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**Senior Management Group 2010/2011
Major Listing - New Bidding Rules,
Additional Positions, and Corrections**

A Mandatory Reference for ADS Chapter 436

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Policy Issuance Date: 10/16/2009
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Please note the following changes to the Senior Management Group (SMG) Major Listing (Notice 09101 issued September 25, 2009):

A. NEW BIDDING RULES

The following rules are added to the bid package instructions:

1. The SMG Panel has adhered rigorously to the requirement to assign employees to Washington after 12 consecutive years overseas. Exceptions are made for assignments to Critical Priority Posts (CPCs) and for SMG bidders currently serving in Iraq. Now, based on the October 15, 2009, Executive Notice entitled "Twelve-Year Overseas Assignments Rule Concerning Foreign Service Officers (FSOs) Serving in Afghanistan and Pakistan", bidders currently serving in Afghanistan and Pakistan may also be assigned to another overseas tour (no more than two years). Therefore, they are longer required to bid on Washington positions in the 2010/2011 bid cycle. Individuals who get assigned to SMG positions in Iraq, Afghanistan, and Pakistan in the 2010/2011 bid cycle and who have served overseas for 12 consecutive years or more will also be able to serve another tour overseas before returning to Washington.
2. All bidders who are SMG incumbents and not currently serving in CPC positions must include at least one CPC position in their bid lists. This new bidding requirement is based on the Agency's need for experienced senior managers to provide leadership to these very large and strategically important programs, not only at the Mission Director level, but also at the Deputy Mission Director level. Mission Directors are encouraged to bid on Deputy Mission Director positions in these CPCs.
3. When a bidder is assigned to an SMG position in Afghanistan or Pakistan in the 2010/2011 cycle, the Agency will endeavor to simultaneously assign the employee to one of his/her other bi choices, so that the employee will have an onward SMG assignment at the completion of his/her tour of duty in Afghanistan or Pakistan. Bidders who have served overseas for 12 consecutive years or more are still required to bid on two USAID/Washington positions (unless they are currently serving in Iraq, Pakistan, or Afghanistan) because there is no guarantee of an assignment to Afghanistan or Pakistan. They should indicate in their bid statements whether they would prefer to remain overseas following an assignment to Afghanistan or Pakistan.

B. CHANGE IN DEADLINE FOR SUBMISSION OF BID PACKAGES

The final deadline for submission of completed bid packages has been extended by one week to October 23, 2009.

C. POSITIONS ADDED

The following positions are ADDED to the Major Listing:

BUREAU FOR DEMOCRACY, CONFLICT, AND HUMANITARIAN ASSISTANCE
(DCHA)

Senior Development Advisor to the European Command (EUCOM) - Stuttgart, Germany - (July 2010) - One 2-year tour with option to extend for a third year
Language Requirement: None

Senior Development Advisor to the Pacific Command (PACOM) - Honolulu, Hawaii - (July 2010) - One 2-year tour with option to extend for a third year
Language Requirement: None

BUREAU FOR EUROPE AND EURASIA (E&E)

Armenia - Mission Director (September 2010) - One 2-year tour
Language Requirement: None

Director - Office of Democracy, Governance and Social Transition (E&E/DGST) - (July 2010)
Director - Office of Economic Growth (E&E/EG) - (July 2010)

BUREAU FOR LATIN AMERICA AND THE CARRIBEAN (LAC)

Nicaragua - Mission Director - (Immediate) - Two 2-year tours
Language Requirement: Spanish S-3

Office of the Assistant Administrator for Latin America and the Caribbean - Director of Cuba Affairs - (Immediate)

OFFICE OF DEVELOPMENT PARTNERS (ODP)

Senior Development Counselor at the U.S. Mission to the United Nations (USUN) - New York City, New York
D. POSITIONS REMOVED

The following positions are REMOVED from the Major Listing:

Azerbaijan - Mission Director

Mongolia - Mission Director

Regional Development Mission - Asia (RDM/A) - Regional Mission Director

Sudan - Mission Director

Zambia - Deputy Mission Director

E. ASSIGNMENTS IN PROCESS

The following positions now have assignments in process, which may or may not be approved. Given that these assignments are not final, interested bidders may include these positions in their bid lists without counting them as one of their maximum six bids.

Albania - Mission Director

Brazil - Mission Director

Haiti - Mission Director

Kosovo Deputy Mission Director

F. CORRECTIONS REGARDING DURATION OF ASSIGNMENT

Russia - Mission Director - Two 2-year tours

Russia - Deputy Mission Director - Two 2-year tours

Senior Development Advisor to the U.S. Africa Command (AFRICOM), Stuttgart, Germany (Immediate) - One 2-year tour with option to extend for a third year

G. CORRECTIONS REGARDING OPENING DATE OF THE POSITION

Bangladesh - Mission Director - August 2010

Lebanon - Mission Director - October 2010

H. UPDATE REGARDING BUREAU CONTACT PERSON

For E&E Bureau positions, please contact Roberta Mahoney, Deputy Assistant Administrator designate for E&E.

