, serving as a global public good from which other development and humanitarian actors can learn.

Specifically, the incumbent will:

- **Field Support:** Provide direct support (virtual or TDY) to USAID Missions to advance the generation of cost-effectiveness evidence through integrating high-quality randomized evaluations into program design and implementation.
- **Program Cycle Management:** Guide USAID Operating Units that OCE is supporting (including Missions) in generating cost-effectiveness evidence in USAID activity design and implementation and in collaborating with OCE and PLR colleagues on roll-out of revisions to the ADS 201 Program Cycle chapter.
- **Activity Design:** Lead or assist in the design and development of USAID activities, supporting Operating Units to identify cost-effectiveness evidence generation opportunities in the design process, including integrating randomized evaluations into the design and implementation of activities. Support may include, for example, drafting solicitation language that builds generation of cost-effectiveness evidence into the activity scope.
- **Budget and Resources:** Provide expertise for budgeting of foreign assistance resources, including advising on relatively more and less cost-effective programmatic approaches for achieving development outcomes with limited resources and opportunities for strengthening the cost-effectiveness evidence base on interventions for which there is relatively less and/or less clear existing evidence.

- **Development Cooperation and Partnering:** Support and advocate for donor and host government strategic engagement on cost-effective approaches to improving development outcomes of mutual interest and on generating cost-effectiveness evidence that can answer questions of mutual interest and relevance. Includes supporting ongoing collaboration with other bilateral donors on generating cost-effectiveness evidence.
- **Monitoring, Evaluation, and Collaborating, Learning, and Adapting (CLA):** Advise USAID Operating Units on bringing a cost-effectiveness lens to monitoring and evaluation of activities, including, most critically, integrating the generation of cost-effectiveness evidence (specifically through randomized evaluations) into the design and implementation of USAID activities.
- **Outreach and Communications:** Coordinate outreach and communication with various external entities to support generation of cost-effectiveness evidence and shared understanding of cost-effectiveness and randomized evaluations. Includes supporting an ongoing high-priority OCE-led efforts to build capacity in randomized evaluations in the Agency, including through internal webinars, conferences, and other fora.

#### **QUALIFICATIONS:**

To qualify for the position of **Program Officer (Senior Evidence Officer) - FL-0343-01**, you must possess the required **specialized experience (see below)** specific to the series and grade you are applying to.

**Specialized experience:** Candidates for this FL-01 (GS-15) position **MUST** have one (1) year of specialized experience at the FL-02 (GS-14) grade level or equivalent. Specialized experience for this position is defined as ALL of the below (A-D):

- A. Demonstrated experience directly overseeing a portfolio of randomized evaluations in low- or middle-income countries, including collaborating with researchers on evaluation design and overseeing evaluation implementation on the ground and building partnerships with policymakers and practitioners in low- or middle-income countries to generate evidence on their policies or programs through randomized evaluations;
- B. Demonstrated experience collaborating with academic researchers on randomized evaluations that are designed to answer questions relevant to the broader global evidence base;
- C. Demonstrated experience designing and implementing capacity-building efforts of others in randomized evaluations and related topics; AND,
- D. Demonstrated fluency explaining randomized evaluation design and implementation to others, including (but not limited to) complex topics such as related ethical considerations, and disseminating results of randomized evaluations to non-technical audiences.

**Preferred Qualifications:** Knowledge, skills and abilities possessed by the preferred candidate include:

- Experience working in or with large development or humanitarian organizations with complex stakeholder engagement;
- Experience living and working in one or more low- or middle-income country; and,
- Experience building and managing relationships with multiple donor partners on issues of mutual interest.

#### **Conditions of Employment:**

- Must be a U.S. citizen. Candidates must indicate whether or not they are a US Citizen. If citizenship is not stated, application will not be considered.
- Must be eligible to obtain facility access (no security clearance is required).

**Required Documents:** All interested candidates must submit:

- **Cover letter:** A short written statement of interest.
- **Resume/CV:** Candidates must include month, year, and the number of hours worked per week for each position listed.
- **U.S. Citizenship:** Candidates must indicate whether or not they are a U.S. citizen. If citizenship is not stated, the application will not be considered.

**Other applicable documents:** Candidates should submit the following documents as applicable:

- **Veteran's Preference:** Applicants claiming Veteran's Preference must submit all appropriate documentation (DD-214, Service Disability Letter, Certificate of Release or Discharge from Active Duty, etc.).
- **Political Appointees:** Applicants serving as a current/former Political Appointee must submit all appropriate documentation (SF-50s, appointment letter, etc.)

**Optional documents:**

- **Transcripts:** Candidates may submit official or unofficial transcripts.

Please submit your application package: [OCE@USAID.GOV](mailto:OCE@USAID.GOV). Please use the subject line "FSL APPLICATION PACKAGE: Program Officer (Senior Evidence Officer), FL-0343-01." **Application submissions are required by 11:59 pm (EST), May 8, 2024. Packages not submitted by the deadline with the specified subject line—or incomplete packages—will not receive consideration.**

This notice may be used to fill additional vacancies, as the workforce needs of the Bureau may change.

For more information on Foreign Service Salaries, please visit [Foreign Service Salaries - Careers \(state.gov\)](#).

For more information on Federal Health Benefits, please visit [Healthcare & Insurance - OPM.gov](#).

### **USAID DEI Commitment**

USAID envisions a world where all individuals are valued, have equitable access to opportunities, and are included, respected, and safe in their societies. USAID embraces diversity as outlined in USAID's EEO Statement. We seek to elevate and include the voices of the USAID workforce, recognizing and valuing the unique contributions of all stakeholders. USAID also strives to improve equity for underrepresented communities that have historically been denied fair and just treatment and improve accessibility in all facets at USAID.

- [EEO Policy Statement](#)
- [Reasonable Accommodation Policy](#)

Any questions concerning this notice may be directed to:

-- Office of the Chief Economist (OCE), [oce@usaid.gov](mailto:oce@usaid.gov)