

**Eligible Family Members and Member of Household Comparison Chart**  
For any questions, contact [HCTM-EFMCoordinator@usaid.gov](mailto:HCTM-EFMCoordinator@usaid.gov)

Category	Eligible Family Member (EFM)	Non U.S. Citizen EFM	Member of Household (MOH)	Foreign Born MOH	Certified Parent EFM
<b>Definitions</b>	<p>Married or listed on OF-126 and employee's orders.</p> <p>Definition of EFM: <a href="#">14 FAM 511.3</a> <a href="#">3 FAM 7120</a></p> <p>Marriage Requirements: <a href="#">3 FAM 4190</a></p>	<p>Reporting requirements for cohabitation with and/or intent to marry a foreign National:  <a href="#">12 FAM 275</a></p>	<p>May be a partner (same or opposite sex), parent, sibling, adult child over age 21.</p> <p>MOH Information and definitions: <a href="#">3 FAM 4180</a></p> <p>Declaration of Domestic Partner: <a href="#">3 FAM 1612</a></p>	<p>Reporting requirements for cohabitation with and/or intent to marry a foreign national.  <a href="#">12 FAM 275</a></p>	<p>Parents may be added to OF-126 once documentation is approved confirming they are 51% financially dependent and have lived with employee for 6 of the past 12 months. Valid for a single tour of duty.  <a href="#">14 FAM 511.3</a></p>
<b>Community Liaison Office (CLO) Activities at Post</b>	Yes	Yes	Yes	Yes	Yes

<b>Diplomatic Passports</b>	<p>Spouses and family members may be entitled to a Diplomatic passport for assignment travel.</p> <p><a href="#">22 CFR 51.3</a> <a href="#">22 CFR</a></p>	<p>Diplomatic passports are not available for non-U.S. citizens.</p>	<p>No</p>	<p>No</p>	<p>Yes, per <a href="#">22 CFR 51.3</a> <a href="#">22 CFR</a> “when authorized by the Department of State”</p>
<b>Employment at Post</b>	<p>Yes, if there are positions available. Some jobs will be for American citizen EFMs. Hiring preference applies.</p> <p>For more info contact <a href="mailto:GCLOaskEmployment@state.gov">GCLOaskEmployment@state.gov</a></p>	<p>Yes, if there are positions available and depending on the level of security clearance required by the position. Does not receive <a href="#">hiring preference</a>.</p> <p>For more info contact <a href="mailto:GCLOaskEmployment@state.gov">GCLOaskEmployment@state.gov</a></p>	<p>May apply if there are positions available but does not receive <a href="#">hiring preference</a>.</p> <p>For country specific details contact the post or <a href="mailto:GCLOaskEmployment@state.gov">GCLOaskEmployment@state.gov</a></p>	<p>May apply if there are positions available but does not receive <a href="#">hiring preference</a>.</p> <p>For country specific details contact the post or <a href="mailto:GCLOaskEmployment@state.gov">GCLOaskEmployment@state.gov</a></p>	<p>Hiring preference as an EFM does not apply. May be eligible to work in limited circumstances but must remain 51% financially dependent on the employee. There may be volunteer opportunities.</p>
<b>Evacuation from Post</b>	<p>Yes</p>	<p>Yes</p>	<p>No airfare or evacuation allowances are provided.</p> <p>For more information contact: <a href="mailto:GCLOaskEvacuations@state.gov">GCLOaskEvacuations@state.gov</a></p>	<p>No airfare or evacuation allowances are provided.</p> <p>For more information contact: <a href="mailto:GCLOaskEvacuations@state.gov">GCLOaskEvacuations@state.gov</a></p>	<p>Yes</p>

