

Table A1: TOTAL WORKFORCE - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2014

Employment Tenure	TOTAL WORKFORCE		RACE/ETHNICITY															
			Hispanic or Latino		Non- Hispanic or Latino													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
					male	female	male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
TOTAL																		
Prior FY13 as of 09/30/2013	#	3881	1837	2044	103	92	1349	1206	259	550	114	174	0	1	6	14	6	7
	%	100%	47.33%	52.67%	2.65%	2.37%	34.76%	31.07%	6.67%	14.17%	2.94%	4.48%	0.00%	0.03%	0.15%	0.36%	0.15%	0.18%
Current FY14 as of 09/30/2014	#	3815	1796	2019	106	100	1305	1196	260	533	113	167	1	1	5	12	6	10
	%	100%	47.08%	52.92%	2.78%	2.62%	34.21%	31.35%	6.82%	13.97%	2.96%	4.38%	0.03%	0.03%	0.13%	0.31%	0.16%	0.26%
NCLF ⁽¹⁾	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Difference	#	-66	-41	-25	3	8	-44	-10	1	-17	-1	-7	1	0	-1	-2	0	3
Ratio Change	%	0.00%	-0.26%	0.26%	0.12%	0.25%	-0.55%	0.28%	0.14%	-0.20%	0.02%	-0.11%	0.03%	0.00%	-0.02%	-0.05%	0.00%	0.08%
Net Change	%	-1.70%	-2.23%	-1.22%	2.91%	8.70%	-3.26%	-0.83%	0.39%	-3.09%	-0.88%	-4.02%	0.00%	0.00%	-16.67%	-14.29%	0.00%	42.86%
PERMANENT																		
Prior FY13 as of 09/30/2013	#	3331	1565	1766	95	77	1129	1008	233	509	97	151	0	1	6	13	5	7
	%	100%	46.98%	53.02%	2.85%	2.31%	33.89%	30.26%	6.99%	15.28%	2.91%	4.53%	0.00%	0.03%	0.18%	0.39%	0.15%	0.21%
Current FY14 as of 09/30/2014	#	3290	1545	1745	97	84	1106	1002	233	494	99	144	0	1	5	11	5	9
	%	100%	46.96%	53.04%	2.95%	2.55%	33.62%	30.46%	7.08%	15.02%	3.01%	4.38%	0.00%	0.03%	0.15%	0.33%	0.15%	0.27%
Difference	#	-41	-20	-21	2	7	-23	-6	0	-15	2	-7	0	0	-1	-2	0	2
Ratio Change	%	0.00%	-0.02%	0.02%	0.10%	0.24%	-0.28%	0.19%	0.09%	-0.27%	0.10%	-0.16%	0.00%	0.00%	-0.03%	-0.06%	0.00%	0.06%
Net Change	%	-1.23%	-1.28%	-1.19%	2.11%	9.09%	-2.04%	-0.60%	0.00%	-2.95%	2.06%	-4.64%	0.00%	0.00%	-16.67%	-15.38%	0.00%	28.57%
TEMPORARY																		
Prior FY13 as of 09/30/2013	#	550	272	278	8	15	220	198	26	41	17	23	0	0	0	1	1	0
	%	100%	49.45%	50.55%	1.45%	2.73%	40.00%	36.00%	4.73%	7.45%	3.09%	4.18%	0.00%	0.00%	0.00%	0.18%	0.18%	0.00%
Current FY14 as of 09/30/2014	#	525	251	274	9	16	199	194	27	39	14	23	1	0	0	1	1	1
	%	100%	47.81%	52.19%	1.71%	3.05%	37.90%	36.95%	5.14%	7.43%	2.67%	4.38%	0.19%	0.00%	0.00%	0.19%	0.19%	0.19%
Difference	#	-25	-21	-4	1	1	-21	-4	1	-2	-3	0	1	0	0	0	0	1
Ratio Change	%	0.00%	-1.65%	1.65%	0.26%	0.32%	-2.10%	0.95%	0.42%	-0.03%	-0.42%	0.20%	0.19%	0.00%	0.00%	0.01%	0.01%	0.19%
Net Change	%	-4.55%	-7.72%	-1.44%	12.50%	6.67%	-9.55%	-2.02%	3.85%	-4.88%	-17.65%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
NON-APPROPRIATED																		
Prior FY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Current FY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Difference	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ratio Change	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Net Change	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

Table A1: CIVIL SERVICE WORKFORCE - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2014

