



WOMEN in AFRICAN POWER  
**NETWORK & RESOURCE  
DIRECTORY**

MARCH 2022

# TABLE OF CONTENTS

- International Networks**..... 6
- Pan-Africa Networks** ..... 7
- Regional & National Networks**..... 7
  - Ethiopia ..... 7
  - Ghana ..... 8
  - Kenya..... 8
  - Nigeria ..... 9
  - Rwanda ..... 10
  - South Africa..... 11
  - Tanzania ..... 11
- Programs Supporting Women’s Energy Networks** ..... 11
  - USG Funded Programs Supporting Women’s Energy Networks..... 11
  - Additional Programs Supporting Women’s Energy Networks ..... 13
- Networks at a Glance** ..... 15

# ACRONYMS

APWEN	African Women in Energy and Power
ARE	Alliance for Rural Electrification
AWEaP	African Women in Energy and Power
AWEE	African Women Energy Entrepreneurs Framework
AWEIK	Association of Women in Energy and Extractives in Kenya
C3E	Clean Energy Education and Empowerment
EAEP	East Africa Energy Program
ECOWAS	Economic Community of West African States
ECOWGEN	ECOWAS Program on Gender Mainstreaming in Energy Access
ECREE	ECOWAS Regional Centre for Renewable Energy and Energy Efficiency
ENERGIA	International Network on Gender and Sustainable Energy
EWiEn	Ethiopian Women in Energy
GWNET	Global Women's Network for the Energy Transition
IEEE (WIE)	Institute of Electrical and Electronics Engineers Women in Engineering
MWE	Mozambique Women of Energy
NPSP	Nigeria Power Sector Program
SADC	Southern African Development Community
SE4ALL	Sustainable Energy for All
TaWoE	Tanzania Women in Energy Network
USAID	United States Agency for International Development
WAEP	West Africa Energy Program
W4SECA	Women for Sustainable Energy and Climate
WiAP	Women in African Power
WIE	Women in Energy/Ghana
WIEN	Women in Energy Network
WIRE	Women in Rwandan Energy
WOESA	Women in Oil and Energy South Africa
W-REA	Women in Renewable Energy in Africa

# INTRODUCTION

Dear Reader,

On behalf of Women in African Power (WiAP), I am delighted to present to you a compilation of programs, networks, and resources promoting women in the energy sector across the African continent. WiAP is a network of women and men active in the energy sector in Africa. Launched by USAID under Power Africa, the network is dedicated to advancing the role and representation of women within the energy sector across the continent. WiAP offers a regional platform for women's networking, information exchange, professional development, and exposure to new business opportunities. This directory aims to consolidate and disseminate information on women's energy networks and related programs to:

- 1) Increase awareness about the existence of women's energy networks
- 2) Promote network-to-network connections
- 3) Promote the services offered by women's energy networks

The networks included in this directory are not necessarily affiliated with Power Africa, nor does their inclusion imply an endorsement. Rather, the directory is intended to document existing, active networks promoting women's role in the energy sector. The contents draw from direct experience, consultations with WiAP members, and web-based research.

To be sure that the directory is accurate, comprehensive, and current, we invite you-its readers-to share your additions, corrections, and updates through sending an email to [powerafrica@usaid.gov](mailto:powerafrica@usaid.gov). We will formally update the directory twice a year for the next two years and published it on the WiAP website and promote it on the WiAP LinkedIn site.

This directory shines a light on a vital area of work for Power Africa, USAID, and, notably, on the work each of you does to advance women's representation in the energy sector.

Happy Networking!

Denise Mortimer, USAID Power Africa Gender Advisor

## DISCLAIMER

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## International Networks

### [Global Women's Network for the Energy Transition](#)

Global Women's Network for the Energy Transition (GWNET) empowers women in energy through interdisciplinary networking, advocacy, training, coaching, and mentoring. GWNET seeks to address the current gender imbalances in the energy sector and to promote gender-sensitive action around the energy transition in all parts of the world. GWNET facilitates connections among women working in the fields of renewable energy and energy efficiency to advance the energy transition. [Dedicated events](#), as well as a cutting-edge [women expert platform](#) with enhanced features, also encourage networking among GWNET members. Global Women's Network for the Energy Transition (GWNET) offers an annual global mentoring program for women working in the energy sector. The program is designed to accelerate the careers of women in junior/middle management positions in energy, support their pathway to leadership positions, and foster a global network of mentorship, knowledge-sharing, and empowerment.

### [Institute of Electrical and Electronics Engineers Women in Engineering](#)

Women in Engineering (WIE) is an affinity group of the IEEE (Institute of Electrical and Electronics Engineers). A non-profit organization, IEEE is the world's leading professional association for the advancement of technology and has over 420,000 members worldwide. The mission of IEEE WIE is to facilitate the global recruitment and retention of women in technical disciplines. IEEE WIE envisions a vibrant community of IEEE women and men collectively using their diverse talents to innovate for the benefit of humanity. IEEE WIE is one of the world's leaders in changing the face of engineering. WIE's global network connects nearly 20,000 members in over 100 countries to advance women in technology at all points in their life and career.

