

TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races						
					All									male	female	male	female	male
TOTAL																		
FY 2014	#	3833	1810	2023	109	99	1311	1200	265	533	113	168	1	1	5	12	6	10
	%	100%	47.22%	52.78%	2.84%	2.58%	34.20%	31.31%	6.91%	13.91%	2.95%	4.38%	0.03%	0.03%	0.13%	0.31%	0.16%	0.26%
FY 2015	#	3790	1794	1996	111	99	1285	1177	265	523	121	174	1	1	5	11	6	11
	%	100%	47.34%	52.66%	2.93%	2.61%	33.91%	31.06%	6.99%	13.80%	3.19%	4.59%	0.03%	0.03%	0.13%	0.29%	0.16%	0.29%
NCLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Difference	#	-43	-16	-27	2	0	-26	-23	0	-10	8	6	0	0	0	-1	0	1
Ratio Change	%	0.00%	0.11%	-0.11%	0.09%	0.03%	-0.30%	-0.25%	0.08%	-0.11%	0.24%	0.21%	0.00%	0.00%	0.00%	-0.02%	0.00%	0.03%
Net Change	%	-1.12%	-0.88%	-1.33%	1.83%	0.00%	-1.98%	-1.92%	0.00%	-1.88%	7.08%	3.57%	0.00%	0.00%	0.00%	-8.33%	0.00%	10.00%
PERMANENT																		
FY 2014	#	3316	1558	1758	101	83	1112	1007	237	501	98	146	0	1	5	11	5	9
	%	100%	46.98%	53.02%	3.05%	2.50%	33.53%	30.37%	7.15%	15.11%	2.96%	4.40%	0.00%	0.03%	0.15%	0.33%	0.15%	0.27%
FY 2015	#	3303	1551	1752	102	88	1091	1003	238	494	109	146	0	1	5	10	6	10
	%	100%	46.96%	53.04%	3.09%	2.66%	33.03%	30.37%	7.21%	14.96%	3.30%	4.42%	0.00%	0.03%	0.15%	0.30%	0.18%	0.30%
Difference	#	-13	-7	-6	1	5	-21	-4	1	-7	11	0	0	0	0	-1	1	1
Ratio Change	%	0.00%	-0.03%	0.03%	0.04%	0.16%	-0.50%	0.00%	0.06%	-0.15%	0.34%	0.02%	0.00%	0.00%	0.00%	-0.03%	0.03%	0.03%
Net Change	%	-0.39%	-0.45%	-0.34%	0.99%	6.02%	-1.89%	-0.40%	0.42%	-1.40%	11.22%	0.00%	0.00%	0.00%	0.00%	-9.09%	20.00%	11.11%
TEMPORARY																		
FY 2014	#	517	252	265	8	16	199	193	28	32	15	22	1	0	0	1	1	1
	%	100%	48.74%	51.26%	1.55%	3.09%	38.49%	37.33%	5.42%	6.19%	2.90%	4.26%	0.19%	0.00%	0.00%	0.19%	0.19%	0.19%
FY 2015	#	487	243	244	9	11	194	174	27	29	12	28	1	0	0	1	0	1
	%	100%	49.90%	50.10%	1.85%	2.26%	39.84%	35.73%	5.54%	5.95%	2.46%	5.75%	0.21%	0.00%	0.00%	0.21%	0.00%	0.21%
Difference	#	-30	-9	-21	1	-5	-5	-19	-1	-3	-3	6	0	0	0	0	-1	0
Ratio Change	%	0.00%	1.15%	-1.15%	0.30%	-0.84%	1.34%	-1.60%	0.13%	-0.23%	-0.44%	1.49%	0.01%	0.00%	0.00%	0.01%	-0.19%	0.01%
Net Change	%	-5.80%	-3.57%	-7.92%	12.50%	-31.25%	-2.51%	-9.84%	-3.57%	-9.38%	-20.00%	27.27%	0.00%	0.00%	0.00%	0.00%	-100.00%	0.00%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

CIVIL SERVICE WORKFORCE - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
						male	female	male	female	male	female	male	female	male	female	male	female	male
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
TOTAL																		
FY 2014	#	1703	697	1006	50	49	420	484	165	401	52	62	1	1	5	3	4	6
	%	100%	40.93%	59.07%	2.94%	2.88%	24.66%	28.42%	9.69%	23.55%	3.05%	3.64%	0.06%	0.06%	0.29%	0.18%	0.23%	0.35%
FY 2015	#	1704	711	993	55	49	423	477	165	392	59	65	1	1	4	2	4	7
	%	100%	41.73%	58.27%	3.23%	2.88%	24.82%	27.99%	9.68%	23.00%	3.46%	3.81%	0.06%	0.06%	0.23%	0.12%	0.23%	0.41%
NCLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Difference	#	1	14	-13	5	0	3	-7	0	-9	7	3	0	0	-1	-1	0	1
Ratio Change	%	0.00%	0.80%	-0.80%	0.29%	0.00%	0.16%	-0.43%	-0.01%	-0.54%	0.41%	0.17%	0.00%	0.00%	-0.06%	-0.06%	0.00%	0.06%
Net Change	%	0.06%	2.01%	-1.29%	10.00%	0.00%	0.71%	-1.45%	0.00%	-2.24%	13.46%	4.84%	0.00%	0.00%	-20.00%	-33.33%	0.00%	16.67%
PERMANENT																		
FY 2014	#	1548	619	929	46	43	368	435	153	383	44	59	0	1	5	3	3	5
	%	100%	39.99%	60.01%	2.97%	2.78%	23.77%	28.10%	9.88%	24.74%	2.84%	3.81%	0.00%	0.06%	0.32%	0.19%	0.19%	0.32%
FY 2015	#	1548	626	922	49	44	363	434	153	376	53	59	0	1	4	2	4	6
	%	100%	40.44%	59.56%	3.17%	2.84%	23.45%	28.04%	9.88%	24.29%	3.42%	3.81%	0.00%	0.06%	0.26%	0.13%	0.26%	0.39%
Difference	#	0	7	-7	3	1	-5	-1	0	-7	9	0	0	0	-1	-1	1	1
Ratio Change	%	0.00%	0.45%	-0.45%	0.19%	0.06%	-0.32%	-0.06%	0.00%	-0.45%	0.58%	0.00%	0.00%	0.00%	-0.06%	-0.06%	0.06%	0.06%
Net Change	%	0.00%	1.13%	-0.75%	6.52%	2.33%	-1.36%	-0.23%	0.00%	-1.83%	20.45%	0.00%	0.00%	0.00%	-20.00%	-33.33%	33.33%	20.00%
TEMPORARY																		
FY 2014	#	155	78	77	4	6	52	49	12	18	8	3	1	0	0	0	1	1
	%	100%	50.32%	49.68%	2.58%	3.87%	33.55%	31.61%	7.74%	11.61%	5.16%	1.94%	0.65%	0.00%	0.00%	0.00%	0.65%	0.65%
FY 2015	#	156	85	71	6	5	60	43	12	16	6	6	1	0	0	0	0	1
	%	100%	54.49%	45.51%	3.85%	3.21%	38.46%	27.56%	7.69%	10.26%	3.85%	3.85%	0.64%	0.00%	0.00%	0.00%	0.00%	0.64%
Difference	#	1	7	-6	2	-1	8	-6	0	-2	-2	3	0	0	0	0	-1	0
Ratio Change	%	0.00%	4.16%	-4.16%	1.27%	-0.67%	4.91%	-4.05%	-0.05%	-1.36%	-1.32%	1.91%	0.00%	0.00%	0.00%	0.00%	-0.65%	0.00%
Net Change	%	0.65%	8.97%	-7.79%	50.00%	-16.67%	15.38%	-12.24%	0.00%	-11.11%	-25.00%	100.00%	0.00%	0.00%	0.00%	0.00%	-100.00%	0.00%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