Employment Tenure	TOTAL WORKFORCE		RACE/ETHNICITY															
			Hispanic or Latino		Non- Hispanic or Latino													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
TOTAL																		
Prior FY13 as of 09/30/2013	#	1696	685	1011	42	47	427	472	156	407	51	74	0	1	6	7	3	3
	%	100%	40.39%	59.61%	2.48%	2.77%	25.18%	27.83%	9.20%	24.00%	3.01%	4.36%	0.00%	0.06%	0.35%	0.41%	0.18%	0.18%
Current FY14 as of 09/30/2014	#	1700	691	1009	49	49	418	487	162	400	52	63	1	1	5	3	4	6
	%	100%	40.65%	59.35%	2.88%	2.88%	24.59%	28.65%	9.53%	23.53%	3.06%	3.71%	0.06%	0.06%	0.29%	0.18%	0.24%	0.35%
NCLF ⁽¹⁾	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Difference	#	4	6	-2	7	2	-9	15	6	-7	1	-11	1	0	-1	-4	1	3
Ratio Change	%	0.00%	0.26%	-0.26%	0.41%	0.11%	-0.59%	0.82%	0.33%	-0.47%	0.05%	-0.66%	0.06%	0.00%	-0.06%	-0.24%	0.06%	0.18%
Net Change	%	0.24%	0.88%	-0.20%	16.67%	4.26%	-2.11%	3.18%	3.85%	-1.72%	1.96%	-14.86%	0.00%	0.00%	-16.67%	-57.14%	33.33%	100.00%
PERMANENT																		
Prior FY13 as of 09/30/2013	#	1519	602	917	38	40	370	414	145	386	40	67	0	1	6	6	3	3
	%	100%	39.63%	60.37%	2.50%	2.63%	24.36%	27.25%	9.55%	25.41%	2.63%	4.41%	0.00%	0.07%	0.39%	0.39%	0.20%	0.20%
Current FY14 as of 09/30/2014	#	1537	612	925	44	43	366	435	150	378	44	60	0	1	5	3	3	5
	%	100%	39.82%	60.18%	2.86%	2.80%	23.81%	28.30%	9.76%	24.59%	2.86%	3.90%	0.00%	0.07%	0.33%	0.20%	0.20%	0.33%
Difference	#	18	10	8	6	3	-4	21	5	-8	4	-7	0	0	-1	-3	0	2
Ratio Change	%	0.00%	0.19%	-0.19%	0.36%	0.16%	-0.55%	1.05%	0.21%	-0.82%	0.23%	-0.51%	0.00%	0.00%	-0.07%	-0.20%	0.00%	0.13%
Net Change	%	1.18%	1.66%	0.87%	15.79%	7.50%	-1.08%	5.07%	3.45%	-2.07%	10.00%	-10.45%	0.00%	0.00%	-16.67%	-50.00%	0.00%	66.67%
TEMPORARY																		
Prior FY13 as of 09/30/2013	#	177	83	94	4	7	57	58	11	21	11	7	0	0	0	1	0	0
	%	100%	46.89%	53.11%	2.26%	3.95%	32.20%	32.77%	6.21%	11.86%	6.21%	3.95%	0.00%	0.00%	0.00%	0.56%	0.00%	0.00%
Current FY14 as of 09/30/2014	#	163	79	84	5	6	52	52	12	22	8	3	1	0	0	0	1	1
	%	100%	48.47%	51.53%	3.07%	3.68%	31.90%	31.90%	7.36%	13.50%	4.91%	1.84%	0.61%	0.00%	0.00%	0.00%	0.61%	0.61%
Difference	#	-14	-4	-10	1	-1	-5	-6	1	1	-3	-4	1	0	0	-1	1	1
Ratio Change	%	0.00%	1.57%	-1.57%	0.81%	-0.27%	-0.30%	-0.87%	1.15%	1.63%	-1.31%	-2.11%	0.61%	0.00%	0.00%	-0.56%	0.61%	0.61%
Net Change	%	-7.91%	-4.82%	-10.64%	25.00%	-14.29%	-8.77%	-10.34%	9.09%	4.76%	-27.27%	-57.14%	0.00%	0.00%	0.00%	-100.00%	0.00%	0.00%
NON-APPROPRIATED																		
Prior FY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Current FY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Difference	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ratio Change	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Net Change	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

Table A1: FOREIGN SERVICE WORKFORCE - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2014

Employment Tenure	RACE/ETHNICITY																	
	TOTAL WORKFORCE			Non- Hispanic or Latino														
				Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
TOTAL																		
Prior FY13 as of 09/30/2013	#	2185	1152	1033	61	45	922	734	103	143	63	100	0	0	0	7	3	4
	%	100%	52.72%	47.28%	2.79%	2.06%	42.20%	33.59%	4.71%	6.54%	2.88%	4.58%	0.00%	0.00%	0.00%	0.32%	0.14%	0.18%
Current FY14 as of 09/30/2014	#	2115	1105	1010	57	51	887	709	98	133	61	104	0	0	0	9	2	4
	%	100%	52.25%	47.75%	2.70%	2.41%	41.94%	33.52%	4.63%	6.29%	2.88%	4.92%	0.00%	0.00%	0.00%	0.43%	0.09%	0.19%
NCLF ⁽¹⁾	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
Difference	#	-70	-47	-23	-4	6	-35	-25	-5	-10	-2	4	0	0	0	2	-1	0
Ratio Change	%	0.00%	-0.48%	0.48%	-0.10%	0.35%	-0.26%	-0.07%	-0.08%	-0.26%	0.00%	0.34%	0.00%	0.00%	0.00%	0.11%	-0.04%	0.01%
Net Change	%	-3.20%	-4.08%	-2.23%	-6.56%	13.33%	-3.80%	-3.41%	-4.85%	-6.99%	-3.17%	4.00%	0.00%	0.00%	0.00%	28.57%	-33.33%	0.00%
PERMANENT																		
Prior FY13 as of 09/30/2013	#	1812	963	849	57	37	759	594	88	123	57	84	0	0	0	7	2	4
	%	100%	53.15%	46.85%	3.15%	2.04%	41.89%	32.78%	4.86%	6.79%	3.15%	4.64%	0.00%	0.00%	0.00%	0.39%	0.11%	0.22%
Current FY14 as of 09/30/2014	#	1753	933	820	53	41	740	567	83	116	55	84	0	0	0	8	2	4
	%	100%	53.22%	46.78%	3.02%	2.34%	42.21%	32.34%	4.73%	6.62%	3.14%	4.79%	0.00%	0.00%	0.00%	0.46%	0.11%	0.23%
Difference	#	-59	-30	-29	-4	4	-19	-27	-5	-7	-2	0	0	0	0	1	0	0
Ratio Change	%	0.00%	0.08%	-0.08%	-0.12%	0.30%	0.33%	-0.44%	-0.12%	-0.17%	-0.01%	0.16%	0.00%	0.00%	0.00%	0.07%	0.00%	0.01%
Net Change	%	-3.26%	-3.12%	-3.42%	-7.02%	10.81%	-2.50%	-4.55%	-5.68%	-5.69%	-3.51%	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	0.00%
TEMPORARY																		
Prior FY13 as of 09/30/2013	#	373	189	184	4	8	163	140	15	20	6	16	0	0	0	0	1	0
	%	100%	50.67%	49.33%	1.07%	2.14%	43.70%	37.53%	4.02%	5.36%	1.61%	4.29%	0.00%	0.00%	0.00%	0.00%	0.27%	0.00%
Current FY14 as of 09/30/2014	#	362	172	190	4	10	147	142	15	17	6	20	0	0	0	1	0	0
	%	100%	47.51%	52.49%	1.10%	2.76%	40.61%	39.23%	4.14%	4.70%	1.66%	5.52%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%
Difference	#	-11	-17	6	0	2	-16	2	0	-3	0	4	0	0	0	1	-1	0
Ratio Change	%	0.00%	-3.16%	3.16%	0.03%	0.62%	-3.09%	1.69%	0.12%	-0.67%	0.05%	1.24%	0.00%	0.00%	0.00%	0.28%	-0.27%	0.00%
Net Change	%	-2.95%	-8.99%	3.26%	0.00%	25.00%	-9.82%	1.43%	0.00%	-15.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	-100.00%	0.00%
NON-APPROPRIATED																		
Prior FY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Current FY	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Difference	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ratio Change	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Net Change	%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

Table A3: PERMANENT TOTAL WORKFORCE OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2014