<b>Naturalization Assistance</b>	<p>N/A</p>	<p>Yes, available to foreign born spouses of USAID FSOs.</p> <p>For more information, contact:</p> <p><a href="mailto:HCTM-EFMCoordinator@usa.gov">HCTM-EFMCoordinator@usa.gov</a></p> <p>Register for monthly webinar <a href="#">here</a></p>	<p>No</p>	<p>No</p>	<p>No</p>
<b>Housing Assignment Considerations</b>	<p>Housing is based on rank and family size.</p> <p>See <a href="#">15 FAM 260</a> for Guidelines for Housing</p>	<p>Housing is based on rank and family size.</p> <p>See <a href="#">15 FAM 260</a> for Guidelines for Housing</p>	<p>MOH may live with the employee but are not included in family size. They are subject to post's security and housing rules. Employees are responsible for the individuals living in their residences.</p> <p>See <a href="#">15 FAM 260</a> for Guidelines for Housing</p>	<p>MOH may live with the employee but are not included in family size. They are subject to post's security and housing rules. Employees are responsible for the individuals living in their residences.</p> <p>See <a href="#">15 FAM 260</a> for Guidelines for Housing</p>	<p>Housing is based on rank and family size. Elderly parents will receive consideration for housing only if they're listed on the employee's travel orders.</p> <p>See <a href="#">15 FAM 264.1</a></p>
<b>Medical Insurance and Medevac</b>	<p>Yes</p> <p>Medical Travel: <a href="#">16 FAM 311</a></p>	<p>Yes</p> <p>Medical Travel: <a href="#">16 FAM 311</a></p>	<p>Not covered by the Federal Employees Health Benefit program (FEHB). Need to obtain additional medical insurance for long-term</p>	<p>Not covered by the Federal Employees Health Benefit program (FEHB). Need to obtain additional medical</p>	<p>Not covered by the Federal Employees Health Benefit program (FEHB). Need to obtain additional medical</p>

			<p>overseas living; Medicare does not cover costs related to care overseas. Maintain Air Medical Evacuation Insurance.</p> <p>Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Insurance Providers for Overseas Coverage"</p>	<p>insurance for long-term overseas living; Medicare does not cover costs related to care overseas. Maintain Air Medical Evacuation Insurance.</p> <p>Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Insurance Providers for Overseas Coverage"</p>	<p>insurance for long-term overseas living; Medicare does not cover costs related to care overseas. Maintain Air Medical Evacuation Insurance.</p> <p>Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Insurance Providers for Overseas Coverage"</p>
<b>Access to Embassy Medical Unit</b>	<p>Yes</p> <p>Eligibility: <a href="#">16 FAM 311</a></p> <p>Medical Clearances for EFMs: <a href="#">16 FAM 213</a></p>	<p>Yes</p> <p>Eligibility: <a href="#">16 FAM 311</a></p> <p>Medical Clearances for EFMs: <a href="#">16 FAM 213</a></p>	<p>No</p> <p>The Medical Unit may provide names of local physicians who can provide medical services.</p>	<p>No</p> <p>The Medical Unit may provide names of local physicians who can provide medical services.</p>	<p>No</p> <p>The Medical Unit may provide names of local physicians who can provide medical services.</p>
<b>Passport Application</b>	<p>Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Special Issuance Agency"</p>	<p>N/A</p>	<p>Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Special Issuance Agency"</p>	<p>Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Special Issuance Agency"</p>	<p>Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Special Issuance Agency"</p>
<b>Post Language Training</b>	<p>Yes, on a space available basis. Check with CLO at Post. There may be a charge.</p>	<p>Yes, on a space available basis. Check with CLO at Post. There may be a</p>	<p>No</p>	<p>No</p>	<p>Yes, on a space available basis. Check with CLO at Post.</p>