FOREIGN WORKFORCE - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
																		All
TOTAL																		
FY 2014	#	2130	1113	1017	59	50	891	716	100	132	61	106	0	0	0	9	2	4
	%	100%	52.25%	47.75%	2.77%	2.35%	41.83%	33.62%	4.69%	6.20%	2.86%	4.98%	0.00%	0.00%	0.00%	0.42%	0.09%	0.19%
FY 2015	#	2086	1083	1003	56	50	862	700	100	131	62	109	0	0	1	9	2	4
	%	100%	51.92%	48.08%	2.68%	2.40%	41.32%	33.56%	4.79%	6.28%	2.97%	5.23%	0.00%	0.00%	0.05%	0.43%	0.10%	0.19%
NCLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Difference	#	-44	-30	-14	-3	0	-29	-16	0	-1	1	3	0	0	1	0	0	0
Ratio Change	%	0.00%	-0.34%	0.34%	-0.09%	0.05%	-0.51%	-0.06%	0.10%	0.08%	0.11%	0.25%	0.00%	0.00%	0.05%	0.01%	0.00%	0.00%
Net Change	%	-2.07%	-2.70%	-1.38%	-5.08%	0.00%	-3.25%	-2.23%	0.00%	-0.76%	1.64%	2.83%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
PERMANENT																		
FY 2014	#	1768	939	829	55	40	744	572	84	118	54	87	0	0	0	8	2	4
	%	100%	53.11%	46.89%	3.11%	2.26%	42.08%	32.35%	4.75%	6.67%	3.05%	4.92%	0.00%	0.00%	0.00%	0.45%	0.11%	0.23%
FY 2015	#	1755	925	830	53	44	728	569	85	118	56	87	0	0	1	8	2	4
	%	100%	52.71%	47.29%	3.02%	2.51%	41.48%	32.42%	4.84%	6.72%	3.19%	4.96%	0.00%	0.00%	0.06%	0.46%	0.11%	0.23%
Difference	#	-13	-14	1	-2	4	-16	-3	1	0	2	0	0	0	1	0	0	0
Ratio Change	%	0.00%	-0.40%	0.40%	-0.09%	0.24%	-0.60%	0.07%	0.09%	0.05%	0.14%	0.04%	0.00%	0.00%	0.06%	0.00%	0.00%	0.00%
Net Change	%	-0.74%	-1.49%	0.12%	-3.64%	10.00%	-2.15%	-0.52%	1.19%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
TEMPORARY																		
FY 2014	#	362	174	188	4	10	147	144	16	14	7	19	0	0	0	1	0	0
	%	100%	48.07%	51.93%	1.10%	2.76%	40.61%	39.78%	4.42%	3.87%	1.93%	5.25%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%
FY 2015	#	331	158	173	3	6	134	131	15	13	6	22	0	0	0	1	0	0
	%	100%	47.73%	52.27%	0.91%	1.81%	40.48%	39.58%	4.53%	3.93%	1.81%	6.65%	0.00%	0.00%	0.00%	0.30%	0.00%	0.00%
Difference	#	-31	-16	-15	-1	-4	-13	-13	-1	-1	-1	3	0	0	0	0	0	0
Ratio Change	%	0.00%	-0.33%	0.33%	-0.20%	-0.95%	-0.12%	-0.20%	0.11%	0.06%	-0.12%	1.40%	0.00%	0.00%	0.00%	0.03%	0.00%	0.00%
Net Change	%	-8.56%	-9.20%	-7.98%	-25.00%	-40.00%	-8.84%	-9.03%	-6.25%	-7.14%	-14.29%	15.79%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

USAID PERMANENT OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Occupational Categories	TOTAL EMPLOYEES			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races						
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
1. Officials and Managers																		
Executive/Senior Level (GS-15, FS-01 and Above)	#	620	328	292	8	9	272	211	33	49	14	21	0	0	0	2	1	0
	%	100%	52.90%	47.10%	1.29%	1.45%	43.87%	34.03%	5.32%	7.90%	2.26%	3.39%	0.00%	0.00%	0.00%	0.32%	0.16%	0.00%
Mid-level (GS-13, GS-14, FS-02, FS-03)	#	228	131	97	10	7	96	58	18	20	7	11	0	0	0	0	0	1
	%	100%	57.46%	42.54%	4.39%	3.07%	42.11%	25.44%	7.89%	8.77%	3.07%	4.82%	0.00%	0.00%	0.00%	0.00%	0.00%	0.44%
First-Level (GS-12, FS-04 and Below)	#	95	49	46	2	1	39	30	8	10	0	4	0	0	0	0	0	1
	%	100%	51.58%	48.42%	2.11%	1.05%	41.05%	31.58%	8.42%	10.53%	0.00%	4.21%	0.00%	0.00%	0.00%	0.00%	0.00%	1.05%
Other	#	1482	809	673	49	44	428	422	269	141	52	59	0	1	7	1	4	5
	%	100%	54.59%	45.41%	3.31%	2.97%	28.88%	28.48%	18.15%	9.51%	3.51%	3.98%	0.00%	0.07%	0.47%	0.07%	0.27%	0.34%
Officials and Managers - TOTAL	#	2425	1317	1108	69	61	835	721	328	220	73	95	0	1	7	3	5	7
	%	100%	54.31%	45.69%	2.85%	2.52%	34.43%	29.73%	13.53%	9.07%	3.01%	3.92%	0.00%	0.04%	0.29%	0.12%	0.21%	0.29%
RCLF	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
2. Professionals	#	684	349	335	30	22	227	206	58	67	32	34	0	0	1	3	1	3
	%	100%	51.02%	48.98%	4.39%	3.22%	33.19%	30.12%	8.48%	9.80%	4.68%	4.97%	0.00%	0.00%	0.15%	0.44%	0.15%	0.44%
RCLF	%	100%	54.18%	45.82%	4.18%	2.19%	36.45%	26.69%	8.57%	8.96%	4.58%	7.37%	0.00%	0.00%	0.20%	0.40%	0.20%	0.20%
3. Technicians	#	126	31	95	0	4	28	64	1	9	2	17	0	0	0	1	0	0
	%	100%	24.60%	75.40%	0.00%	3.17%	22.22%	50.79%	0.79%	7.14%	1.59%	13.49%	0.00%	0.00%	0.00%	0.79%	0.00%	0.00%
RCLF	%	100%	36.76%	63.24%	3.43%	4.75%	26.86%	45.25%	3.51%	9.27%	2.31%	2.92%	0.06%	0.06%	0.39%	0.66%	0.21%	0.33%
4. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
5. Administrative Support Workers	#	68	19	49	3	1	12	1	4	45	0	2	0	0	0	0	0	0
	%	100%	27.94%	72.06%	4.41%	1.47%	17.65%	1.47%	5.88%	66.18%	0.00%	2.94%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
RCLF	%	100%	24.70%	75.30%	3.10%	7.70%	16.50%	55.70%	3.70%	8.60%	1.00%	2.10%	0.00%	0.10%	0.20%	0.80%	0.10%	0.40%
6. Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
7. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
8. Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