Occupational Categories(1)	TOTAL EMPLOYEES			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
	White		Black or African American			Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races						
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
1. Officials and Managers																		
Executive/Senior Level (GS-15, FS-01 & Above)	#	591	313	278	8	10	263	208	28	44	14	14	0	0	0	2	0	0
	%	100%	52.96%	47.04%	1.35%	1.69%	44.50%	35.19%	4.74%	7.45%	2.37%	2.37%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%
Mid-level (GS 13-14 & FS-02)	#	229	142	87	12	5	107	55	16	19	7	7	0	0	0	0	0	1
	%	100%	62.01%	37.99%	5.24%	2.18%	46.72%	24.02%	6.99%	8.30%	3.06%	3.06%	0.00%	0.00%	0.00%	0.00%	0.00%	0.44%
First-Level (GS 12, FS-03 & Below)	#	85	42	43	2	0	32	28	7	12	1	3	0	0	0	0	0	0
	%	100%	49.41%	50.59%	2.35%	0.00%	37.65%	32.94%	8.24%	14.12%	1.18%	3.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other	#	1511	648	863	41	44	447	444	113	302	41	61	0	1	3	5	3	6
	%	100%	42.89%	57.11%	2.71%	2.91%	29.58%	29.38%	7.48%	19.99%	2.71%	4.04%	0.00%	0.07%	0.20%	0.33%	0.20%	0.40%
1. Officials and Managers - TOTAL	#	2416	1145	1271	63	59	849	735	164	377	63	85	0	1	3	7	3	7
	%	100%	47.39%	52.61%	2.61%	2.44%	35.14%	30.42%	6.79%	15.60%	2.61%	3.52%	0.00%	0.04%	0.12%	0.29%	0.12%	0.29%
Occupational CLF	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
2. Professionals	#	674	359	315	30	19	229	191	63	60	33	40	0	0	2	3	2	2
	%	100%	53.26%	46.74%	4.45%	2.82%	33.98%	28.34%	9.35%	8.90%	4.90%	5.93%	0.00%	0.00%	0.30%	0.45%	0.30%	0.30%
Occupational CLF	%	100%	54.18%	45.82%	4.18%	2.19%	36.45%	26.69%	8.57%	8.96%	4.58%	7.37%	0.00%	0.00%	0.20%	0.40%	0.20%	0.20%
3. Technicians	#	124	29	95	0	5	26	65	0	6	3	18	0	0	0	1	0	0
	%	100%	23.39%	76.61%	0.00%	4.03%	20.97%	52.42%	0.00%	4.84%	2.42%	14.52%	0.00%	0.00%	0.00%	0.81%	0.00%	0.00%
Occupational CLF	%	100%	36.76%	63.24%	3.43%	4.75%	26.86%	45.25%	3.51%	9.27%	2.31%	2.92%	0.06%	0.06%	0.39%	0.66%	0.21%	0.33%
4. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
5. Administrative Support Workers	#	76	12	64	4	1	2	11	6	51	0	1	0	0	0	0	0	0
	%	100%	15.79%	84.21%	5.26%	1.32%	2.63%	14.47%	7.89%	67.11%	0.00%	1.32%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	%	100%	24.70%	75.30%	3.10%	7.70%	16.50%	55.70%	3.70%	8.60%	1.00%	2.10%	0.00%	0.10%	0.20%	0.80%	0.10%	0.40%
6. Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
7. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
8. Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. Occupational Civilian Labor Force (CLF): Based on their occupation, employees are assigned to one of the nine-category occupational classification system used by EEOC for reporting. Each Occupational CLF indicates the most precise match between each federal occupation and its civilian labor force (CLF) counterpart, as designated by the Department of Commerce, Bureau of the Census (Census) and the Department of Labor, Bureau of Labor Statistics (BLS).

Table A3: PERMANENT CIVIL SERVICE WORKFORCE OCCUPATIONAL CATEGORIES- Distribution by Race/Ethnicity and Sex
Data as of 09/30/2014

Occupational Categories ⁽¹⁾	TOTAL EMPLOYEES			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
	All	male	female			male	female	White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races
male				female	male			female	male	female	male	female	male	female	male	female	male	female
1. Officials and Managers																		
Executive/Senior Level (GS-15 & Above)	#	210	105	105	4	4	82	69	13	24	6	7	0	0	0	1	0	0
	%	100%	50.00%	50.00%	1.90%	1.90%	39.05%	32.86%	6.19%	11.43%	2.86%	3.33%	0.00%	0.00%	0.00%	0.48%	0.00%	0.00%
Mid-level (Grades 13-14)	#	53	30	23	3	3	14	6	11	13	2	0	0	0	0	0	0	1
	%	100%	56.60%	43.40%	5.66%	5.66%	26.42%	11.32%	20.75%	24.53%	3.77%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.89%
First-Level (Grades 12 & Below)	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other	#	861	307	554	19	26	179	243	88	251	16	29	0	1	3	1	2	3
	%	100%	35.66%	64.34%	2.21%	3.02%	20.79%	28.22%	10.22%	29.15%	1.86%	3.37%	0.00%	0.12%	0.35%	0.12%	0.23%	0.35%
1. Officials and Managers - TOTAL	#	1124	442	682	26	33	275	318	112	288	24	36	0	1	3	2	2	4
	%	100%	39.32%	60.68%	2.31%	2.94%	24.47%	28.29%	9.96%	25.62%	2.14%	3.20%	0.00%	0.09%	0.27%	0.18%	0.18%	0.36%
Occupational CLF	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
2. Professionals	#	312	152	160	14	8	84	90	32	39	19	21	0	0	2	1	1	1
	%	100%	48.72%	51.28%	4.49%	2.56%	26.92%	28.85%	10.26%	12.50%	6.09%	6.73%	0.00%	0.00%	0.64%	0.32%	0.32%	0.32%
Occupational CLF	%	100%	54.18%	45.82%	4.18%	2.19%	36.45%	26.69%	8.57%	8.96%	4.58%	7.37%	0.00%	0.00%	0.20%	0.40%	0.20%	0.20%
3. Technicians	#	25	6	19	0	1	5	16	0	0	1	2	0	0	0	0	0	0
	%	100%	24.00%	76.00%	0.00%	4.00%	20.00%	64.00%	0.00%	0.00%	4.00%	8.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	%	100%	36.76%	63.24%	3.43%	4.75%	26.86%	45.25%	3.51%	9.27%	2.31%	2.92%	0.06%	0.06%	0.39%	0.66%	0.21%	0.33%
4. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
5. Administrative Support Workers	#	76	12	64	4	1	2	11	6	51	0	1	0	0	0	0	0	0
	%	100%	15.79%	84.21%	5.26%	1.32%	2.63%	14.47%	7.89%	67.11%	0.00%	1.32%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	%	100%	24.70%	75.30%	3.10%	7.70%	16.50%	55.70%	3.70%	8.60%	1.00%	2.10%	0.00%	0.10%	0.20%	0.80%	0.10%	0.40%
6. Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
7. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
8. Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. Occupational Civilian Labor Force (CLF): Based on their occupation, employees are assigned to one of the nine-category occupational classification system used by EEOC for reporting. Each Occupational CLF indicates the most precise match between each federal occupation and its civilian labor force (CLF) counterpart, as designated by the Department of Commerce, Bureau of the Census (Census) and the Department of Labor, Bureau of Labor Statistics (BLS).