SENIOR MANAGEMENT GROUP (SMG) MAJOR LISTING 2010/2011

AMENDED October 15, 2009

BUREAU FOR AFRICA (AFR) - Overseas

East Africa - Regional Deputy Mission Director - (Immediate) - Two 2-year tours; Language Requirement: None

Ethiopia – Deputy Mission Director – (June 2010) - One 2-year tour
Language Requirement: None

Ghana – Deputy Mission Director – (August 2010) - One 2-year tour
Language Requirement: None

***Guinea – Mission Director – (September 2009) – One 2-year tour
Language Requirement: French S-3

***Mali – Mission Director (Immediate) – Two 2-year tours
Language Requirement: French S-3

Mozambique – Mission Director – (July 2010) – One 2-year tour
Language Requirement: Portuguese S-3

Nigeria – Deputy Mission Director – (August 2010) - One 2-year tour
Language Requirement: None

Senegal – Deputy Mission Director – (June 2010) – Two 2-year tours
Language Requirement: French S-3

*Sudan (Juba) – Deputy Mission Director – (October 2010) - One 1-year tour
Language Requirement: None

BUREAU FOR AFRICA (AFR) - Washington

**Office of the Assistant Administrator - Senior Deputy Assistant Administrator (SDAA/AFR) – (April 2011)

Director – Office of Sudan Programs (AFR/SP) – (August 2010)

BUREAU FOR ASIA (ASIA) – Overseas

*Afghanistan – Deputy Mission Director I – (Immediate) – One 1-year tour
Language Requirement: None

*Afghanistan – Deputy Mission Director I – (November 2010) – One 1-year tour
Language Requirement: None

*Afghanistan – Deputy Mission Director II – (Immediate) – One 1-year tour
Language Requirement: None

*Afghanistan – Deputy Mission Director II – (November 2010) – One 1-year tour
Language Requirement: None

*Afghanistan – Deputy Mission Director III – (August 2010) – One 1-year tour
Language Requirement: None

*Afghanistan – Director, Office of Acquisition and Assistance – (September 2010) – One 1-year tour; Language Requirement: None

Bangladesh – Mission Director – (August 2010) - One 2-year tour
Language Requirement: None

*Pakistan – Deputy Mission Director I - (November 2010) – One 1-year tour
Language Requirement: None

*Pakistan – Deputy Mission Director III - (Immediate) – One 1-year tour
Language Requirement: None

*Pakistan – Deputy Mission Director III - (November 2010) – One 1-year tour
Language Requirement: None

*Pakistan – Director, Office of Acquisition and Assistance – (September 2010) – One 1-year tour; Language Requirement: None

Philippines – Mission Director – (Immediate) – Two 2-year tours
Language Requirement: None

Sri Lanka – Mission Director – (August 2010) – Two 2-year tours
Language Requirement: None

Timor Leste – Mission Director - (August 2010) - One 2-year tour
Language Requirement: None

BUREAU FOR ASIA (ASIA) – Washington

Director - Office of South and Central Asian Affairs (ASIA/SCAA) – (Immediate)

Director – Office of Strategic Planning and Operations (ASIA/SPO) – (September 2010)

BUREAU FOR DEMOCRACY, CONFLICT, AND HUMANITARIAN ASSISTANCE (DCHA) - Overseas

Senior Development Advisor to the U.S. Africa Command (AFRICOM),
Stuttgart, Germany - (Immediate) – One 2-year tour with option to extend for a third year
Language Requirement: None

Senior Development Advisor to the European Command (EUCOM) -
Stuttgart, Germany - (July 2010) – One 2-year tour with option to extend for a third year
Language Requirement: None

BUREAU FOR DEMOCRACY, CONFLICT, AND HUMANITARIAN ASSISTANCE (DCHA) – Washington

Director – Office of Program, Policy and Management (DCHA/PPM) – (Immediate)

Senior Development Advisor to the Pacific Command (PACOM) -
Honolulu, Hawaii - (July 2010) – One 2-year tour with option to extend for a third year
Language Requirement: None

BUREAU FOR EUROPE AND EURASIA (E&E) - Overseas

Armenia – Mission Director – (September 2010) – One 2-year tour
Language Requirement: None

Macedonia – Mission Director – (August 2010) – Two 2-year tours
Language Requirement: None

Russia – Mission Director – (January 2010) – Two 2-year tour
Language Requirement: Russian S-2

Russia – Deputy Mission Director – (Immediate) – Two 2-year tour
Language Requirement: Russian S-2

Serbia and Montenegro – Mission Director – (August 2010) – Two 2-year tours
Language Requirement: None

BUREAU FOR EUROPE AND EURASIA (E&E) – Washington

Director – Office of Democracy, Governance and Social Transition (E&E/DGST) – (April 2010)

Director - Office of Economic Growth (E&E/EG) - (July 2010)

Director – Office of Eurasian Affairs (E&E/EA) – (July 2010)

Director – Program Office (E&E/PO) – (Immediate)

BUREAU FOR FOREIGN ASSISTANCE (F) - Washington

Office of the Director of Foreign Assistance - Chief Operating Officer (F/COO) – (Immediate)