CIVIL SERVICE PERMANENT OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Occupational Categories	TOTAL EMPLOYEES		RACE/ETHNICITY															
			Hispanic or Latino		Non- Hispanic or Latino													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
					male	female	male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
1. Officials and Managers																		
Executive/Senior Level (Grades 15 and Above)	#	231	111	120	5	4	84	72	15	30	6	13	0	0	0	1	1	0
	%	100%	48.05%	51.95%	2.16%	1.73%	36.36%	31.17%	6.49%	12.99%	2.60%	5.63%	0.00%	0.00%	0.00%	0.43%	0.43%	0.00%
Mid-level (Grades 13-14)	#	53	27	26	1	4	14	8	12	11	0	2	0	0	0	0	0	1
	%	100%	50.94%	49.06%	1.89%	7.55%	26.42%	15.09%	22.64%	20.75%	0.00%	3.77%	0.00%	0.00%	0.00%	0.00%	0.00%	1.89%
First-Level (Grades 12 and Below)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other	#	841	470	371	24	24	170	227	244	91	26	25	0	1	3	0	3	3
	%	100%	55.89%	44.11%	2.85%	2.85%	20.21%	26.99%	29.01%	10.82%	3.09%	2.97%	0.00%	0.12%	0.36%	0.00%	0.36%	0.36%
Officials and Managers - TOTAL	#	1125	608	517	30	32	268	307	271	132	32	40	0	1	3	1	4	4
	%	100%	54.04%	45.96%	2.67%	2.84%	23.82%	27.29%	24.09%	11.73%	2.84%	3.56%	0.00%	0.09%	0.27%	0.09%	0.36%	0.36%
RCLF	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
2. Professionals	#	328	152	176	16	10	86	99	31	46	18	18	0	0	1	1	0	2
	%	100%	46.34%	53.66%	4.88%	3.05%	26.22%	30.18%	9.45%	14.02%	5.49%	5.49%	0.00%	0.00%	0.30%	0.30%	0.00%	0.61%
RCLF	%	100%	54.18%	45.82%	4.18%	2.19%	36.45%	26.69%	8.57%	8.96%	4.58%	7.37%	0.00%	0.00%	0.20%	0.40%	0.20%	0.20%
3. Technicians	#	27	9	18	0	1	8	16	0	0	1	1	0	0	0	0	0	0
	%	100%	33.33%	66.67%	0.00%	3.70%	29.63%	59.26%	0.00%	0.00%	3.70%	3.70%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
RCLF	%	100%	36.76%	63.24%	3.43%	4.75%	26.86%	45.25%	3.51%	9.27%	2.31%	2.92%	0.06%	0.06%	0.39%	0.66%	0.21%	0.33%
4. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
5. Administrative Support Workers	#	68	19	49	3	1	12	1	4	45	0	2	0	0	0	0	0	0
	%	100%	27.94%	72.06%	4.41%	1.47%	17.65%	1.47%	5.88%	66.18%	0.00%	2.94%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
RCLF	%	100%	24.70%	75.30%	3.10%	7.70%	16.50%	55.70%	3.70%	8.60%	1.00%	2.10%	0.00%	0.10%	0.20%	0.80%	0.10%	0.40%
6. Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
7. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
8. Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

FOREIGN SERVICE PERMANENT OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Occupational Categories	TOTAL EMPLOYEES			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
	White		Black or African American			Asian		Native Hawaiian or Other Pacific		American Indian or Alaska Native		Two or more races						
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
1. Officials and Managers	#	389	217	172	3	5	188	139	18	19	8	8	0	0	0	1	0	0
Executive/Senior Level (FS-01 and Above)	%	100%	55.78%	44.22%	0.77%	1.29%	48.33%	35.73%	4.63%	4.88%	2.06%	2.06%	0.00%	0.00%	0.00%	0.26%	0.00%	0.00%
Mid-level (FS-02)	#	175	104	71	9	3	82	50	6	9	7	9	0	0	0	0	0	0
	%	100%	59.43%	40.57%	5.14%	1.71%	46.86%	28.57%	3.43%	5.14%	4.00%	5.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
First-Level (FS-03 and Below)	#	95	49	46	2	1	39	30	8	10	0	4	0	0	0	0	0	1
	%	100%	51.58%	48.42%	2.11%	1.05%	41.05%	31.58%	8.42%	10.53%	0.00%	4.21%	0.00%	0.00%	0.00%	0.00%	0.00%	1.05%
Other	#	641	339	302	25	20	258	195	25	50	26	34	0	0	4	1	1	2
	%	100%	52.89%	47.11%	3.90%	3.12%	40.25%	30.42%	3.90%	7.80%	4.06%	5.30%	0.00%	0.00%	0.62%	0.16%	0.16%	0.31%
Officials and Managers - TOTAL	#	1300	709	591	39	29	567	414	57	88	41	55	0	0	4	2	1	3
	%	100%	54.54%	45.46%	3.00%	2.23%	43.62%	31.85%	4.38%	6.77%	3.15%	4.23%	0.00%	0.00%	0.31%	0.15%	0.08%	0.23%
NCLF	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
2. Professionals	#	356	197	159	14	12	141	107	27	21	14	16	0	0	0	2	1	1
	%	100%	55.34%	44.66%	3.93%	3.37%	39.61%	30.06%	7.58%	5.90%	3.93%	4.49%	0.00%	0.00%	0.00%	0.56%	0.28%	0.28%
NCLF	%	100%	54.18%	45.82%	4.18%	2.19%	36.45%	26.69%	8.57%	8.96%	4.58%	7.37%	0.00%	0.00%	0.20%	0.40%	0.20%	0.20%
3. Technicians	#	99	22	77	0	3	20	48	1	9	1	16	0	0	0	1	0	0
	%	100%	22.22%	77.78%	0.00%	3.03%	20.20%	48.48%	1.01%	9.09%	1.01%	16.16%	0.00%	0.00%	0.00%	1.01%	0.00%	0.00%
NCLF	%	100%	36.76%	63.24%	3.43%	4.75%	26.86%	45.25%	3.51%	9.27%	2.31%	2.92%	0.06%	0.06%	0.39%	0.66%	0.21%	0.33%
4. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
5. Administrative Support Workers	#	0	0	0														
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
6. Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
7. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
8. Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

CIVIL SERVICE PERMANENT PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex

Data as of 09/30/2015

GS/GM, SES, AND RELATED GRADES		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
		White		Black or African American			Asian		Native Hawaiian or Other Pacific		American Indian or Alaska Native		Two or more races					
		All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
NCLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-03	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-05	#	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-06	#	5	0	5	0	0	0	3	0	2	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	60.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-07	#	15	5	10	3	1	2	3	0	6	0	0	0	0	0	0	0	0
	%	100%	33.33%	66.67%	20.00%	6.67%	13.33%	20.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-08	#	29	5	24	1	0	0	3	4	20	0	1	0	0	0	0	0	0
	%	100%	17.24%	82.76%	3.45%	0.00%	0.00%	10.34%	13.79%	68.97%	0.00%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-09	#	57	16	41	6	1	3	10	5	27	2	2	0	0	0	0	0	1
	%	100%	28.07%	71.93%	10.53%	1.75%	5.26%	17.54%	8.77%	47.37%	3.51%	3.51%	0.00%	0.00%	0.00%	0.00%	0.00%	1.75%
GS-10	#	7	0	7	0	0	0	1	0	6	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	14.29%	0.00%	85.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-11	#	92	35	57	6	0	10	20	12	35	4	2	0	0	1	0	2	0
	%	100%	38.04%	61.96%	6.52%	0.00%	10.87%	21.74%	13.04%	38.04%	4.35%	2.17%	0.00%	0.00%	1.09%	0.00%	2.17%	0.00%
GS-12	#	160	44	116	4	11	21	44	15	54	4	6	0	0	0	0	0	1
	%	100%	27.50%	72.50%	2.50%	6.88%	13.13%	27.50%	9.38%	33.75%	2.50%	3.75%	0.00%	0.00%	0.00%	0.00%	0.00%	0.63%
GS-13	#	349	134	215	8	9	70	86	41	105	12	13	0	1	2	0	1	1
	%	100%	38.40%	61.60%	2.29%	2.58%	20.06%	24.64%	11.75%	30.09%	3.44%	3.72%	0.00%	0.29%	0.57%	0.00%	0.29%	0.29%
GS-14	#	484	209	275	12	14	125	157	54	84	18	17	0	0	0	1	0	2
	%	100%	43.18%	56.82%	2.48%	2.89%	25.83%	32.44%	11.16%	17.36%	3.72%	3.51%	0.00%	0.00%	0.00%	0.21%	0.00%	0.41%
GS-15	#	312	158	154	6	7	120	99	18	30	12	16	0	0	1	1	1	1
	%	100%	50.64%	49.36%	1.92%	2.24%	38.46%	31.73%	5.77%	9.62%	3.85%	5.13%	0.00%	0.00%	0.32%	0.32%	0.32%	0.32%
SES Corps (ES, ST, SL)	#	35	19	16	3	1	11	7	4	6	1	2	0	0	0	0	0	0
	%	100%	54.29%	45.71%	8.57%	2.86%	31.43%	20.00%	11.43%	17.14%	2.86%	5.71%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Civil Service Permanent Workforce	#	1548	626	922	49	44	363	434	153	376	53	59	0	1	4	2	4	6
	%	100%	40.44%	59.56%	3.17%	2.84%	23.45%	28.04%	9.88%	24.29%	3.42%	3.81%	0.00%	0.06%	0.26%	0.13%	0.26%	0.39%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