Table A3: PERMANENT FOREIGN SERVICE WORKFORCE OCCUPATIONAL CATEGORIES - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2014

Occupational Categories ⁽¹⁾	TOTAL EMPLOYEES			RACE/ETHNICITY														
				Hispanic or Latino		Non-Hispanic or Latino												
	All	male	female			male	female	White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races
#						male	female	male	female	male	female	male	female	male	female	male	female	
1. Officials and Managers																		
Executive/Senior Level (FS-01 & Above)	#	381	208	173	4	6	181	139	15	20	8	7	0	0	0	1	0	0
	%	100%	54.59%	45.41%	1.05%	1.57%	47.51%	36.48%	3.94%	5.25%	2.10%	1.84%	0.00%	0.00%	0.00%	0.26%	0.00%	0.00%
Mid-level (FS-02)	#	176	112	64	9	2	93	49	5	6	5	7	0	0	0	0	0	0
	%	100%	63.64%	36.36%	5.11%	1.14%	52.84%	27.84%	2.84%	3.41%	2.84%	3.98%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
First-Level (FS-03 & Below)	#	85	42	43	2	0	32	28	7	12	1	3	0	0	0	0	0	0
	%	100%	49.41%	50.59%	2.35%	0.00%	37.65%	32.94%	8.24%	14.12%	1.18%	3.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other	#	650	341	309	22	18	268	201	25	51	25	32	0	0	0	4	1	3
	%	100%	52.46%	47.54%	3.38%	2.77%	41.23%	30.92%	3.85%	7.85%	3.85%	4.92%	0.00%	0.00%	0.00%	0.62%	0.15%	0.46%
1. Officials and Managers - TOTAL	#	1292	703	589	37	26	574	417	52	89	39	49	0	0	0	5	1	3
	%	100%	54.41%	45.59%	2.86%	2.01%	44.43%	32.28%	4.02%	6.89%	3.02%	3.79%	0.00%	0.00%	0.00%	0.39%	0.08%	0.23%
Occupational CLF	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
2. Professionals	#	362	207	155	16	11	145	101	31	21	14	19	0	0	0	2	1	1
	%	100%	57.18%	42.82%	4.42%	3.04%	40.06%	27.90%	8.56%	5.80%	3.87%	5.25%	0.00%	0.00%	0.00%	0.55%	0.28%	0.28%
Occupational CLF	%	100%	54.18%	45.82%	4.18%	2.19%	36.45%	26.69%	8.57%	8.96%	4.58%	7.37%	0.00%	0.00%	0.20%	0.40%	0.20%	0.20%
3. Technicians	#	99	23	76	0	4	21	49	0	6	2	16	0	0	0	1	0	0
	%	100%	23.23%	76.77%	0.00%	4.04%	21.21%	49.49%	0.00%	6.06%	2.02%	16.16%	0.00%	0.00%	0.00%	1.01%	0.00%	0.00%
Occupational CLF	%	100%	36.76%	63.24%	3.43%	4.75%	26.86%	45.25%	3.51%	9.27%	2.31%	2.92%	0.06%	0.06%	0.39%	0.66%	0.21%	0.33%
4. Sales Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
5. Administrative Support Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Occupational CLF	%	100%	24.70%	75.30%	3.10%	7.70%	16.50%	55.70%	3.70%	8.60%	1.00%	2.10%	0.00%	0.10%	0.20%	0.80%	0.10%	0.40%
6. Craft Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
7. Operatives	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
8. Laborers and Helpers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
9. Service Workers	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. Occupational Civilian Labor Force (CLF): Based on their occupation, employees are assigned to one of the nine-category occupational classification system used by EEOC for reporting. Each Occupational CLF indicates the most precise match between each federal occupation and its civilian labor force (CLF) counterpart, as designated by the Department of Commerce, Bureau of the Census (Census) and the Department of Labor, Bureau of Labor Statistics (BLS).

Table A4: PERMANENT CIVIL SERVICE WORKFORCE PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex

Data as of 09/30/2014

GS/GM, SES, AND RELATED GRADES	TOTAL EMPLOYEES		RACE/ETHNICITY															
			Hispanic or Latino		Non- Hispanic or Latino													
					White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
					All	male	female	male	female	male	female	male	female	male	female	male	female	male
NCLF(1)	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
GS-01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-03	#	1	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-05	#	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0
	%	100%	33.33%	66.67%	0.00%	0.00%	33.33%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-06	#	3	0	3	0	0	0	2	0	1	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	66.67%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-07	#	13	4	9	3	1	0	1	1	7	0	0	0	0	0	0	0	0
	%	100%	30.77%	69.23%	23.08%	7.69%	0.00%	7.69%	7.69%	53.85%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-08	#	34	6	28	1	0	0	3	5	25	0	0	0	0	0	0	0	0
	%	100%	17.65%	82.35%	2.94%	0.00%	0.00%	8.82%	14.71%	73.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-09	#	74	23	51	7	1	8	13	5	33	1	3	0	0	1	0	1	1
	%	100%	31.08%	68.92%	9.46%	1.35%	10.81%	17.57%	6.76%	44.59%	1.35%	4.05%	0.00%	0.00%	1.35%	0.00%	1.35%	1.35%
GS-10	#	9	1	8	0	0	0	1	1	7	0	0	0	0	0	0	0	0
	%	100%	11.11%	88.89%	0.00%	0.00%	0.00%	11.11%	11.11%	77.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-11	#	102	28	74	1	5	15	28	11	35	1	5	0	0	0	0	0	1
	%	100%	27.45%	72.55%	0.98%	4.90%	14.71%	27.45%	10.78%	34.31%	0.98%	4.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.98%
GS-12	#	155	52	103	4	7	23	36	17	52	6	7	0	0	2	0	0	1
	%	100%	33.55%	66.45%	2.58%	4.52%	14.84%	23.23%	10.97%	33.55%	3.87%	4.52%	0.00%	0.00%	1.29%	0.00%	0.00%	0.65%
GS-13	#	353	120	233	10	8	65	104	38	106	5	14	0	1	1	0	1	0
	%	100%	33.99%	66.01%	2.83%	2.27%	18.41%	29.46%	10.76%	30.03%	1.42%	3.97%	0.00%	0.28%	0.28%	0.00%	0.28%	0.00%
GS-14	#	461	206	255	11	13	126	140	51	80	18	19	0	0	0	1	0	2
	%	100%	44.69%	55.31%	2.39%	2.82%	27.33%	30.37%	11.06%	17.35%	3.90%	4.12%	0.00%	0.00%	0.00%	0.22%	0.00%	0.43%
GS-15	#	298	154	144	4	7	118	97	17	27	13	11	0	0	1	2	1	0
	%	100%	51.68%	48.32%	1.34%	2.35%	39.60%	32.55%	5.70%	9.06%	4.36%	3.69%	0.00%	0.00%	0.34%	0.67%	0.34%	0.00%
RCLF(2)	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
Senior Level (SES/SL)	#	31	17	14	3	1	10	8	4	4	0	1	0	0	0	0	0	0
	%	100%	54.84%	45.16%	9.68%	3.23%	32.26%	25.81%	12.90%	12.90%	0.00%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