### [Women in Clean Energy](#)

The Women in Clean Energy special interest community is part of the [Lean In Energy network](#). Women in Clean Energy focuses on 1) networking, mentoring, and development of social ties in the field of clean energy; 2) discussion of clean energy values and objectives and 3) tips for career advancement in the clean energy field; opportunities for promoting women in the field; sharing of information about positions, scholarships, events, workshops, etc. This community is for: a) women leaders in sustainability and clean energy that can be mentors for others and want to impact the world's clean energy priorities and agenda; b) women interested in promoting sustainability and clean energy because they are passionate about it and are looking for a creative platform where they can express, discuss, and advance their ideas with other like-minded women; and c) women students and young women professionals in the field that are looking to overcome obstacles they see facing them as women in this area through networking, sharing ideas and gaining access to career-advancement opportunities such as workshops, seminars, speaking opportunities, scholarships, etc.

## Pan-Africa Networks

### [African Women Energy Entrepreneurs Framework](#)

AWEF's main objective is to coordinate and implement the proposed solution action plans of the Libreville Outcome Statement and the decisions of the Africa Ministers for Environment while creating synergy and building upon existing similar and alternative mechanisms, systems, and networks on mutually agreed terms. This is to overcome the main barriers and challenges that hinder the establishment, growth, and development of women entrepreneurs in the energy sector in Africa.

### [African Women in Energy and Power Nigeria](#)

African Women in Energy and Power (AWEaP) is a non-profit established to accelerate African women entrepreneurs' participation in the Power and Energy sector. AWEaP is premised on the conviction that to eradicate energy poverty on the African continent, Africa needs commercially viable, multi-stakeholder driven initiatives that will ensure the meaningful economic participation of women. An initiative she founded to accelerate the participation of African Women Entrepreneurs in the full value chain of Power and Energy in Africa, and contribute towards addressing the continent's energy poverty. The organization has ten chapters in Africa.

### [Women in Energy Network](#)

WIEN is an association established in 2020 to provide a platform for Women that work across the Energy Industry value chain; to network and build confidence and links to progress their careers or businesses.

### [Women in Renewable Energy in Africa](#)

W-REA, anticipated to be launched in 2020 under the IFC's Energy2Equal program, will be a network of professional women that intends to bring together high potential women in the sector to enhance their voice, representation, and leadership in the energy sector. Through networking, coaching, mentorship, and training opportunities, women will be able to enhance their leadership skills, as well as get information on career opportunities in the sector.

## Regional & National Networks

### Ethiopia

#### [Ethiopian Women in Energy](#)

Ethiopian Women in Energy (EWiEn) is an association that connects and empowers Ethiopian women working in the energy sector to promote greater visibility, networking opportunities, mentoring, and professional connections between its members. A Power Africa partner, its goals are to promote the participation of women and girls in the energy sector in Ethiopia, expand the pool of women energy professionals, create partnerships, and expose young women to the sector through internship and mentorship, facilitate platforms where members interact with each other, present their works & talents and meet different stakeholders, and engage in community-based energy projects that help women in the rural community to access clean energy

## Ghana

### [Women in Energy/Ghana](#)

Women in Energy (WiE) Ghana is a platform of individuals and companies committed to advancing women's leadership and participation in the energy sector in Ghana. The vision is an energy sector in which there is visible women's leadership and participation that contributes to inclusive development. WiE Ghana's mission is to advocate for increased integration, contribution, and leadership of women in the energy sector and it fulfills this mission by adopting various strategies. WiE Ghana will in the next three years, embark on awareness-raising for all stakeholders, especially at the policy level and corporate businesses, conduct research on women's contribution and value addition to the energy sector and disseminate the research findings. Based on the findings, members of the platform will engage in advocacy for greater visibility and participation of women at the strategic level in the energy sector.

## Kenya

### [Association of Women in Energy and Extractives in Kenya](#)

Association for Women in Extractives and Energy in Kenya (AWEIK) is an organization that provides women with opportunities for equitable professional and economic development within Kenya's extractives industry. AWEIK awakens women's potential in the oil, gas, and mining industries through lobbying, branding, member capacity development, and business development services.

### [Women in Energy/Kenya](#)

An association that convenes an annual Women in Energy Conference with an awards ceremony. The aim is to identify winning strategies that drive business and career success for women in the energy industry; showcase opportunities and challenges in the next few years as the Big 4 Agenda gets implemented; listen to success stories from representatives of leading companies on designing, implementing, sustaining and measuring women's initiatives; identify important role that demographics, labor markets and consumer behavior across industries have on the future of women in the global economy; get new approaches to assimilating a new generation of women leaders into energy and related companies, understanding the African energy sector and the roles for women.