CIVIL SERVICE TEMPORARY PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex

Data as of 09/30/2015

GS/GM, SES, AND RELATED GRADES		TOTAL EMPLOYEES			RACE/ETHNICITY														
					Hispanic or Latino		Non- Hispanic or Latino												
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
							male	female	male	female	male	female	male	female	male	female	male	female	male
NCLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%	
GS-01	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-03	#	6	0	6	0	1	0	2	0	3	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	16.67%	0.00%	33.33%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-04	#	5	4	1	0	0	0	0	3	1	1	0	0	0	0	0	0	0	0
	%	100%	80.00%	20.00%	0.00%	0.00%	0.00%	0.00%	60.00%	20.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-05	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-07	#	4	2	2	0	0	2	0	0	0	0	1	0	0	0	0	0	0	1
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%
GS-08	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-09	#	5	3	2	0	0	3	0	0	2	0	0	0	0	0	0	0	0	0
	%	100%	60.00%	40.00%	0.00%	0.00%	60.00%	0.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-10	#																		
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-11	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-12	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-13	#	5	5	0	0	0	2	0	3	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	40.00%	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-14	#	13	7	6	0	0	6	5	0	0	1	1	0	0	0	0	0	0	0
	%	100%	53.85%	46.15%	0.00%	0.00%	46.15%	38.46%	0.00%	0.00%	7.69%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
GS-15	#	21	15	6	2	0	11	4	1	1	1	1	0	0	0	0	0	0	0
	%	100%	71.43%	28.57%	9.52%	0.00%	52.38%	19.05%	4.76%	4.76%	4.76%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
SES Corps (ES, ST, SL)	#	3	2	1	0	0	1	1	1	0	0	0	0	0	0	0	0	0	0
	%	100%	66.67%	33.33%	0.00%	0.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
All other (EX, AD, ED, EF)	#	90	44	46	4	4	32	31	4	8	3	3	1	0	0	0	0	0	0
	%	100%	48.89%	51.11%	4.44%	4.44%	35.56%	34.44%	4.44%	8.89%	3.33%	3.33%	1.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Civil Service Temporary Workforce	#	156	85	71	6	5	60	43	12	16	6	6	1	0	0	0	0	0	1
	%	100%	54.49%	45.51%	3.85%	3.21%	38.46%	27.56%	7.69%	10.26%	3.85%	3.85%	0.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.64%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

FOREIGN SERVICE PERMANENT PARTICIPATION RATES FOR FOREIGN SERVICE (FS) GRADES by Race/Ethnicity and Sex

Data as of 09/30/2015

FS AND RELATED GRADES		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
NCLF	%	100.00%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
FS-06	#	3	2	1	0	0	2	0	0	1	0	0	0	0	0	0	0	0
	%	100%	66.67%	33.33%	0.00%	0.00%	66.67%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-05	#	24	13	11	1	1	10	8	1	1	0	1	0	0	1	0	0	0
	%	100%	54.17%	45.83%	4.17%	4.17%	41.67%	33.33%	4.17%	4.17%	0.00%	4.17%	0.00%	0.00%	4.17%	0.00%	0.00%	0.00%
FS-04	#	253	127	126	11	9	93	83	14	14	9	16	0	0	0	3	0	1
	%	100%	50.20%	49.80%	4.35%	3.56%	36.76%	32.81%	5.53%	5.53%	3.56%	6.32%	0.00%	0.00%	0.00%	1.19%	0.00%	0.40%
FS-03	#	601	281	320	19	15	211	208	30	50	19	42	0	0	0	2	2	3
	%	100%	46.76%	53.24%	3.16%	2.50%	35.11%	34.61%	4.99%	8.32%	3.16%	6.99%	0.00%	0.00%	0.00%	0.33%	0.33%	0.50%
FS-02	#	405	239	166	15	13	191	108	18	24	15	20	0	0	0	1	0	0
	%	100%	59.01%	40.99%	3.70%	3.21%	47.16%	26.67%	4.44%	5.93%	3.70%	4.94%	0.00%	0.00%	0.00%	0.25%	0.00%	0.00%
FS-01	#	304	165	139	5	4	138	101	13	24	9	8	0	0	0	2	0	0
	%	100%	54.28%	45.72%	1.64%	1.32%	45.39%	33.22%	4.28%	7.89%	2.96%	2.63%	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%
Senior Foreign Service	#	165	98	67	2	2	83	61	9	4	4	0	0	0	0	0	0	0
	%	100%	59.39%	40.61%	1.21%	1.21%	50.30%	36.97%	5.45%	2.42%	2.42%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Foreign Service Permanent Workforce	#	1755	925	830	53	44	728	569	85	118	56	87	0	0	1	8	2	4
	%	100%	52.71%	47.29%	3.02%	2.51%	41.48%	32.42%	4.84%	6.72%	3.19%	4.96%	0.00%	0.00%	0.06%	0.46%	0.11%	0.23%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

FOREIGN SERVICE TEMPORARY PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex

Data as of 09/30/2015

FS GRADES		TOTAL EMPLOYEES		RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
						male	female	male	female	male	female	male	female	male	female	male	female	male
NCLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
FS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-05	#	3	1	2	0	0	1	2	0	0	0	0	0	0	0	0	0	0
	%	100%	33.33%	66.67%	0.00%	0.00%	33.33%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-04	#	9	3	6	0	3	3	3	0	0	0	0	0	0	0	0	0	0
	%	100%	33.33%	66.67%	0.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-03	#	84	34	50	0	2	25	35	7	5	2	7	0	0	0	1	0	0
	%	100%	40.48%	59.52%	0.00%	2.38%	29.76%	41.67%	8.33%	5.95%	2.38%	8.33%	0.00%	0.00%	0.00%	1.19%	0.00%	0.00%
FS-02	#	142	71	71	1	1	61	53	6	6	3	11	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.70%	0.70%	42.96%	37.32%	4.23%	4.23%	2.11%	7.75%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-01	#	89	45	44	2	0	40	38	2	2	1	4	0	0	0	0	0	0
	%	100%	50.56%	49.44%	2.25%	0.00%	44.94%	42.70%	2.25%	2.25%	1.12%	4.49%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Senior Foreign Service	#	4	4	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Foreign Service Temporary Workforce	#	331	158	173	3	6	134	131	15	13	6	22	0	0	0	1	0	0
	%	100%	47.73%	52.27%	0.91%	1.81%	40.48%	39.58%	4.53%	3.93%	1.81%	6.65%	0.00%	0.00%	0.00%	0.30%	0.00%	0.00%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