SES employees currently serving/on assignment in an EX political appointee position are included in the Temporary Civil Service Workforce Participation Rates for GS Grades table.

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

2. Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

Table A4: TEMPORARY CIVIL SERVICE WORKFORCE PARTICIPATION RATES FOR GENERAL SCHEDULE (GS) GRADES by Race/Ethnicity and Sex
Data as of 09/30/2014

GS/GM, SES, AND RELATED GRADES		TOTAL EMPLOYEES		RACE/ETHNICITY														
				Hispanic or Latino		Non-Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
NCLF⁽¹⁾	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
GS-01	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-03	#	4	0	4	0	0	0	1	0	3	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	25.00%	0.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-04	#	7	6	1	1	0	1	0	3	1	1	0	0	0	0	0	0	0
	%	100%	85.71%	14.29%	14.29%	0.00%	14.29%	0.00%	42.86%	14.29%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-05	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-07	#	9	6	3	1	0	4	1	0	1	0	0	0	0	0	0	1	1
	%	100%	66.67%	33.33%	11.11%	0.00%	44.44%	11.11%	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	11.11%
GS-08	#	2	1	1	0	0	0	0	1	1	0	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-09	#	3	1	2	0	0	1	1	0	1	0	0	0	0	0	0	0	0
	%	100%	33.33%	66.67%	0.00%	0.00%	33.33%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-11	#	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-12	#	1	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-13	#	8	5	3	0	1	0	2	3	0	2	0	0	0	0	0	0	0
	%	100%	62.50%	37.50%	0.00%	12.50%	0.00%	25.00%	37.50%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-14	#	5	2	3	0	0	2	3	0	0	0	0	0	0	0	0	0	0
	%	100%	40.00%	60.00%	0.00%	0.00%	40.00%	60.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS-15	#	20	13	7	0	0	12	6	0	1	1	0	0	0	0	0	0	0
	%	100%	65.00%	35.00%	0.00%	0.00%	60.00%	30.00%	0.00%	5.00%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other (AD, ED, and EF)	#	89	37	52	2	5	26	34	5	10	3	3	1	0	0	0	0	0
	%	100%	41.57%	58.43%	2.25%	5.62%	29.21%	38.20%	5.62%	11.24%	3.37%	3.37%	1.12%	0.00%	0.00%	0.00%	0.00%	0.00%
RCLF⁽²⁾	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
Senior Level (SES/SL)	#	4	2	2	0	0	2	2	0	0	0	0	0	0	0	0	0	0
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Executive (EX)	#	8	5	3	1	0	3	2	0	1	1	0	0	0	0	0	0	0
	%	100%	62.50%	37.50%	12.50%	0.00%	37.50%	25.00%	0.00%	12.50%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

2. Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

Table A4: PERMANENT FOREIGN SERVICE WORKFORCE PARTICIPATION RATES FOR FOREIGN SERVICE GRADES by Race/Ethnicity and Sex

Data as of 09/30/2014

FS and FE		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
NCLF⁽¹⁾	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
FS-06	#	2	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-05	#	16	10	6	1	0	9	5	0	0	0	1	0	0	0	0	0	0
	%	100%	62.50%	37.50%	6.25%	0.00%	56.25%	31.25%	0.00%	0.00%	0.00%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-04	#	425	207	218	17	10	157	146	19	26	14	31	0	0	0	4	0	1
	%	100%	48.71%	51.29%	4.00%	2.35%	36.94%	34.35%	4.47%	6.12%	3.29%	7.29%	0.00%	0.00%	0.00%	0.94%	0.00%	0.24%
FS-03	#	458	221	237	12	13	168	150	25	40	14	29	0	0	0	2	2	3
	%	100%	48.25%	51.75%	2.62%	2.84%	36.68%	32.75%	5.46%	8.73%	3.06%	6.33%	0.00%	0.00%	0.00%	0.44%	0.44%	0.66%
FS-02	#	406	249	157	17	12	198	107	20	22	14	16	0	0	0	0	0	0
	%	100%	61.33%	38.67%	4.19%	2.96%	48.77%	26.35%	4.93%	5.42%	3.45%	3.94%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-01	#	292	154	138	4	3	129	103	11	23	10	7	0	0	0	2	0	0
	%	100%	52.74%	47.26%	1.37%	1.03%	44.18%	35.27%	3.77%	7.88%	3.42%	2.40%	0.00%	0.00%	0.00%	0.68%	0.00%	0.00%
RCLF⁽²⁾	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
Senior Foreign Service	#	154	90	64	2	3	77	56	8	5	3	0	0	0	0	0	0	0
	%	100%	58.44%	41.56%	1.30%	1.95%	50.00%	36.36%	5.19%	3.25%	1.95%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

2. Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

Table A4: TEMPORARY FOREIGN SERVICE WORKFORCE PARTICIPATION RATES FOR FOREIGN SERVICE GRADES by Race/Ethnicity and Sex