## Lesotho

### [Women in Sustainable Energy Lesotho](#)

Women in Sustainable Energy Lesotho (WISEL) is a legally registered NGO operating within Lesotho. WISEL was founded and run by women who are passionate about sustainable energy and gender. The objective is to promote the use of clean and renewable energy sources, to encourage meaningful participation and advancement of women in the energy sector, and to stir interest in the energy sector among young girls through awareness-raising, advocacy, and renewable energy campaigns.

## Mozambique

### [Mozambique Women of Energy](#)

MWE is driven by the desire to empower women and men in Mozambique and across Africa to become leaders of the energy transition, targeting SDG 5 and 7 towards sustainable development. MWE wants to change the narrative of Mozambique, by operating as future makers. MWE is based on four pillars: think, build, connect and lead by doing research, building capacity, connecting players & developing leaders to become future makers we want to contribute to the energy transition in Mozambique.

## Nigeria

### [Association of Professional Women Engineers of Nigeria](#)

Association of Professional Women Engineers of Nigeria (APWEN) is a non-profit, non-governmental educational service organization. It is also a division of the Nigerian Society of Engineers. APWEN is open to all female engineers in Nigeria and around. APWEN helps women engineers to succeed and advance in their careers and assist students in the study of engineering. APWEN programs are geared towards employing, retaining, and advancing women engineers through career services, professional development, and networking both locally and internationally. A Power Africa partner.

### [African Women in Energy Development Initiative](#)

The first African organization focused on women across the energy value chain offering networking, professional development, and mentorship opportunity that will expedite career advancement. AWEDI also provides career sponsorship (acceleration), capacity building, and leadership training for women at all career levels and female STEM students in secondary schools and varsities.

The network is set up to provide opportunities for women to meet other professional women in the energy industry, increase their knowledge of the industry, and provide the skills required for success. The network leverages her contact with various women in the sector to provide opportunities for targeted mentorship between women in different career stages. These platforms have the potential to accelerate career growth and ultimately increase female representation in the energy sector in Africa. They have a mission of encouraging and uniting women in the energy sector by offering a guiding platform for their progress in the industry through career accelerators, mentorship, professional development, training, and exposure.

### [Women in Sustainable Power Africa Network \(WISPA-Net\)](#)

WISPA-Net is an association that maximizes the various opportunities for power sustainability in the continent to create the platform for women to tap into Africa's potential and to become the leading voice to pursue aggressive industrialization through an effective generation of power.

### [Women in Renewable Energy Association \(WIRE-A\), Nigeria](#)

A not-for-profit organization with about 73 members, registered since 2014 and launched in May 2018 to play a key role in the renewable energy sector, while advancing the role of women and showcasing their contributions to the industry. WIRE-A's objectives are to 1) Increase the visibility and profile of women working in the sustainable energy business; 2) Increase the representation of women on boards and within senior management; 3) Promote the attractiveness of working in the sustainable energy sector to encourage wider female participation; 4) Develop women expertise in communities/ farming settlements through establishments of community-based organizations (CBOs) for effective market representation and growth; 5) Draw up community-specific campaigns for awareness and capacity building on Green Energy its utilization and deployment.

### [Women in Energy Network \(WIEN\)](#)

Established 2020 to provide a platform for women across the Energy sector value chain to network, build confidence and grow their careers/businesses. This group was set up to harness the women who are in the renewable energy sector in Nigeria.

## Cameroon

### [Women for Sustainable Energy and Climate Action \(W4SECA\)](#)

Women for Sustainable Energy and Climate Action (W4SECA) is a Cameroonian association launched in March 2021 to support Central African women in the energy and environment industries through career development activities. Its' main objective is to accompany and showcase gender initiatives in environment and energy sectors in central Africa through networking activities, learning and exchange programs, public, and public talks. The initiative is focused on developing women across the male-dominated energy value chain by offering networking opportunities, professional development, mentorship, career sponsorship (acceleration), capacity building, leadership training for women at all stages of their energy careers and female students. The platform aims also to support career growth in the environmental field.

## Rwanda

### [POWERHer](#)

A network formed with support from [Women in Rwanda Energy](#) (WIRE), POWERHer will be a fully independent non-profit organization with a mission of increasing the number of women—and women's opportunity for leadership positions and influence—in the Rwandan energy sector. This newly established network has already brought together women working across the Rwandan energy sector: from executives, senior managers, engineers, technicians, and field staff in public and private energy institutions. POWERHer's action plan includes networking events, a mentorship program, outreach to educational institutions to attract more female students into the sector, and public talks. It will also offer leadership, entrepreneurship, and workforce development skills training programs to members. POWERHer network will open its doors to all young women graduates from various technical fields in the energy sector. These efforts will contribute to the achievement of gender equality in Rwanda, as enshrined in the constitution.

