

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

For 1st Quarter 2022 for period ending December 31, 2021

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Number of Complaints Filed	19	30	25	29	31	9
Number of Complainants	18	30	25	26	29	9
Repeat Filers	1	0	0	3	2	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	6	14	13	15	16	5
Color	1	5	7	7	6	4
Religion	0	3	2	2	3	0
Reprisal	6	13	11	16	20	3
Sex	8	18	16	12	12	4
PDA	1	1	1	1	0	0
National Origin	0	8	5	6	5	2
Equal Pay Act	0	0	0	0	0	0

Age	1	10	10	8	7	1
Disability	2	8	3	6	6	4
Genetics	0	0	0	0	0	0
Non-EEO	0	1	2	2	2	1
Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2017	2018	2019	2020	2021	
Appointment/Hire	1	0	0	0	7	1
Assignment of Duties	2	1	8	4	3	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	1	0	0	0	0	0
Suspension	0	0	0	1	0	0
Removal	0	0	1	0	0	0
Other	0	0	1	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	2	5	1	0	6	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	1	3	5	4	0
Sexual	1	1	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay including overtime	4	2	1	1	0	2
Promotion/Non-Selection	0	3	1	5	10	0
Reassignment						
Denied	0	0	0	0	0	0

Directed	1	0	1	1	0	0
Reasonable Accommodation Disability	2	3	0	2	1	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	2	0	4	1	0
Terms/Conditions of Employment	0	4	3	7	4	2
Time and Attendance	1	1	0	2	0	0
Training	0	0	0	0	0	1
Other						
User Defined - Other 1	1	3	3	0	0	0
User Defined - Other 2	0	1	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
Processing Time	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-31
	2017	2018	2019	2020	2021	
Complaints pending during fiscal year						
Average number of days in investigation	0	319.93	310.80	219.07	149.70	167.40
Average number of days in final action	163.60	313.00	129.78	111.50	37.26	51.00
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	286.43	332.33	246.57	151.25	145.50
Average number of days in final action	0	0	81.67	48.42	28.82	21.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	0	353.43	260.56	146.88	147.93	182.00

Average number of days in final action	163.60	313.00	226.00	201.64	48.88	56.00		
Complaints Dismissed by Agency	Comparative Data							
	Previous Fiscal Year Data					2022Thru12-31		
	2017	2018	2019	2020	2021			
Total Complaints Dismissed by Agency	1	2	5	4	2	2		
Average days pending prior to dismissal	32	224	107	98	48	125		
Complaints Withdrawn by Complainants								
Total Complaints Withdrawn by Complainants	1	2	1	2	2	0		
Total Final Agency Actions Finding Discrimination	Comparative Data							
	Previous Fiscal Year Data					2022Thru12-31		
	2017	2018	2019	2020	2021			
	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0		
Without Hearing	0	0	0	0	0	0		
With Hearing	0	0	0	0	0	0		
Findings of Discrimination Rendered by Basis	Comparative Data							
	Previous Fiscal Year Data					2022Thru12-31		
	2017	2018	2019	2020	2021			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0		
Race	0	0	0	0	0	0		
Color	0	0	0	0	0	0		
Religion	0	0	0	0	0	0		
Reprisal	0	0	0	0	0	0		
Sex	0	0	0	0	0	0		
PDA	0	0	0	0	0	0		

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination Rendered by Issue	Comparative Data											
	Previous Fiscal Year Data										2022Thru12-31	
	2017		2018		2019		2020		2021			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data						2022Thru12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Total complaints from previous Fiscal Years	32	31	42	21	16	27						
Total Complainants	30	29	40	19	13	23						
Number complaints pending												
Investigation	13	9	6	0	0	2						
ROI issued, pending Complainant's action	0	1	1	1	0	2						
Hearing	25	20	32	20	15	23						
Final Agency Action	6	6	4	0	1	0						
Appeal with EEOC Office of Federal Operations	0	0	0	8	10	16						
Complaint Investigations	Comparative Data						2022Thru12-31					
	Previous Fiscal Year Data											
	2017	2018	2019	2020	2021							
Pending Complaints Where Investigations Exceed Required Time Frames	17	6	7	0	0	0						