

Foreign Service Limited Position Opportunity - General Development Officer (Climate Change Adaptation Specialist)- FSL-0301-03, PD#32905

- **Agency:** U.S. Agency for International Development
- **Organization:** Bureau for Resilience and Food Security, Center for Resilience (RFS/CR)
- **Location of Position:** Washington, DC
- **Open Period:** August 11th to September 9, 2020
- **Appointment Type:** This is an excepted service, time-limited appointment that is not-to-exceed five (5) years
- **Salary:** (USD) \$93,695 - (USD) \$137,594 (annually)
- **Number of Vacancies:** 1

Description of Organization:

This position is located in the Center for Resilience (CR) of USAID's Bureau for Resilience and Food Security (RFS). RFS's mission is to partner to advance inclusive agriculture-led growth, resilience, nutrition, and access to water and sanitation to accelerate and protect progress on the Journey to Self-Reliance. RFS oversees four high-level, integrated efforts in support of this mission: (1) Feed the Future, guided by the Global Food Security Strategy (GFSS), (2) the USAID Multi-Sector Nutrition Strategy, (3) the U.S. Global Water Strategy, and (4) efforts to increase resilience in areas of recurrent humanitarian crisis. To deliver on this work, RFS partners with other Federal Departments and Agencies, USAID Bureaus and Missions, universities, civil society, and other public- and private-sector actors. The Center for Resilience (CR) leads the Agency's resilience work. Through technical assistance, training, and curated learning products, the Center supports USAID Missions' programming, policy, and partnership work in resilient livelihoods and markets, and resilient communities and systems, including natural resources and disaster risk management, social protection, and climate adaptation. The Center manages global research and analysis investments to generate resilience-related innovations and evidence for wide application. Through strategic engagement and partnership, the Center influences global resilience investments and agendas. The Center houses the secretariat for the Agency's Resilience Leadership Council, responsible for strategic alignment of USAID's multi-sectoral resilience programming.

Description of Position: The incumbent will undertake the following duties and responsibilities:

AGENCY-WIDE TECHNICAL RESOURCE 25%

As a technical authority on complex and precedent-setting policy and program issues, develop policies, strategies, and plans to build resilience, including climate change adaptation programs for agency-wide application. Provide specialized advice to senior Regional and Technical Bureau managers and to Mission Directors and technical officers from a range of sectors in designing and monitoring policies, strategies, and programs in climate change adaptation. This includes areas such as climate information and vulnerability assessments; weather and climate data and information; climate services; science and technology capacity building for risk management; mobilizing funding, investment, and partnerships for climate resilience; and private sector engagement in adaptation and climate-resilient natural resource management. Provide technical liaison with other USG agencies, donor organizations, multilateral banks, private voluntary organizations (PVOs), private sector, U.S. universities, and professional organizations to

coordinate and inform their efforts with USAID programs, policies, and approaches to climate change adaptation.

ADAPTATION POLICY AND PROGRAM GUIDANCE MANAGEMENT 35%

The incumbent is responsible for designing, supporting, reviewing and evaluating policies, programs and activities, and mobilizing external technical and financial resources. Plans, develops, designs, and implements activities that affect broad mission areas, including urban development, health, food security, climate services, risk management, and environmental management. Provides expert advice and assistance relating to the development, execution, and monitoring of politically important and highly visible climate change adaptation policies, plans, and programs. Develops proposals for new or revised adaptation and resilience policies, strategies and programs. Analyzes proposals for new and revised adaptation and resilience policies and guidance and determines their impact on natural resources, economic opportunities, risk reduction, and self-reliance. Coordinates evaluation of development assistance projects during or following project completion, to ascertain project and cost effectiveness, including implications for future financing.

ADAPTATION LIAISON AND FIELD SUPPORT 40%

The incumbent actively engages with other USAID bureaus and field Missions as an interlocutor on adaptation. The incumbent will engage with other U.S. government agencies and key public and private stakeholders in the United States and in developing countries to support adaptation and resilience efforts that create jobs, improve livelihoods, reduce vulnerability and risk, and reduce emissions.

- Advises USAID Missions and host-country governments on new developments and the most effective approaches to sectoral problems in a region or country and articulates the benefits of interventions to reach specific target audiences effectively, from international development opinion leaders to technical audiences and community groups.
- Provides technical advice, guidance, and support to field Missions, PVOs/NGOs, and host countries on the design, implementation, management, and evaluation of climate adaptation programs related to natural resources, food security, health, and urban development.
- Supports the scoping, assessment, design and development of new and innovative development assistance programs. Participates in geographic and technical bureau review of proposed development assistance programs, policy, and technical guidance relevant to climate change adaptation.
- Assists field Missions in carrying out analyses, feasibility studies, and strategy and activity designs and procurements. Performs liaison work to advance integrated, multiple-benefit programs such as linking adaptation with other development objectives, such as food security, water, natural resources, urban development, gender equality and women's empowerment, conflict mitigation, good governance and health.
- Supports the development of learning objectives, curricula and training delivery for Agency-sponsored technical training with climate change adaptation objectives, including the integration of adaptation learning objectives in other sectors' technical training.

Performs other duties as assigned.

Qualifications:

- Must be a U.S. citizen.
- Must be able to obtain and maintain a Secret-level security clearance.
- Work experience in one or more relevant field(s), including climate change adaptation, environment and natural resources management, urban planning, community development, humanitarian assistance, or others preferred
- Preference for demonstrated understanding of the value of satellite data and other remotely sensed information in development applications.
- Demonstrated ability to contribute toward complex projects involving multi-year timeframes and multiple staff.
- Excellent written and oral communication skills, including demonstrated ability to effectively communicate technical subject matter to non-technical audiences.
- Able to work collaboratively, including across disciplines and cultures, engage effectively in a team environment, and cultivate relationships.
- International travel expected, up to 20 percent of the time.

Interested candidates should submit a:

- Resume/CV;
- A short written statement of interest

Please submit your application package to **rfsjobs@usaid.gov**. Please use the subject line ***“FSL APPLICATION PACKAGE: #32905 General Development Officer (Climate Adaptation Specialist), FSL-03, RFS/CR.”*** Application submissions are required by **11:59 pm (EST), September 9, 2020**. **Packages not submitted by the deadline with the specified subject line—or incomplete packages—will not receive consideration.**

This notice may be used to fill additional vacancies, as the workforce needs of the Bureau may change.

[EEO Policy Statement](#)

[Reasonable Accommodation Policy](#)

Any questions concerning this notice may be directed to:

-- Marcus Dinkins, RFS/AMS, [PHONE NUMBER], mdinkins@usaid.gov