## South Africa

### [Women in Oil and Energy South Africa \(WOESA\)](#)

WOESA offers services to its member companies, organizations, and individuals, that focus on developing a knowledge base and building capacity amongst women through education and training. WOESA facilitates access to business opportunities; WOESAs do advocacy work for women by participating in drafting legislation and policies. WOESA is there to ensure that equal opportunities for women and particularly black women in South Africa become a fact in the Oil and Energy sector.

## Tanzania

### [Tanzania Women in Energy Network \(TaWoE\)](#)

The East Africa Energy Program (EAEP) of Power Africa supported the launch of Tanzania's national network of women in Energy (officially registered as Tanzania Women in Energy Development - TaWoED) in February 2020. Tanzania Women in Energy Network is a non-profit organization, whose aim is to increase the proportion of women leaders in the energy sector. The objective is to support the growing professional community of women in the energy field, enable women to reach top decision-making positions, and bring women's board mandates to a visible level. 102 members from professional, businesswomen, and graduates/finalist students. These women are from the oil and gas sector, geothermal, natural gas, solar, biogas, academic, research, and consultancy.

## Programs Supporting Women's Energy Networks

### USG Funded Programs Supporting Women's Energy Networks

#### East Africa Energy Program

The USAID/Power Africa-funded East Africa Energy Program (EAEP) works to expand affordable and reliable electricity services in East Africa, with the ultimate goal of supporting development priorities including inclusive economic growth, security, and improved outcomes in health and education. The program focuses on four main objectives: optimizing power supply, increasing grid-based power connections, strengthening utilities as well as other power sector entities, and increasing regional power trade. EAEP is implemented in 10 countries by RTI International with support from Tetra Tech, Fieldstone Africa, Norton Rose Fulbright, the Center for Climate Strategies, and Khulisa. EAEP supported the launch of networks in Tanzania and Ethiopia (see [Tanzania Women in Energy Network](#) and [Ethiopian Women in Energy](#)) and continues to provide technical guidance to the networks.

#### Engendering Utilities

USAID's Engendering Utilities program works with electricity and water utilities in developing countries to increase economic opportunities for women and improve gender equality in the workplace. Engendering Utilities delivers a unique approach to improving gender equality in the energy and water sectors. Through customized best practices, demand-driven coaching, and a Gender Equity Executive Leadership Program, Engendering Utilities builds the capacity of utility leaders to implement gender equality interventions in their organizations.

### [Nigeria Power Sector Program](#)

The USAID/ Power Africa-funded Nigeria Power Sector Program (NPSP) supports comprehensive power sector reform, a strengthened enabling environment, and increased private sector investment as critical pillars to improving Nigeria's access to affordable, reliable power. NPSP collaborates with women-in-energy networks in Nigeria and across the continent. NPSP co-hosts events with networks invite members to benefit from capacity-building activities and works with them to strengthen gender and social inclusion approaches and programming.

### [Power Africa Off-Grid Project](#)

The USAID-funded Power Africa Off-grid Project (PAOP) provides technical assistance and targeted grant funding to support the development of Africa's off-grid solar home system and mini-grid sectors. Through a team of resident technical advisors across East and West Africa, PAOP works with companies, investors, and governments to advance the role of the private sector in extending energy access. PAOP supports private sector off-grid energy companies to tap into women's networks, including Women in African Power, during recruitment efforts, especially for senior management positions.

### [U.S. Clean Energy Education and Empowerment \(C3E\) Initiative](#)

C3E International aims to advance women's participation in clean energy by creating opportunities and closing the gender gap across five focus areas: (1) awards and recognition, (2) gender data and benchmarking, (3) career development/mentorship, and (4) dialogue/communications, and (5) the Equal by 30 Campaign. The CEM's Clean Energy Education and Empowerment (C3E) initiative was launched at the first CEM in 2010 to enable greater gender diversity in clean energy professions, recognizing that the transition to a clean energy future will only succeed if we harness all possible talent.

### [West Africa Energy Program](#)

The USAID/Power Africa funded West Africa Energy Program (WAEP) brings together technical and legal experts, the private sector, and governments to increase the number of people with access to power in the sub-region to advance development priorities including inclusive economic growth, security, and improved health and education outcomes. Specifically, the program seeks to achieve the twin objective of increasing the supply of power and expanding access to reliable and affordable grid-connected power. Recognizing women as key players to drive economic growth in West Africa, WAEP has explicit gender goals, which include increasing women's access to electricity; increasing women's participation in the energy sector workforce; and building the capacity of partners (government, private sector) to address gender-based inequalities within their spheres of influence. In collaboration with Women in Energy Ghana and the Millennium Development Authority, WAEP is helping increase awareness of female leaders in the energy industry, supporting quarterly events and roundtables to provide networking opportunities, advocating for policy changes, and strengthening this community of practice. WAEP is also promoting gender mainstreaming in electric utilities and electricity companies belonging to the West African Power Pool (WAPP).