		charge.			There may be a charge.
<b>Professional Development Fellowships (PDF)</b>	Yes	Yes	Yes, provided that the MOH is the domestic partner	Yes, provided that the MOH is the domestic partner	No
<b>Separate Maintenance Allowance</b>	Yes See: <a href="#">DSSR 260</a>	Yes See: <a href="#">DSSR 260</a>	No	No	No, although EFM parents may receive <a href="#">Involuntary Separate Maintenance Allowance</a> if the Post is declared unaccompanied
<b>USAID Staff Care</b>	Yes Email: <a href="mailto:support@usaidstaffcarecenter.net">support@usaidstaffcarecenter.net</a> Website: <a href="http://staffcare.usaid.gov">staffcare.usaid.gov</a> (password: usaid)	Yes Email: <a href="mailto:support@usaidstaffcarecenter.net">support@usaidstaffcarecenter.net</a> Website: <a href="http://staffcare.usaid.gov">staffcare.usaid.gov</a> (password: usaid)	Yes Email: <a href="mailto:support@usaidstaffcarecenter.net">support@usaidstaffcarecenter.net</a> Website: <a href="http://staffcare.usaid.gov">staffcare.usaid.gov</a> (password: usaid)	Yes Email: <a href="mailto:support@usaidstaffcarecenter.net">support@usaidstaffcarecenter.net</a> Website: <a href="http://staffcare.usaid.gov">staffcare.usaid.gov</a> (password: usaid)	Yes Email: <a href="mailto:support@usaidstaffcarecenter.net">support@usaidstaffcarecenter.net</a> Website: <a href="http://staffcare.usaid.gov">staffcare.usaid.gov</a> (password: usaid)
<b>Training at FSI</b>	Yes, on a space and funding available basis.	Limited training is available.	Limited training is available.	Limited training is available.	Limited training is available.

	<p>For information on how to enroll, see: <a href="#">Fact Sheet</a></p> <p>Contact: <a href="mailto:HCTM-EFMCoordinator@usaid.gov">HCTM-EFMCoordinator@usaid.gov</a></p>	<p>Contact: <a href="mailto:HCTM-EFMCoordinator@usaid.gov">HCTM-EFMCoordinator@usaid.gov</a></p>	<p>Contact: <a href="mailto:HCTM-EFMCoordinator@usaid.gov">HCTM-EFMCoordinator@usaid.gov</a></p>	<p>Contact: <a href="mailto:HCTM-EFMCoordinator@usaid.gov">HCTM-EFMCoordinator@usaid.gov</a></p>	<p>Contact: <a href="mailto:HCTM-EFMCoordinator@usaid.gov">HCTM-EFMCoordinator@usaid.gov</a></p>
<b>Travel paid to and from Post</b>	Yes	Yes	No	No	Yes
<b>Visas</b>	<p>Varies country by country; same sex spouses must first consult with the PMO in the Executive Office of the Regional Bureau for assistance</p> <p>Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Special Issuance Agency Official and Diplomatic Visa Information"</p>	<p>The Special Issuance Passport Agency will assist non-US citizen EFMs with visas.</p> <p>See <a href="#">GCMO website: FAQ for Spouses who are not U.S. Citizens</a></p>	<p>MOH must research and apply for appropriate visas before arriving at Post.</p> <p>Mission may assist MOHs to obtain travel visas, as necessary and available from host government.</p> <p><b>Note that visas for MOHs vary from country to country.</b></p>	<p>MOH must research and apply for appropriate visas before arriving at Post.</p> <p>Mission may assist MOHs to obtain travel visas, as necessary and available from host government.</p> <p><b>Note:</b> visas for MOHs vary from country to country.</p>	<p>Varies country by country.</p> <p>Please visit <a href="http://travel.state.gov">travel.state.gov</a> "Special Issuance Agency Official and Diplomatic Visa Information"</p>
<b>Other</b>	N/A	<a href="#">AAFSW's</a> Foreign Born Spouse Group	Must be declared to Chief of Mission	Must be declared to Chief of Mission. <a href="#">AAFSW's</a> Foreign Born Spouse Group	Parents are on orders for one tour only. Must reapply for each post.