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PHOTO BY WOMEN OF GOLD

WOMEN OF GOLD (MDO)

Fostering women's economic and political empowerment.

OVERVIEW

Women of Gold (MDO) supports women's economic and political empowerment in male-dominated mining communities in El Bagre, Nechí and Zaragoza (Antioquia). MDO is implemented through a global development alliance between USAID, the mining company Mineros S.A. and the development organization Jaime Arteaga & Associates. MDO runs from December 2018- June 2023.

COMPONENTS

PROMOTING POLITICAL ENGAGEMENT

MDO promotes female leadership and participation in public decision-making spaces. MDO trains government actors, civil society representatives and private sector partners about gender equality and supports gender equality public policy development. MDO also disseminates information about gender equality to communities to prevent violence and discrimination towards women.

STRENGTHENING ECONOMIC OPPORTUNITIES

MDO supports women's economic empowerment and autonomy through assistance to women entrepreneurs and women's productive associations. MDO also provides vocational training to women to increase their access to the labor market.

SPURRING CULTURAL CHANGE

MDO sensitizes and educates communities about negative gender attitudes and gender-based violence through dialogue and training opportunities.

RESULTS

- Awarded 67 scholarship in technical programs to women;
- Engaged over 50 people in virtual dialogues to promote gender equality;
- Trained 18 female miners in public health, food security, and virus spread prevention;
- Helped one women's network promote collaboration and information sharing on prevention of gender-based violence in the context of COVID-19;
- Trained and certified 44 women in the use of digital technology;
- Supported the creation and approval of three local development plans with gender approach; and
- Encouraged cooperation between local governments, private companies and women leaders to promote inclusive and equitable decision-making for development.