Data as of 03/30/2014

FS and FE		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female
NCLF⁽¹⁾	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%
FS-06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-05	#	5	2	3	0	0	0	3	2	0	0	0	0	0	0	0	0	0
	%	100%	40.00%	60.00%	0.00%	0.00%	0.00%	60.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-04	#	17	5	12	0	3	4	8	1	0	0	1	0	0	0	0	0	0
	%	100%	29.41%	70.59%	0.00%	17.65%	23.53%	47.06%	5.88%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-03	#	87	30	57	0	3	24	40	5	7	1	6	0	0	0	1	0	0
	%	100%	34.48%	65.52%	0.00%	3.45%	27.59%	45.98%	5.75%	8.05%	1.15%	6.90%	0.00%	0.00%	0.00%	1.15%	0.00%	0.00%
FS-02	#	151	79	72	0	3	70	52	4	9	5	8	0	0	0	0	0	0
	%	100%	52.32%	47.68%	0.00%	1.99%	46.36%	34.44%	2.65%	5.96%	3.31%	5.30%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS-01	#	97	52	45	4	1	45	39	3	1	0	4	0	0	0	0	0	0
	%	100%	53.61%	46.39%	4.12%	1.03%	46.39%	40.21%	3.09%	1.03%	0.00%	4.12%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
RCLF⁽²⁾	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%
Senior Foreign Service	#	5	4	1	0	0	4	0	0	0	0	1	0	0	0	0	0	0
	%	100%	80.00%	20.00%	0.00%	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

2. Relevant Civilian Labor Force (RCLF): Officials and Managers occupational category of the NCLF based on census detailed occupations that have a federal government counterpart.

Table A6: PERMANENT CIVIL SERVICE WORKFORCE PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex
Data as of 09/30/2014

Job Title/Series Agency Rate Occupational CLF ⁽¹⁾		TOTAL EMPLOYEES		RACE/ETHNICITY															
				Hispanic or Latino		Non- Hispanic or Latino													
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
						male	female	male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female			
301 Miscellaneous administration & program	#	267	109	158	6	7	87	101	13	45	3	3	0	0	0	1	0	1	
	%	100%	40.82%	59.18%	2.25%	2.62%	32.58%	37.83%	4.87%	16.85%	1.12%	1.12%	0.00%	0.00%	0.00%	0.37%	0.00%	0.37%	
Occupational CLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
340 Program management	#	28	15	13	0	2	15	10	0	0	0	1	0	0	0	0	0	0	
	%	100%	53.57%	46.43%	0.00%	7.14%	53.57%	35.71%	0.00%	0.00%	0.00%	3.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
341 Administrative officer	#	59	16	43	3	4	4	8	8	30	1	0	0	0	0	0	0	1	
	%	100%	27.12%	72.88%	5.08%	6.78%	6.78%	13.56%	13.56%	50.85%	1.69%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.69%	
Occupational CLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%
343 Management program analysis	#	245	76	169	3	7	53	90	17	56	2	14	0	1	1	1	0	0	
	%	100%	31.02%	68.98%	1.22%	2.86%	21.63%	36.73%	6.94%	22.86%	0.82%	5.71%	0.00%	0.41%	0.41%	0.41%	0.00%	0.00%	
Occupational CLF		%	100%	58.40%	41.60%	2.40%	2.20%	49.00%	32.60%	3.10%	3.80%	3.40%	2.50%	0.00%	0.00%	0.40%	0.40%	0.20%	0.30%
511 Auditing	#	41	20	21	1	1	8	8	8	11	3	1	0	0	0	0	0	0	
	%	100%	48.78%	51.22%	2.44%	2.44%	19.51%	19.51%	19.51%	26.83%	7.32%	2.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF		%	100%	39.90%	60.10%	2.20%	3.90%	31.80%	44.20%	2.40%	5.70%	3.00%	5.50%	0.00%	0.10%	0.20%	0.50%	0.20%	0.20%
685 Public Health Program Specialist	#	42	11	31	0	1	10	25	0	0	1	5	0	0	0	0	0	0	
	%	100%	26.19%	73.81%	0.00%	2.38%	23.81%	59.52%	0.00%	0.00%	2.38%	11.90%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF		%	100%	58.10%	41.90%	4.70%	3.00%	44.40%	32.20%	5.90%	4.50%	1.90%	1.30%	0.10%	0.00%	0.70%	0.50%	0.30%	0.30%
1102 Contracting	#	149	62	87	4	6	25	34	23	45	8	1	0	0	1	0	1	1	
	%	100%	41.61%	58.39%	2.68%	4.03%	16.78%	22.82%	15.44%	30.20%	5.37%	0.67%	0.00%	0.00%	0.67%	0.00%	0.67%	0.67%	
Occupational CLF		%	100%	46.20%	53.80%	3.30%	3.80%	38.10%	41.90%	3.00%	5.50%	1.40%	1.70%	0.00%	0.10%	0.40%	0.50%	0.10%	0.20%
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF		%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

1. Occupational Civilian Labor Force (CLF): Each Occupational CLF indicates the most precise match between each federal occupation and its civilian labor force (CLF) counterpart, as designated by the Department of Commerce, Bureau of the Census (Census) and the Department of Labor, Bureau of Labor Statistics (BLS).

Table A6: TEMPORARY CIVIL SERVICE WORKFORCE PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex
Data as of 09/30/2014

Job Title/Series Agency Rate Occupational CLF ⁽¹⁾		TOTAL EMPLOYEES			RACE/ETHNICITY															
					Hispanic or Latino		Non- Hispanic or Latino													
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
							male	female	male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female				
301 Miscellaneous administration & program	#	76	28	48	2	5	19	31	4	9	2	3	1	0	0	0	0			
	%	100%	36.84%	63.16%	2.63%	6.58%	25.00%	40.79%	5.26%	11.84%	2.63%	3.95%	1.32%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%	
340 Program management	#	22	16	6	1	0	13	5	0	1	2	0	0	0	0	0	0			
	%	100%	72.73%	27.27%	4.55%	0.00%	59.09%	22.73%	0.00%	4.55%	9.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%	
341 Administrative officer	#	2	2	0	0	0	1	0	1	0	0	0	0	0	0	0	0			
	%	100%	100.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%	
343 Management program analysis	#	4	1	3	0	0	1	3	0	0	0	0	0	0	0	0	0			
	%	100%	25.00%	75.00%	0.00%	0.00%	25.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	58.40%	41.60%	2.40%	2.20%	49.00%	32.60%	3.10%	3.80%	3.40%	2.50%	0.00%	0.00%	0.40%	0.40%	0.20%	0.30%	
511 Auditing	#	4	4	0	0	0	3	0	1	0	0	0	0	0	0	0	0			
	%	100%	100.00%	0.00%	0.00%	0.00%	75.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	39.90%	60.10%	2.20%	3.90%	31.80%	44.20%	2.40%	5.70%	3.00%	5.50%	0.00%	0.10%	0.20%	0.50%	0.20%	0.20%	
685 Public Health Program Specialist	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	58.10%	41.90%	4.70%	3.00%	44.40%	32.20%	5.90%	4.50%	1.90%	1.30%	0.10%	0.00%	0.70%	0.50%	0.30%	0.30%	
1102 Contracting	#	2	1	1	0	0	1	0	0	1	0	0	0	0	0	0	0			
	%	100%	50.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	46.20%	53.80%	3.30%	3.80%	38.10%	41.90%	3.00%	5.50%	1.40%	1.70%	0.00%	0.10%	0.40%	0.50%	0.10%	0.20%	
	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%																	