### [Women in Rwandan Energy \(WIRE\)](#)

Funded by the Women's Global Development and Prosperity Initiative and implemented by the Power Africa East Africa Energy Program, Women in Rwandan Energy (WIRE) works to promote increased

participation of women across the energy sector in Rwanda. Activities will provide career awareness and technical skills training, as well as apprenticeship and mentorship opportunities that expose and prepare women for energy sector careers and support them in their advancement. WIRE will improve the enabling environment for women in the sector by working with the GOR and energy companies to adopt and implement gender mainstreaming policies. As noted in the Rwanda section, helped in the establishment of POWERHer will be a fully independent non-profit organization with a mission of increasing the number of women—and women’s opportunity for leadership positions and influence—in the Rwandan energy sector.

### [Women in African Power \(WiAP\)](#)

Power Africa’s Women in African Power (WiAP) supports the participation and advancement of women in Africa’s energy sector. WiAP provides members with real-time information about opportunities for professional growth through information on a) webinars that build the professional skills women need to participate in the energy workforce; b) networking opportunities that allow women working in the energy sector to learn, share, connect, and participate in regional and global dialogue around energy issues; c) Monthly Newsletters that promote opportunities for women, and showcase sector news, publications, and resources; d) success and Feature Stories that showcase WiAP network members and women in the energy workforce.

### [Additional Programs Supporting Women’s Energy Networks](#)

#### [Africa Queen of Energy Awards](#)

A Pan African Award referred ‘Africa Queen of Energy awards 2020’ with the clear objective is to inspire, recognize and reward women who have made strides in the energy sector across Africa. This is a scale-up from East Africa women in energy awards that has been running for five years in Eastern Africa. The conference and awards are convened by Brands and Beyond Ltd, an energy advocacy and communication firm in partnership with the Private sector and various government ministries.

#### [Alliance for Rural Electrification](#)

The Alliance for Rural Electrification (ARE) is an international business association that promotes a sustainable decentralized renewable energy industry for the 21st century, activating markets for affordable energy services, and creating local jobs and inclusive economies. Published Women Entrepreneurs as Key Drivers in the [Decentralized Renewable Energy Sector Best Practices and Innovative Business Models](#).

#### [Economic Community of West African States Gender Mainstreaming in Energy Access](#)

The ECOWAS Programme on Gender Mainstreaming in Energy Access (ECOW-GEN) is a flagship program of the ECOWAS Centre for Renewable Energy and Energy Efficiency (ECREEE) addressing barriers to the equal participation of women and men in expanding energy access in West Africa. ECOW-GEN was established against the background that women’s potential, in the ECOWAS region, as producers and suppliers of energy services is underutilized and that empowering women and men to make significant contributions to the implementation of the regional policies on renewable energy and energy efficiency is necessary for the achievement of the Sustainable Energy for All (SE4ALL) goals in West Africa.

## [ENERGIA](#)

ENERGIA and partners empower women entrepreneurs in the delivery of energy services, reaching millions of consumers in remote and hard to reach areas. ENERGIA's partner organizations in Africa and Asia receive funding and technical support, to work with women-led micro and small businesses, building their capacities through training, handheld support, and technical assistance. These include training, support, and technical assistance in the field of finance and distribution, business development, partnerships (with the private sector and/or government institutions), marketing, fostering women's leadership, and influencing the national environment. Starting with small energy businesses, many of these women soon become social leaders in their communities.

## [Energy2Equal](#)

The International Finance Corporation is working with large companies and small firms across Sub-Saharan Africa to close gender gaps and increase women's participation in the renewable energy sector, which can help companies improve their business performance, foster innovation, attract more talent, and engage better with communities. It also creates more economic opportunities for women. Under the four-year Energy2Equal initiative, launched in partnership with the Government of Canada, IFC will partner with private sector renewable energy companies to expand women's access to jobs, leadership positions, and entrepreneurial opportunities in corporate value chains within the renewable energy space. The goal is to help the leading renewable energy players in Sub-Saharan Africa to power the next generation of female renewable energy leaders. Energy2Equal will produce research that builds on the growing body of evidence making the business case for investing in women and helping companies increase women's participation in leadership, the workforce, and as entrepreneurs in corporate value chains.