CIVIL SERVICE PERMANENT PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Job Title/Series Agency Rate Occupational RCLF		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
0301 Miscellaneous Administration & Program	#	250	112	138	8	4	86	86	11	43	6	3	0	0	0	1	1	1
	%	100%	44.80%	55.20%	3.20%	1.60%	34.40%	34.40%	4.40%	17.20%	2.40%	1.20%	0.00%	0.00%	0.00%	0.40%	0.40%	0.40%
	RCLF %	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
0340 Program Management	#	33	16	17	0	2	16	8	0	5	0	2	0	0	0	0	0	0
	%	100%	48.48%	51.52%	0.00%	6.06%	48.48%	24.24%	0.00%	15.15%	0.00%	6.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	RCLF %	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
0341 Administrative Officer	#	59	17	42	2	3	4	8	11	30	0	0	0	0	0	0	0	1
	%	100%	28.81%	71.19%	3.39%	5.08%	6.78%	13.56%	18.64%	50.85%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.69%
	RCLF %	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
0343 Management Program Analysis	#	245	78	167	6	8	50	91	15	54	6	13	0	1	1	0	0	0
	%	100%	31.84%	68.16%	2.45%	3.27%	20.41%	37.14%	6.12%	22.04%	2.45%	5.31%	0.00%	0.41%	0.41%	0.00%	0.00%	0.00%
	RCLF %	100%	58.40%	41.60%	2.40%	2.20%	49.00%	32.60%	3.10%	3.80%	3.40%	2.50%	0.00%	0.00%	0.40%	0.40%	0.20%	0.30%
0511 Auditing	#	39	18	21	1	1	6	8	8	11	3	1	0	0	0	0	0	0
	%	100%	46.15%	53.85%	2.56%	2.56%	15.38%	20.51%	20.51%	28.21%	7.69%	2.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	RCLF %	100%	39.90%	60.10%	2.20%	3.90%	31.80%	44.20%	2.40%	5.70%	3.00%	5.50%	0.00%	0.10%	0.20%	0.50%	0.20%	0.20%
0685 Public Health Program Specialist	#	42	13	29	0	1	12	22	0	0	1	6	0	0	0	0	0	0
	%	100%	30.95%	69.05%	0.00%	2.38%	28.57%	52.38%	0.00%	0.00%	2.38%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
	RCLF %	100%	58.10%	41.90%	4.70%	3.00%	44.40%	32.20%	5.90%	4.50%	1.90%	1.30%	0.10%	0.00%	0.70%	0.50%	0.30%	0.30%
1102 Contracting	#	158	63	95	3	6	24	38	26	49	8	1	0	0	1	0	1	1
	%	100%	39.87%	60.13%	1.90%	3.80%	15.19%	24.05%	16.46%	31.01%	5.06%	0.63%	0.00%	0.00%	0.63%	0.00%	0.63%	0.63%
	RCLF %	100%	46.20%	53.80%	3.30%	3.80%	38.10%	41.90%	3.00%	5.50%	1.40%	1.70%	0.00%	0.10%	0.40%	0.50%	0.10%	0.20%

Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

CIVIL SERVICE TEMPORARY PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Job Title/Series Agency Rate Occupational RCLF		TOTAL EMPLOYEES			RACE/ETHNICITY														
					Hispanic or Latino		Non- Hispanic or Latino												
							White		Black or African American		Asian		Native Hawaiian or Other Pacific		American Indian or Alaska Native		Two or more races		
					All	male	female	male	female	male	female	male	female	male	female	male	female	male	female
0301 Miscellaneous Administration & Program	#	82	37	45	4	4	26	27	4	9	2	5	1	0	0	0	0	0	
	%	100%	45.12%	54.88%	4.88%	4.88%	31.71%	32.93%	4.88%	10.98%	2.44%	6.10%	1.22%	0.00%	0.00%	0.00%	0.00%	0.00%	
RCLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
0340 Program Management	#	16	11	5	1	0	8	3	1	2	1	0	0	0	0	0	0	0	
	%	100%	68.75%	31.25%	6.25%	0.00%	50.00%	18.75%	6.25%	12.50%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
RCLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
0341 Administrative Officer	#	1	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
RCLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
0343 Management Program Analysis	#	3	2	1	0	0	2	1	0	0	0	0	0	0	0	0	0	0	
	%	100%	66.67%	33.33%	0.00%	0.00%	66.67%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
RCLF		%	100%	58.40%	41.60%	2.40%	2.20%	49.00%	32.60%	3.10%	3.80%	3.40%	2.50%	0.00%	0.00%	0.40%	0.40%	0.20%	0.30%
0511 Auditing	#	4	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0	0	
	%	100%	100.00%	0.00%	0.00%	0.00%	75.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
RCLF		%	100%	39.90%	60.10%	2.20%	3.90%	31.80%	44.20%	2.40%	5.70%	3.00%	5.50%	0.00%	0.10%	0.20%	0.50%	0.20%	0.20%

Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

FOREIGN SERVICE PERMANENT PARTICIPATION RATES FOR MAJOR BACKSTOPS - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Job Title/Series Agency Rate Occupational RCLF		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
		All	male	female	male	female	White		Black or African American		Asian		Native Hawaiian or Other Pacific		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
Backstop 01 Mission Directors and Executive Level Positions	#	193	108	85	0	3	96	75	8	5	4	2	0	0	0	0	0	0
	%	100%	55.96%	44.04%	0.00%	1.55%	49.74%	38.86%	4.15%	2.59%	2.07%	1.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
RCLF		100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
Backstop 02/94 Program/Project Development	#	307	134	173	7	9	117	120	5	24	4	17	0	0	0	2	1	1
	%	100%	43.65%	56.35%	2.28%	2.93%	38.11%	39.09%	1.63%	7.82%	1.30%	5.54%	0.00%	0.00%	0.00%	0.65%	0.33%	0.33%
RCLF		100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
Backstop 50 Health Science	#	152	36	116	0	4	32	77	2	14	2	20	0	0	0	1	0	0
	%	100%	23.68%	76.32%	0.00%	2.63%	21.05%	50.66%	1.32%	9.21%	1.32%	13.16%	0.00%	0.00%	0.00%	0.66%	0.00%	0.00%
RCLF		100%	58.10%	41.90%	4.70%	3.00%	44.40%	32.20%	5.90%	4.50%	1.90%	1.30%	0.10%	0.00%	0.70%	0.50%	0.30%	0.30%
Backstop 76 Democracy, Crisis, Stabilization, and Governance	#	161	69	92	1	6	59	68	6	8	3	9	0	0	0	0	0	1
	%	100%	42.86%	57.14%	0.62%	3.73%	36.65%	42.24%	3.73%	4.97%	1.86%	5.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.62%
RCLF		100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%

Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

FOREIGN SERVICE TEMPORARY PARTICIPATION RATES FOR MAJOR BACKSTOPS - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Job Title/Series Agency Rate Occupational RCLF		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific		American Indian or Alaska Native		Two or more races	
					All	male	female	male	female	male	female	male	female	male	female	male	female	male
Backstop 02/94 Program/Project Development	#	54	20	34	1	2	15	23	3	2	1	7	0	0	0	0	0	0
	%	100%	37.04%	62.96%	1.85%	3.70%	27.78%	42.59%	5.56%	3.70%	1.85%	12.96%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
RCLF		100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
Backstop 50 Health Science	#	74	14	60	0	2	9	48	2	3	3	7	0	0	0	0	0	0
	%	100%	18.92%	81.08%	0.00%	2.70%	12.16%	64.86%	2.70%	4.05%	4.05%	9.46%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
RCLF		100%	58.10%	41.90%	4.70%	3.00%	44.40%	32.20%	5.90%	4.50%	1.90%	1.30%	0.10%	0.00%	0.70%	0.50%	0.30%	0.30%
Backstop 76 Democracy, Crisis, Stabilization, and Governance	#	38	22	16	0	0	20	14	2	1	0	1	0	0	0	0	0	0
	%	100%	57.89%	42.11%	0.00%	0.00%	52.63%	36.84%	5.26%	2.63%	0.00%	2.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
RCLF		100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%

Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

USAID NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Employment Tenure		TOTAL WORKFORCE			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Permanent	#	208	102	106	9	8	55	58	22	31	14	7	0	0	1	0	1	2
	%	100%	49.04%	50.96%	4.33%	3.85%	26.44%	27.88%	10.58%	14.90%	6.73%	3.37%	0.00%	0.00%	0.48%	0.00%	0.48%	0.96%
Temporary	#	134	70	64	7	4	52	45	8	5	3	10	0	0	0	0	0	0
	%	100%	52.24%	47.76%	5.22%	2.99%	38.81%	33.58%	5.97%	3.73%	2.24%	7.46%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	342	172	170	16	12	107	103	30	36	17	17	0	0	1	0	1	2
	%	100%	50.29%	49.71%	4.68%	3.51%	31.29%	30.12%	8.77%	10.53%	4.97%	4.97%	0.00%	0.00%	0.29%	0.00%	0.29%	0.58%
NCLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

CIVIL SERVICE NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Employment Tenure		TOTAL WORKFORCE			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
Permanent	#	142	68	74	6	2	32	39	20	27	9	4	0	0	0	0	1	2
	%	100%	47.89%	52.11%	4.23%	1.41%	22.54%	27.46%	14.08%	19.01%	6.34%	2.82%	0.00%	0.00%	0.00%	0.00%	0.70%	1.41%
Temporary	#	71	44	27	6	2	30	17	5	4	3	4	0	0	0	0	0	0
	%	100%	61.97%	38.03%	8.45%	2.82%	42.25%	23.94%	7.04%	5.63%	4.23%	5.63%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	213	112	101	12	4	62	56	25	31	12	8	0	0	0	0	1	2
	%	100%	52.58%	47.42%	5.63%	1.88%	29.11%	26.29%	11.74%	14.55%	5.63%	3.76%	0.00%	0.00%	0.00%	0.00%	0.47%	0.94%
NCLF	%	100.00%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

FOREIGN SERVICE NEW HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Employment Tenure		TOTAL WORKFORCE			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
Permanent	#	66	34	32	3	6	23	19	2	4	5	3	0	0	1	0	0	0
	%	100%	51.52%	48.48%	4.55%	9.09%	34.85%	28.79%	3.03%	6.06%	7.58%	4.55%	0.00%	0.00%	1.52%	0.00%	0.00%	0.00%
Temporary	#	63	26	37	1	2	22	28	3	1	0	6	0	0	0	0	0	0
	%	100%	41.27%	58.73%	1.59%	3.17%	34.92%	44.44%	4.76%	1.59%	0.00%	9.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	129	60	69	4	8	45	47	5	5	5	9	0	0	1	0	0	0
	%	100%	46.51%	53.49%	3.10%	6.20%	34.88%	36.43%	3.88%	3.88%	3.88%	6.98%	0.00%	0.00%	0.78%	0.00%	0.00%	0.00%
NCLF	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

USAID SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Employment Tenure		TOTAL WORKFORCE			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
Voluntary	#	194	86	108	5	6	56	57	20	38	3	5	0	0	1	1	1	1
	%	100%	44.33%	55.67%	2.58%	3.09%	28.87%	29.38%	10.31%	19.59%	1.55%	2.58%	0.00%	0.00%	0.52%	0.52%	0.52%	0.52%
Involuntary	#	26	15	11	3	0	9	9	3	1	0	1	0	0	0	0	0	0
	%	100%	57.69%	42.31%	11.54%	0.00%	34.62%	34.62%	11.54%	3.85%	0.00%	3.85%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	220	101	119	8	6	65	66	23	39	3	6	0	0	1	1	1	1
	%	100%	45.91%	54.09%	3.64%	2.73%	29.55%	30.00%	10.45%	17.73%	1.36%	2.73%	0.00%	0.00%	0.45%	0.45%	0.45%	0.45%
Total USAID Workforce	#	3302	1551	1751	102	88	1091	1003	238	493	109	146	0	1	5	10	6	10
	%	100%	46.97%	53.03%	3.09%	2.67%	33.04%	30.38%	7.21%	14.93%	3.30%	4.42%	0.00%	0.03%	0.15%	0.30%	0.18%	0.30%

This table excludes temporary employees.

CIVIL SERVICE SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
			White			Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races				
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
Voluntary	#	145	58	87	2	4	35	41	19	36	0	4	0	0	1	1	1	1
	%	100%	40.00%	60.00%	1.38%	2.76%	24.14%	28.28%	13.10%	24.83%	0.00%	2.76%	0.00%	0.00%	0.69%	0.69%	0.69%	0.69%
Involuntary	#	7	4	3	2	0	0	1	2	1	0	1	0	0	0	0	0	0
	%	100%	57.14%	42.86%	28.57%	0.00%	0.00%	14.29%	28.57%	14.29%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	152	62	90	4	4	35	42	21	37	0	5	0	0	1	1	1	1
	%	100%	40.79%	59.21%	2.63%	2.63%	23.03%	27.63%	13.82%	24.34%	0.00%	3.29%	0.00%	0.00%	0.66%	0.66%	0.66%	0.66%
Total Civil Service Permanent Workforce	#	1548	626	922	49	44	363	434	153	376	53	59	0	1	4	2	4	6
	%	100%	40.44%	59.56%	3.17%	2.84%	23.45%	28.04%	9.88%	24.29%	3.42%	3.81%	0.00%	0.06%	0.26%	0.13%	0.26%	0.39%

This table excludes temporary employees.

FOREIGN SERVICE SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2015

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY															
				Hispanic or Latino		Non- Hispanic or Latino													
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
Voluntary	#	49	28	21	3	2	21	16	1	2	3	1	0	0	0	0	0	0	0
	%	100%	57.14%	42.86%	6.12%	4.08%	42.86%	32.65%	2.04%	4.08%	6.12%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Involuntary	#	19	11	8	1	0	9	8	1	0	0	0	0	0	0	0	0	0	0
	%	100%	57.89%	42.11%	5.26%	0.00%	47.37%	42.11%	5.26%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	68	39	29	4	2	30	24	2	2	3	1	0	0	0	0	0	0	0
	%	100%	57.35%	42.65%	5.88%	2.94%	44.12%	35.29%	2.94%	2.94%	4.41%	1.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Foreign Service Permanent Workforce	#	1755	925	830	53	44	728	569	85	118	56	87	0	0	1	8	2	4	4
	%	100%	52.71%	47.29%	3.02%	2.51%	41.48%	32.42%	4.84%	6.72%	3.19%	4.96%	0.00%	0.00%	0.06%	0.46%	0.11%	0.23%	0.23%

This table excludes temporary employees.