Regional Director – Office of Near East Affairs (F/NEA) – (August 2010)

BUREAU FOR GLOBAL HEALTH (GH) – Washington

Director – Office of Health, Infectious Diseases and Nutrition (GH/HIDN) – (August 2010)

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN (LAC) – Overseas

Barbados – USAID Representative – (December 2010) – Two 2-year tours
Language Requirement: None

***Bolivia – Mission Director – (Immediate) - Two 2-year tours
Language Requirement: Spanish S-3

Colombia – Deputy Mission Director – (Immediate) – One 2-year tour
Language Requirement: Spanish S-3

Dominican Republic – Mission Director – (August 2010) - Two 2-year tours
Language Requirement: Spanish S-3

Guatemala – Mission Director – (August 2010) - Two 2-year tours
Language Requirement: Spanish S-3

Guatemala – Deputy Mission Director – (Immediate) - Two 2-year tours
Language Requirement: Spanish S-3

Mexico – Mission Director – (April 2011) - Two 2-year tours
Language Requirement: Spanish S-3

Nicaragua – Mission Director – (Immediate) - Two 2-year tours
Language Requirement: Spanish S-3

Peru – Mission Director – (July 2010) - Two 2-year tours
Language Requirement: Spanish S-3

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN (LAC) – Washington

**Office of the Assistant Administrator - Senior Deputy Assistant Administrator (SDAA/LAC) –
(September 2009)

Office of the Assistant Administrator – Director of Cuba Affairs – (Immediate)

Director – Office of Central American and Mexican Affairs – (Immediate)

Director – Strategy and Program Office (LAC/SPO) – (Immediate)

MANAGEMENT BUREAU (M)

Deputy Director – Office of Acquisition and Assistance (M/OAA) – (April 2011)

Chief - Evaluation Division (M/MPBP/EVAL) – (Immediate)

BUREAU FOR MIDDLE EAST (ME) – Overseas

Egypt – Mission Director – (October 2010) – Two 2-year tours
Language requirement: None

*Iraq – Mission Director – (September 2010) – One 1-year tour
Language Requirement: None

*Iraq – Deputy Mission Director – (November 2010) – One 1-year tour
Language Requirement: None

Lebanon – Mission Director – (October 2010) - One 2-year tour
Language Requirement: None

West Bank and Gaza – Mission Director – (December 2010) - Two 2-year tours
Language Requirement: None

Yemen – Mission Director – (May 2011) – One 2-year tour
Language Requirement: None

BUREAU FOR MIDDLE EAST (ME) - Washington

Director – Office of Technical Support (ME/TS) – (March 2011)

OFFICE OF THE ADMINISTRATOR (A/AID)

Chief Operating Officer - Office of the Chief Operating Officer (A/AID/COO) – (August 2010)

Senior Director - Program Analysis and Coordination, Office of the Chief Operating Officer (A/AID/COO/PAC) - (August 2010)

OFFICE OF DEVELOPMENT PARTNERS (ODP) – Overseas

Brussels (Belgium) – Senior Development Counselor, Office of the USAID Representative to the European Union – (August 2010)

OFFICE OF DEVELOPMENT PARTNERS (ODP) - Washington

Senior Development Counselor at the U.S. Mission to the United Nations (USUN) – New York City, New York – (Immediate)

* Critical Priority Country position (see bidding instructions) – Afghanistan, Iraq, Pakistan and Sudan

** FS/SFS applicants only

***Hard-to-Fill Immediate Positions - these are designated positions that have been advertised twice, are hard to fill, and are immediate openings. Bidders who have been overseas for 12 consecutive years or longer are eligible to be considered for these positions (see bidding instructions).

All USAID/Washington positions will be for a term of three years (this applies regardless of whether a GS or FS officer is assigned).

FACULTY POSITIONS – 2010/2011 Academic Year

Instructor positions are two-year assignments. Long-term training (student) opportunities will be announced in a separate notice.

National War College (NWC) – Instructor – (one position) – (August 2010)

Industrial College of the Armed Forces (ICAF) - Instructor - (2 positions) - (August 2010)

ANNEX 1: SMG 2009/2010 POSITIONS

The positions below were advertised previously and possible assignments are in process, but may or may not be approved. Given that these assignments are not yet final, bidders are invited to express interest in one or more of the positions listed below, without having to count them against their maximum of six bids. Please list them at the end of your bid list if interested.

BUREAU FOR ASIA (ASIA) – Overseas

*Pakistan – Deputy Mission Director I - (Immediate) – One 1-year tour
Language Requirement: None

BUREAU FOR EUROPE AND EURASIA (E&E) – Overseas

Albania – Mission Director – (Immediate) - One 2-year tour
Language Requirement: None

Kosovo – Deputy Mission Director – (September 2010) - One 2-year tour;
Language Requirement: None

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN (LAC) - Overseas

Brazil – Mission Director – (February 2011) – Two 2-year tours
Language Requirement: Portuguese S-3

Haiti - Mission Director – (Immediate) - One 2-year tour
Language Requirement: French S-3

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