## [Lean In Energy](#)

Lean In Energy was founded in Sheryl Sandberg's book *Lean In* and the question Sandberg posed 'what would you do if you weren't afraid?' Katie Mehnert, the founder of Pink Petro, was inspired by Sandberg's words and actions and soon established a partnership with LeanIN.org to bring quality research-backed programs to women in the energy industry. Several energy-focused Lean In mentoring circles were formed as a result of Mehnert's initiative within the Pink Petro community and in 2015 Lean In Energy was officially established. Lean In Energy's mission is to, "Empower women in energy and those interested in energy to achieve their ambitions through mentoring, community, public awareness, and education." Programs include regional communities, special interest communities, and mentoring. To learn more, click here: <https://leaninenergy.chronus.com/>.

## [Sustainable Energy for All](#)

SEforALL supports progress on Sustainable Development Goal 7 (SDG7) and the Paris Agreement. Certain areas of the sustainable energy transition demand more urgent, focused action. Their work involves engaging stakeholders—business, government, consumers, and NGOs—to ensure they are committed to these areas. The new People-Centered Accelerator - a voluntary partnership-led initiative that aims to advance social inclusion, gender equality, and women's empowerment in sustainable energy. Announced on Gender Day at COP23, in Bonn, Germany, the [People-Centered Accelerator](#) has been developed with over 40 organizations from across government, civil society, private sector, finance, and non-government organizations.

### [WIA Mentoring Program](#)

Deloitte is launching the second promotion of the WIA x Deloitte Mentoring Program for Women Leaders in Africa. This promotion aims to accompany 20 mentees and 20 mentors for eight months to build strong relationships and progress toward professional goals. The group will participate in a virtual kick-off that will provide training in skills essential for successful mentoring relationships, networking opportunities, and knowledge exchange. Pairs will be accompanied throughout the program with a celebratory event at the upcoming WIA Summit.

### [Harmattan Renewables](#)

Harmattan Renewables is a leading provider of technical, commercial, and environmental advisory services for projects and businesses in the renewable energy space. A black woman-owned company, Harmattan Renewables has a proven track record of service delivery. An experienced Broad-Based Black Economic Empowerment (BBBEE) Level I company, Harmattan Renewables is focused on developing local engineers and project managers. The company seeks, develops, and deploys the latest and greatest innovative technology, which ultimately provides real value to asset owners, managers, Engineering Procurement and Construction (EPCs), Operation & Maintenance (O&Ms), and Technical Advisors.

### [South African Wind Energy Association](#)

The South African Wind Energy Association (SAWEA) is the sector body that represents stakeholders in the wind and energy sector in South Africa. SAWEA is a non-profit organization and has been in existence since 2004. The services that SAWEA offers to its approximately 90 members are (1) Advocacy for the implementation of an ambitious, consistent, South African energy policy that harnesses the country's immense wind resource and results in the streamlined growth of a wind power asset base. (2) Facilitation and promotion of excellent practice in the associated localization, socio-economic and economic development, and transformational areas of wind power. (3) Provision of up-to-date, dependable public information on the socio-economic contributions of the wind industry in South Africa; particularly as these relate to rural development, women, and youth. (4) Promotion of wind and renewable power investment in Africa through partnership and dialogue both within South Africa and the region.

### [African Women in Business](#)

African Women in Business is an organization representing the interests of all women entrepreneurs across all industries focusing on investments in eight priority sectors with chapters across the Southern African Development Community (SADC) nations. With far-reaching clout and impact, African-WIB is a one-stop resource for propelling women business owners into greater economic, social, and political spheres of power worldwide. Founded in 2019, African Women in Business was created to strengthen the wealth-creating capacity of women and promote economic development for women entrepreneurs on the continent. In October 2020, the organization converted to a public limited company to accommodate more women shareholders.

### [SACREE](#)

The SADC Centre for Renewable Energy and Energy Efficiency (SACREEE) was established by the SADC Member States in 2015 and mandated to contribute towards increased access to modern energy services and improved energy security across the SADC Region through the promotion of market-based

uptake of renewable energy and energy-efficient technologies and energy services. The SACREEE Secretariat is based in Windhoek, Namibia.

## Networks at a Glance

Network	Geographic Scope	Type	Services	Partners	Social Media
<a href="#">African Women Energy Entrepreneurs Framework</a>	Africa (Pilot projects in Tanzania, Mozambique)	NGO	Policy Development & Advocacy Access to Finance & Markets Partnerships Regional Networking & Capacity Building	ECREE, UNEP, UNWomen, ENERGIA, GEF, wPOWER, IADC, UNU-GEST, Nordic Development Fund, Energy4Impact, African Development Bank,	@AWEEF_UNEP <a href="#">Facebook</a>
<a href="#">African Women in Energy and Power (AWEaP)</a>	Africa, with a primary focus in Nigeria	Network	Online directory Webinar series Shares industry information Advocacy Initiatives Entrepreneurship accelerator	<a href="https://www.alx.app/">https://www.alx.app/</a>	@AWEaP4 <a href="https://www.linkedin.com/groups/12278433/">https://www.linkedin.com/groups/12278433/</a>
<a href="#">The Association of Professional Women Engineers of Nigeria (APWEN)</a>	Nigeria	A division of the Nigerian Society of Engineers (NSE), a non-governmental umbrella body for all engineers in Nigeria	Professional development Career counseling Mentorship Scholarships Recognition of female engineers & employers Conferences, seminars, workshops, and public lectures Newsletters	Siemens Deltatek Total NAMA (Nigerian Airspace Management Agency)	@APWEN_NG
<a href="#">Association of Women in Energy and Extractives in Kenya (AWEIK)</a>	Kenya	Association	Career opportunities Partnerships with the energy sector Promote workplace diversity career development in the oil and gas sector	<a href="https://aweik.or.ke/partners/">https://aweik.or.ke/partners/</a>	@aweikkenya