1. Occupational Civilian Labor Force (CLF): Each Occupational CLF indicates the most precise match between each federal occupation and its civilian labor force (CLF) counterpart, as designated by the Department of Commerce, Bureau of the Census (Census) and the Department of Labor, Bureau of Labor Statistics (BLS).

Table A6: PERMANENT FOREIGN SERVICE WORKFORCE PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex
Data as of 09/30/2014

Job Title/Series Agency Rate Occupational CLF ⁽¹⁾		TOTAL EMPLOYEES			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
Backstop 01 Mission Directors and Executive Level Positions	#	195	111	84	0	3	97	73	9	7	5	1	0	0	0	0	0	
	%	100%	56.92%	43.08%	0.00%	1.54%	49.74%	37.44%	4.62%	3.59%	2.56%	0.51%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF	%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	
Backstop 02/94 Program/Project Development	#	243	103	140	5	6	93	95	2	24	2	11	0	0		2	1	
	%	100%	42.39%	57.61%	2.06%	2.47%	38.27%	39.09%	0.82%	9.88%	0.82%	4.53%	0.00%	0.00%	0.00%	0.82%	0.41%	
Occupational CLF	%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	
Backstop 50 Health Science	#	136	32	104	0	4	29	70	1	14	2	16	0	0	0	0	0	
	%	100%	23.53%	76.47%	0.00%	2.94%	21.32%	51.47%	0.74%	10.29%	1.47%	11.76%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF	%	100%	58.10%	41.90%	4.70%	3.00%	44.40%	32.20%	5.90%	4.50%	1.90%	1.30%	0.10%	0.00%	0.70%	0.50%	0.30%	
Backstop 76 Democracy, Crisis, Stabilization, and Governance	#	166	78	88	2	4	70	68	5	9	1	7	0	0	0	0	0	
	%	100%	46.99%	53.01%	1.20%	2.41%	42.17%	40.96%	3.01%	5.42%	0.60%	4.22%	0.00%	0.00%	0.00%	0.00%	0.00%	
Occupational CLF	%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	

1. Occupational Civilian Labor Force (CLF): Each Occupational CLF indicates the most precise match between each federal occupation and its civilian labor force (CLF) counterpart, as designated by the Department of Commerce, Bureau of the Census (Census) and the Department of Labor, Bureau of Labor Statistics (BLS).

Table A6: TEMPORARY FOREIGN SERVICE WORKFORCE PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Race/Ethnicity and Sex
Data as of 09/30/2014

Job Title/Series Agency Rate Occupational CLF ⁽¹⁾		TOTAL EMPLOYEES			RACE/ETHNICITY															
					Hispanic or Latino		Non- Hispanic or Latino													
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races			
							male	female	male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female				
Backstop 01 Mission Directors and Executive Level Positions	#	8	6	2	0	0	6	1	0	0	0	1	0	0	0	0	0			
	%	100%	75.00%	25.00%	0.00%	0.00%	75.00%	12.50%	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	56.10%	43.90%	3.70%	3.40%	45.70%	32.70%	3.70%	5.10%	2.20%	1.90%	0.10%	0.10%	0.40%	0.40%	0.20%	0.20%	
Backstop 02/94 Program/Project Development	#	63	26	37	1	2	21	26	2	4	2	5	0	0	0	0	0			
	%	100%	41.27%	58.73%	1.59%	3.17%	33.33%	41.27%	3.17%	6.35%	3.17%	7.94%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%	
Backstop 50 Health Science	#	75	15	60	0	2	10	47	2	3	3	8	0	0	0	0	0			
	%	100%	20.00%	80.00%	0.00%	2.67%	13.33%	62.67%	2.67%	4.00%	4.00%	10.67%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	58.10%	41.90%	4.70%	3.00%	44.40%	32.20%	5.90%	4.50%	1.90%	1.30%	0.10%	0.00%	0.70%	0.50%	0.30%	0.30%	
Backstop 76 Democracy, Crisis, Stabilization, and Governance	#	43	22	21	1	1	20	17	1	2	0	1	0	0	0	0	0			
	%	100%	51.16%	48.84%	2.33%	2.33%	46.51%	39.53%	2.33%	4.65%	0.00%	2.33%	0.00%	0.00%	0.00%	0.00%	0.00%			
Occupational CLF		%	100%	36.70%	63.30%	2.80%	5.80%	27.10%	43.80%	3.60%	8.90%	2.60%	3.60%	0.00%	0.10%	0.20%	0.50%	0.20%	0.30%	

1. Occupational Civilian Labor Force (CLF): Each Occupational CLF indicates the most precise match between each federal occupation and its civilian labor force (CLF) counterpart, as designated by the Department of Commerce, Bureau of the Census (Census) and the Department of Labor, Bureau of Labor Statistics (BLS).