USAID TOTAL WORKFORCE - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Data as of 09/30/2015

Employment Tenure	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
TOTAL															
FY 2014	#	3,833	3,573	88	172	29	14	0	2	2	1	4	2	3	1
	%	100%	93.22%	2.30%	4.49%	0.76%	0.37%	0.00%	0.05%	0.05%	0.03%	0.10%	0.05%	0.08%	0.03%
FY 2015	#	3,790	3,516	92	182	30	15	0	2	2	0	4	2	4	1
	%	100%	92.77%	2.43%	4.80%	0.79%	0.40%	0.00%	0.05%	0.05%	0.00%	0.11%	0.05%	0.11%	0.03%
Difference	#	-43	-57	4	10	1	1	0	0	0	-1	0	0	1	0
Ratio Change	%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Net Change	%	-1.12%	-1.60%	4.55%	5.81%	3.45%	7.14%	0.00%	0.00%	0.00%	-100.00%	0.00%	0.00%	33.33%	0.00%
Federal Goal	%					2.00%									
PERMANENT															
FY 2014	#	3,316	3,096	68	152	25	14	0	2	1	0	4	1	3	0
	%	100%	93.37%	2.05%	4.58%	0.75%	0.42%	0.00%	0.06%	0.03%	0.00%	0.12%	0.03%	0.09%	0.00%
FY 2015	#	3303	3065	79	159	26	15	0	2	1	0	4	1	3	0
	%	100%	92.79%	2.39%	4.81%	0.79%	0.45%	0.00%	0.06%	0.03%	0.00%	0.12%	0.03%	0.09%	0.00%
Difference	#	-13	-31	11	7	1	1	0	0	0	0	0	0	0	0
Ratio Change	%	0%	-1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Net Change	%	-0.39%	-1.00%	16.18%	4.61%	4.00%	7.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
TEMPORARY															
FY 2014	#	517	477	20	20	4	0	0	0	1	1	0	1	0	1
	%	100%	92.26%	3.87%	3.87%	0.77%	0.00%	0.00%	0.00%	0.19%	0.19%	0.00%	0.19%	0.00%	0.19%
FY 2015	#	487	451	13	23	4	0	0	0	1	0	0	1	1	1
	%	100%	92.61%	2.67%	4.72%	0.82%	0.00%	0.00%	0.00%	0.21%	0.00%	0.00%	0.21%	0.21%	0.21%
Difference	#	-30	-26	-7	3	0	0	0	0	0	-1	0	0	1	0
Ratio Change	%	0%	0%	-1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Net Change	%	-5.80%	-5.45%	-35.00%	15.00%	0.00%	0.00%	0.00%	0.00%	0.00%	-100.00%	0.00%	0.00%	0.00%	0.00%

CIVIL SERVICE TOTAL WORKFORCE - Distribution by Disability [OPM Form 256 Self-Identification Codes]

Data as of 9/30/2015

Employment Tenure	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
TOTAL															
FY 2014	#	1,703	1,536	53	114	25	14	0	2	0	1	4	2	2	0
	%	100%	90.19%	3.11%	6.69%	1.47%	0.82%	0.00%	0.12%	0.00%	0.06%	0.23%	0.12%	0.12%	0.00%
FY 2015	#	1,704	1,521	61	122	25	15	0	2	0	0	4	2	2	0
	%	100%	89.26%	3.58%	7.16%	1.47%	0.88%	0.00%	0.12%	0.00%	0.00%	0.23%	0.12%	0.12%	0.00%
Difference	#	1	-15	8	8	0	1	0	0	0	1	0	0	0	0
Ratio Change	%	0.00%	-0.93%	0.47%	0.47%	0.00%	0.06%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Net Change	%	0.06%	-0.98%	15.09%	7.02%	0.00%	7.14%	0.00%	0.00%	0.00%	-100.00%	0.00%	0.00%	0.00%	0.00%
Federal Goal	%					2.00%									
PERMANENT															
FY 2014	#	1,548	1,392	46	110	23	14	0	2	0	0	4	1	2	0
	%	100%	89.92%	2.97%	7.11%	1.49%	0.90%	0.00%	0.13%	0.00%	0.00%	0.26%	0.06%	0.13%	0.00%
FY 2015	#	1548	1375	56	117	24	15	0	2	0	0	4	1	2	0
	%	100%	88.82%	3.62%	7.56%	1.55%	0.97%	0.00%	0.13%	0.00%	0.00%	0.26%	0.06%	0.13%	0.00%
Difference	#	0	-17	10	7	1	1	0	0	0	0	0	0	0	0
Ratio Change	%	0.00%	-1.10%	0.65%	0.45%	0.06%	1.64%	0.00%	-0.36%	0.00%	0.00%	16.40%	-4.28%	-0.36%	0.00%
Net Change	%	0.00%	-1.22%	21.74%	6.36%	4.35%	7.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
TEMPORARY															
FY 2014	#	155	144	7	4	2	0	0	0	0	1	0	1	0	0
	%	100%	92.90%	4.52%	2.58%	1.29%	0.00%	0.00%	0.00%	0.00%	0.65%	0.00%	0.65%	0.00%	0.00%
FY 2015	#	156	146	5	5	1	0	0	0	0	0	0	1	0	0
	%	100%	93.59%	3.21%	3.21%	0.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.64%	0.00%	0.00%
Difference	#	1	2	-2	1	-1	0	0	0	0	-1	0	-1	0	0
Ratio Change	%	0%	1%	-1%	1%	-1%	0%	0%	0%	0%	-1%	0%	-1%	0%	0%
Net Change	%	0.65%	1.39%	-28.57%	25.00%	-50.00%	0.00%	0.00%	0.00%	0.00%	-100.00%	0.00%	-100.00%	0.00%	0.00%

CIVIL SERVICE PERMANENT PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability Status

Data as of 9/30/2015

GS/GM, SES, and Related Grade		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
GS - 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 03	#	1	0	0	1	1	0	0	0	0	0	0	1	0	0
	%	100%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
GS - 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 05	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 06	#	5	4	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	80.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 07	#	15	7	2	6	3	3	0	0	0	0	0	0	0	0
	%	100%	46.67%	13.33%	40.00%	20.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 08	#	29	22	2	5	0	0	0	0	0	0	0	0	0	0
	%	100%	75.86%	6.90%	17.24%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 09	#	57	47	1	9	4	4	0	0	0	0	0	0	0	0
	%	100%	82.46%	1.75%	15.79%	7.02%	7.02%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 10	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 11	#	92	75	6	11	2	1	0	0	0	0	1	0	1	0
	%	100%	81.52%	6.52%	11.96%	2.17%	1.09%	0.00%	0.00%	0.00%	0.00%	1.09%	0.00%	1.09%	0.00%
GS - 12	#	160	135	7	18	5	5	0	0	0	0	0	0	0	0
	%	100%	84.38%	4.38%	11.25%	3.13%	3.13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 13	#	349	315	17	17	3	1	0	0	0	0	1	0	1	0
	%	100%	90.26%	4.87%	4.87%	0.86%	0.29%	0.00%	0.00%	0.00%	0.00%	0.29%	0.00%	0.29%	0.00%
GS - 14	#	484	446	7	31	3	1	0	0	0	0	1	0	1	0
	%	100%	92.15%	1.45%	6.40%	0.62%	0.21%	0.00%	0.00%	0.00%	0.00%	0.21%	0.00%	0.21%	0.00%
GS - 15	#	312	285	11	16	2	0	0	1	0	0	1	0	0	0
	%	100%	91.35%	3.53%	5.13%	0.64%	0.00%	0.00%	0.32%	0.00%	0.00%	0.32%	0.00%	0.00%	0.00%
SES Corps (ES, ST, SL)	#	35	31	2	2	1	0	0	1	0	0	0	0	0	0
	%	100%	87.50%	6.25%	6.25%	3.13%	0.00%	0.00%	3.13%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Civil Service Permanent Workforce	#	1548	1375	56	117	24	15	0	2	0	0	4	1	2	0
	%	100%	88.82%	3.62%	7.56%	1.55%	0.97%	0.00%	0.13%	0.00%	0.00%	0.26%	0.06%	0.13%	0.00%