Network	Geographic Scope	Type	Services	Partners	Social Media
<a href="#">Africa Women in Energy Development Initiative (AWEDI)</a>	Pan-Africa Networks	Network	Learning Opportunities Newsletter <a href="#">List of speakers</a> Woman in Energy of the Month Webinars	Future Energy Global	@AwediNetwork <a href="https://www.facebook.com/AwediNetwork/">https://www.facebook.com/AwediNetwork/</a> <a href="https://www.linkedin.com/company/awedinetwork/">https://www.linkedin.com/company/awedinetwork/</a>
<a href="#">ENERGIA</a>	International	Network	Webinars Strengthening women-led energy enterprises Advocate for gender mainstreaming in energy policy and practice Create the evidence base for incorporating a gender lens through research	Energy4Impact Kipermilk Solar Sister Practical Action Center for Rural Technology/Nepal	#ENERGIA
<a href="#">Ethiopian Women in Energy (EWiEn)</a>	Ethiopia	Network	Networking to exchange info via a Whatsapp group. Tailor-made training Mentorship program Education, training, and support for women in the workforce Access to finance for women entrepreneurs in the sector Community-based energy projects Information Sharing	Power Africa's East Africa Energy Program Energizing Development	<a href="https://www.facebook.com/ethiopianwomeninenergy">https://www.facebook.com/ethiopianwomeninenergy</a> <a href="https://twitter.com/ewienethiopia">https://twitter.com/ewienethiopia</a>
<a href="#">Global Women's Network for Energy Transition (GWNET)</a>	International	Network	Networking, advocacy, training, and mentoring	Clean Cooking Alliance SEforAll Energy Storage Partnership <a href="#">Energy &amp; Utilities</a>	<a href="https://twitter.com/GlobalWomensNet">https://twitter.com/GlobalWomensNet</a> <a href="https://www.linkedin.com/company/gwnet/">https://www.linkedin.com/company/gwnet/</a>

Network	Geographic Scope	Type	Services	Partners	Social Media
				Women in Clean Energy (WICE) <a href="#">Women in Renewable Energy (WiRE)</a>	
<a href="#">Institute of Electrical and Electronics Engineers (IEEE) Women in Engineering</a>	International	Network	Awards nominations. Workshops Advocacy Promote the entry into, and retention of, women in engineering programs. Administer the IEEE Student-Teacher and Research Engineer/Scientist (STAR) Program to mentor young women in junior high and high schools.		<a href="https://www.facebook.com/ieeewomeninengineering/">https://www.facebook.com/ieeewomeninengineering/</a> <a href="https://twitter.com/ieeewie">https://twitter.com/ieeewie</a> <a href="https://www.linkedin.com/groups/7426706/">https://www.linkedin.com/groups/7426706/</a>
<a href="#">Mozambique Women of Energy</a>	Mozambique	Network	Newsletter Mentoring Leadership Online courses		<a href="https://www.linkedin.com/company/mwe-mozambique-women-of-energy/about/">https://www.linkedin.com/company/mwe-mozambique-women-of-energy/about/</a> <a href="https://twitter.com/MWE73180941">https://twitter.com/MWE73180941</a>
<a href="#">POWERHer</a>	Rwanda	Network	Networking Technical training programs and mentorship Workforce readiness training Public Speaking Series Sharing job opportunities	Power Africa Women in Rwandan Energy (WiRE)	#PowerHer
<a href="#">Tanzania Women in Energy Network (TaWoE)</a>	Tanzania	Network	Training and consultation, networking events, recruitment, gender	East Africa Energy Program Tanesco	Facebook: <a href="#">Womeninenergytz</a>

Network	Geographic Scope	Type	Services	Partners	Social Media
			auditing, innovation, trade show, and energy auditing	Tanzania Ministry of Energy AG Energies Co.LTD SunKing Co.LTD 5. Geothermal Co.LTD	<a href="#">Linked In</a>
<a href="#">Women in African Power (WiAP)</a>	Africa	Network	Information Sharing Networking Newsletter Strengthening existing networks	Power Africa	<a href="https://www.linkedin.com/groups/8364405/">https://www.linkedin.com/groups/8364405/</a>
<a href="#">Women in Clean Energy</a>	Global	Community of practice	Networking Mentoring Clean energy discussions Professional/career advancement	Epic Service Pink Petro Rita Hausken Leadership Consulting	<a href="https://leanin.org/circles/women-in-clean-energy">https://leanin.org/circles/women-in-clean-energy</a>
<a href="#">Women in Energy Network (WIEN)</a>	Africa	Network	Networking Professional development Careers	Jake Riley Ltd MRS Deep Blue Energy Services Ltd	@wie_network @WomenInEnergyNetwork <a href="https://www.facebook.com/WomenInEnergyNetwork/">https://www.facebook.com/WomenInEnergyNetwork/</a> <a href="https://www.linkedin.com/company/women-in-energy-network/">https://www.linkedin.com/company/women-in-energy-network/</a>
<a href="#">Women for Sustainable Energy and Climate Action (W4SECA)</a>	Central Africa	Non-Profit Organization	Webinar (online and in-person), capacity building, master class, campaign awareness, training, and mentoring	S2 Services, the French embassy in Cameroon, RSE et PDE, AFFPEC, CAYSTI	LinkedIn: <a href="http://www.linkedin.com/company/w4seca/">www.linkedin.com/company/w4seca/</a> Facebook: <a href="https://www.facebook.com/W4SECA/">https://www.facebook.com/W4SECA/</a>

Network	Geographic Scope	Type	Services	Partners	Social Media
					Web site: <a href="http://www.w4seca.org/">www.w4seca.org/</a>
<a href="#">Women in Energy/Ghana</a>	Ghana	Network	Advancing gender diversity, women's participation, and leadership in the energy sector.	Ghana's Ministry of Energy	#WiE
<a href="#">Women in Energy/Kenya</a>	Kenya	Network	Women in Energy Conference Africa Queen of Energy Awards	Ministry of Energy and Petroleum Kenya Power Strathmore University Kenya Private Sector Alliance KfW GDC (Geothermal Development Company) Kenyatta University	@WomeninenergyKE
<a href="#">Women in Oil and Energy South Africa (WOESA)</a>	South Africa	The WOESA Group consists of a Non-Profit Company, an operating company, and several investments through	Developing a knowledge base and building capacity amongst women through education and training. Facilitate access to business opportunities Advocacy work for women by participating in drafting legislation and policies.	<a href="http://www.woesa.com/woesa-investment-holdings/">http://www.woesa.com/woesa-investment-holdings/</a>	@WoesalInfo
<a href="#">Women in Renewable Energy Association (WIRE-A)</a>	Nigeria	Network	Webinars Information sharing Employment opportunities	<a href="#">Asteven Group</a> <a href="#">Jubali Bros Engineering</a>	@Wirea4green <a href="#">Facebook</a>

Network	Geographic Scope	Type	Services	Partners	Social Media
<a href="#">Women in Renewable Energy in Africa (W-REA)</a>	Africa	Network	Networking, coaching, mentorship and training opportunities, women will be able to enhance their leadership skills, as well as get information on career opportunities in the sector	International Finance Corporation (IFC)	<a href="#">#Energy2Equal</a>
<a href="#">Harmattan Renewables</a>	Africa, UK, South America	Technical, Commercial, and Environmental Advisory in Renewable Energy Sector	Technical Advisory & Consulting Construction Project Management Asset Management		<a href="#">#HarmattanRenewables</a>
<a href="#">South African Wind Energy Association</a>	South Africa	NGO/ Civil Society/ Advocacy Body	Advocacy	Global Wind Energy Council (GWEC)	<a href="#">#SouthAfricanWindEnergyAssociation</a> <a href="#">Facebook</a> Twitter: @_sawea
<a href="#">African Women in Business</a>	South Africa, Botswana, Malawi, Eswatini. Zimbabwe, Tanzania, DRC, Zambia, Namibia, Mozambique	SADC-WIB Sec 21 – register for all the non-profit activities of the Association.	Sector Webinars Capacity Building through training programs Provision of trade platforms for women in the region Transforming public policy and influencing opinion makers		Facebook: AfricanWIB Linkedin: AfricanWIB Youtube: AfricanWIB Twitter: @sadcwib

Network	Geographic Scope	Type	Services	Partners	Social Media
<a href="#">SACREE</a>	Angola, Botswana, Comoros, DRC, Eswatini, Lesotho, Malawi, Mauritius, Madagascar, Mozambique, Namibia, Seychelles, South Africa, Tanzania, Zambia, and Zimbabwe	Inter- governmental Organization	Sustainable energy policy Capacity building Knowledge management Financing and investments		Twitter: <a href="#">SACREEE SADC</a> Facebook: <a href="#">SACREEE</a>