CIVIL SERVICE TEMPORARY PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Disability Status

Data as of 9/30/2015

GS/GM, SES, and Related Grade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
GS - 01	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 03	#	6	5	0	1	1	0	0	0	0	0	0	1	0	0
	%	100%	83.33%	0.00%	16.67%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%
GS - 04	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 05	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 07	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 08	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 09	#	5	1	0	4	0	0	0	0	0	0	0	0	0	0
	%	100%	20.00%	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 11	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 12	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 13	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 14	#	13	13	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 15	#	21	19	2	0	0	0	0	0	0	0	0	0	0	0
	%	100%	90.48%	9.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SES Corps (ES, ST, SL)	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
All Other (EX, AD, EF, ED)	#	90	87	3	0	0	0	0	0	0	0	0	0	0	0
	%	100%	96.67%	3.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Civil Service Temporary Workforce	#	156	146	5	5	1	0	0	0	0	0	0	1	0	0
	%	100%	93.59%	3.21%	3.21%	0.64%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.64%	100.00%	100.00%

FOREIGN SERVICE PERMANENT PARTICIPATION RATES FOR FOREIGN SERVICE (FS) GRADES by Disability Status

Data as of 9/30/2015

FS AND RELATED GRADES	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
FS - 01	#	304	290	4	10	1	0	0	0	1	0	0	0	0	0
	%	100%	95.39%	1.32%	3.29%	0.33%	0.00%	0.00%	0.00%	0.33%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 02	#	405	393	4	8	0	0	0	0	0	0	0	0	0	0
	%	100%	97.04%	0.99%	1.98%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 03	#	601	575	11	15	1	0	0	0	0	0	0	1	0	
	%	100%	95.67%	1.83%	2.50%	0.17%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.17%	0.00%	
FS - 04	#	253	242	4	7	0	0	0	0	0	0	0	0	0	
	%	100%	95.65%	1.58%	2.77%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
FS - 05	#	24	24	0	0	0	0	0	0	0	0	0	0	0	
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
FS - 06	#	3	3	0	0	0	0	0	0	0	0	0	0	0	
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Senior Foreign Service	#	165	163	0	2	0	0	0	0	0	0	0	0	0	
	%	100%	98.80%	0.00%	1.20%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Total Foreign Service Permanent Workforce	#	1755	1690	23	42	2	0	0	0	1	0	0	1	0	
	%	100%	96.30%	1.31%	2.39%	0.11%	0.00%	0.00%	0.00%	0.06%	0.00%	0.00%	0.06%	0.00%	

FOREIGN SERVICE TEMPORARY PARTICIPATION RATES FOR FOREIGN SERVICE (FS) GRADES by Disability Status

Data as of 9/30/2015

FS AND RELATED GRADES		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
FS - 01	#	89	80	3	6	2	0	0	0	1	0	0	0	0	1
	%	100%	89.89%	3.37%	6.74%	2.25%	0.00%	0.00%	0.00%	1.12%	0.00%	0.00%	0.00%	0.00%	1.12%
FS - 02	#	142	130	2	10	0	0	0	0	0	0	0	0	0	0
	%	100%	91.55%	1.41%	7.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 03	#	84	79	3	2	1	0	0	0	0	0	0	0	1	0
	%	100%	94.05%	3.57%	2.38%	1.19%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.19%	0.00%
FS - 04	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 05	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Foreign Service Executives	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Foreign Service Temporary Workforce	#	332	306	8	18	3	0	0	0	1	0	0	0	1	1
	%	100%	92.17%	2.41%	5.42%	0.90%	0.00%	0.00%	0.00%	0.30%	0.00%	0.00%	0.00%	0.30%	0.30%

USAID NEW HIRES By Type of Appointment - Distribution by Disability Status

Data as of 09/30/2015

Type of Appointment		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Permanent	#	208	179	16	13	1	1	0	0	0	0	0	0	0	0
	%	100%	86.06%	7.69%	6.25%	0.48%	0.48%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Temporary	#	134	123	4	7	1	0	0	0	1	0	0	0	0	0
	%	100%	91.79%	2.99%	5.22%	0.75%	0.00%	0.00%	0.00%	0.75%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	342	302	20	20	2	1	0	0	1	0	0	0	0	0
	%	100%	88.30%	5.85%	5.85%	0.58%	0.29%	0.00%	0.00%	0.29%	0.00%	0.00%	0.00%	0.00%	0.00%

FOREIGN SERVICE NEW HIRES By Type of Appointment - Distribution by Disability Status

Data as of 9/30/2015

Type of Appointment		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability[06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities[28, 32-38 or 30]	Partial Paralysis [64 68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Permanent	#	66	64	1	1	0	0	0	0	0	0	0	0	0	0
	%	100%	96.97%	1.52%	1.52%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Temporary	#	63	60	1	2	1	0	0	0	1	0	0	0	0	0
	%	100%	95.24%	1.59%	3.17%	1.59%	0.00%	0.00%	0.00%	1.59%	0.00%	0.00%	0.00%	0.00%	0.00%
Total	#	129	124	2	3	1	0	0	0	1	0	0	0	0	0
	%	100%	96.12%	1.55%	2.33%	0.78%	0.00%	0.00%	0.00%	0.78%	0.00%	0.00%	0.00%	0.00%	0.00%

USAID SEPARATIONS By Type of Separation- Distribution by Disability Status (Permanent employees only)

Data as of 09/30/2015

Type of Separation	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
Voluntary	#	194	182	6	6	0	0	0	0	0	0	0	0	0	0
	%	100%	93.81%	3.09%	3.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Involuntary	#	26	25	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	96.15%	0.00%	3.85%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	220	207	6	7	0	0	0	0	0	0	0	0	0	0
	%	100%	94.09%	2.73%	3.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total USAID Workforce	#	3302	3064	79	159	26	15	0	2	1	0	4	1	3	0
	%	100%	92.79%	2.39%	4.82%	0.79%	0.45%	0.00%	0.06%	0.03%	0.00%	0.12%	0.03%	0.09%	0.00%

This table excludes temporary employees.

CIVIL SERVICE SEPARATIONS By Type of Separation- Distribution by Disability Status (Permanent employees only)

Data as of 9/30/2015

Type of Separation		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Voluntary	#	7	6	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	85.71%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Involuntary	#	145	134	6	5	0	0	0	0	0	0	0	0	0	0
	%	100%	92.41%	4.14%	3.45%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	152	140	6	6	0	0	0	0	0	0	0	0	0	0
	%	100%	92.11%	3.95%	3.95%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Civil Service Permanent Workforce	#	1,548	1,375	56	117	24	15	0	2	0	0	4	1	2	0
	%	100%	88.82%	3.62%	7.56%	1.55%	0.97%	0.00%	0.13%	0.00%	0.00%	0.26%	0.06%	0.13%	0.00%

This table excludes temporary employees.

FOREIGN SERVICE SEPARATIONS By Type of Separation- Distribution by Disability Status (Permanent employees only)

Data as of 9/30/2015

Type of Separation		TOTAL	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-98]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Voluntary	#	49	48	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	97.96%	0.00%	2.04%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Involuntary	#	19	19	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	68	67	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	98.53%	0.00%	1.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	1755	1690	23	42	2	0	0	0	1	0	0	0	1	0
	%	100%	96.30%	1.31%	2.39%	0.11%	0.00%	0.00%	0.00%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%

This table excludes temporary employees.