Table A8: TOTAL NEW DIRECT HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2014

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
						male	female	male	female	male	female	male	female	male	female	male	female	male
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
Permanent	#	168	74	94	8	7	43	54	16	25	6	4	0	0	0	1	1	3
	%	100%	44.05%	55.95%	4.76%	4.17%	25.60%	32.14%	9.52%	14.88%	3.57%	2.38%	0.00%	0.00%	0.00%	0.60%	0.60%	1.79%
Temporary	#	140	68	72	5	5	49	49	8	8	4	8	1	0	0	1	1	1
	%	100%	48.57%	51.43%	3.57%	3.57%	35.00%	35.00%	5.71%	5.71%	2.86%	5.71%	0.71%	0.00%	0.00%	0.71%	0.71%	0.71%
Total	#	308	142	166	13	12	92	103	24	33	10	12	1	0	0	2	2	4
	%	100%	46.10%	53.90%	4.22%	3.90%	29.87%	33.44%	7.79%	10.71%	3.25%	3.90%	0.32%	0.00%	0.00%	0.65%	0.65%	1.30%
NCLF(1)	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

Table A8: CIVIL SERVICE NEW DIRECT HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2014

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Non- Hispanic or Latino														
				Hispanic or Latino		White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
				All	male	female	male	female	male	female	male	female	male	female	male	female	male	female
Permanent	#	137	58	79	8	5	28	45	15	25	6	1	0	0	0	0	1	3
	%	100%	42.34%	57.66%	5.84%	3.65%	20.44%	32.85%	10.95%	18.25%	4.38%	0.73%	0.00%	0.00%	0.00%	0.00%	0.73%	2.19%
Temporary	#	61	34	27	3	2	25	17	3	5	1	2	1	0	0	0	1	1
	%	100%	55.74%	44.26%	4.92%	3.28%	40.98%	27.87%	4.92%	8.20%	1.64%	3.28%	1.64%	0.00%	0.00%	0.00%	1.64%	1.64%
Total	#	198	92	106	11	7	53	62	18	30	7	3	1	0	0	0	2	4
	%	100%	46.46%	53.54%	5.56%	3.54%	26.77%	31.31%	9.09%	15.15%	3.54%	1.52%	0.51%	0.00%	0.00%	0.00%	1.01%	2.02%
NCLF(1)	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

Table A8: FOREIGN SERVICE NEW DIRECT HIRES BY TYPE OF APPOINTMENT - Distribution by Race/Ethnicity and Sex
Data as of 09/30/2014

Employment Tenure	TOTAL WORKFORCE			RACE/ETHNICITY														
				Hispanic or Latino		Non- Hispanic or Latino												
						White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races		
						male	female	male	female	male	female	male	female	male	female	male	female	male
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
Permanent	#	31	16	15	0	2	15	9	1	0	0	3	0	0	0	1	0	0
	%	100%	51.61%	48.39%	0.00%	6.45%	48.39%	29.03%	3.23%	0.00%	0.00%	9.68%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%
Temporary	#	79	34	45	2	3	24	32	5	3	3	6	0	0	0	1	0	0
	%	100%	43.04%	56.96%	2.53%	3.80%	30.38%	40.51%	6.33%	3.80%	3.80%	7.59%	0.00%	0.00%	0.00%	1.27%	0.00%	0.00%
Total	#	110	50	60	2	5	39	41	6	3	3	9	0	0	0	2	0	0
	%	100%	45.45%	54.55%	1.82%	4.55%	35.45%	37.27%	5.45%	2.73%	2.73%	8.18%	0.00%	0.00%	0.00%	1.82%	0.00%	0.00%
NCLF(1)	%	100%	51.86%	48.14%	5.17%	4.79%	38.33%	34.03%	5.49%	6.53%	1.97%	1.93%	0.07%	0.07%	0.55%	0.53%	0.26%	0.28%

1. National Civilian Labor Force (NCLF): All citizen members of the labor based on the 2006-2010 American Community Survey Equal Employment Opportunity Tabulation (EEO Tabulation), which the U.S. Census Bureau released on November 29, 2012.

Table A14: TOTAL WORKFORCE SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex
Data as of 09/30/2014

Employment Tenure		TOTAL WORKFORCE			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female		
Involuntary	#	9	3	6	1	0	1	2	1	4	0	0	0	0	0	0	0	0
	%	100%	33.33%	66.67%	11.11%	0.00%	11.11%	22.22%	11.11%	44.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Voluntary	#	194	85	109	7	3	56	60	13	34	7	9	0	0	1	2	1	1
	%	100%	43.81%	56.19%	3.61%	1.55%	28.87%	30.93%	6.70%	17.53%	3.61%	4.64%	0.00%	0.00%	0.52%	1.03%	0.52%	0.52%
Total Separations	#	203	88	115	8	3	57	62	14	38	7	9	0	0	1	2	1	1
	%	100%	43.35%	56.65%	3.94%	1.48%	28.08%	30.54%	6.90%	18.72%	3.45%	4.43%	0.00%	0.00%	0.49%	0.99%	0.49%	0.49%
Total Workforce	#	3290	1545	1745	97	84	1106	1002	233	494	99	144	0	1	5	11	5	9
	%	100%	46.96%	53.04%	2.95%	2.55%	33.62%	30.46%	7.08%	15.02%	3.01%	4.38%	0.00%	0.03%	0.15%	0.33%	0.15%	0.27%

Table A14: CIVIL SERVICE WORKFORCE SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2014

Employment Tenure		TOTAL WORKFORCE			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
							male	female	male	female	male	female	male	female	male	female	male	female
	All	male	female	male	female	male	female	male	female	male	female	male	female	male	female	male	female	
Involuntary	#	5	0	5	0	0	0	1	0	4	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	20.00%	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Voluntary	#	113	45	68	4	3	25	28	10	27	4	7	0	0	1	2	1	1
	%	100%	39.82%	60.18%	3.54%	2.65%	22.12%	24.78%	8.85%	23.89%	3.54%	6.19%	0.00%	0.00%	0.88%	1.77%	0.88%	0.88%
Total Separations	#	118	45	73	4	3	25	29	10	31	4	7	0	0	1	2	1	1
	%	100%	38.14%	61.86%	3.39%	2.54%	21.19%	24.58%	8.47%	26.27%	3.39%	5.93%	0.00%	0.00%	0.85%	1.69%	0.85%	0.85%
Total Workforce	#	1537	612	925	44	43	366	435	150	378	44	60	0	1	5	3	3	5
	%	100%	39.82%	60.18%	2.86%	2.80%	23.81%	28.30%	9.76%	24.59%	2.86%	3.90%	0.00%	0.07%	0.33%	0.20%	0.20%	0.33%

Table A14: FOREIGN SERVICE WORKFORCE SEPARATIONS BY TYPE OF SEPARATION - Distribution by Race/Ethnicity and Sex

Data as of 09/30/2014

Employment Tenure		TOTAL WORKFORCE			RACE/ETHNICITY													
					Hispanic or Latino		Non- Hispanic or Latino											
							White		Black or African American		Asian		Native Hawaiian or Other Pacific Islander		American Indian or Alaska Native		Two or more races	
					All	male	female	male	female	male	female	male	female	male	female	male	female	male
Involuntary	#	4	3	1	1	0	1	1	1	0	0	0	0	0	0	0	0	0
	%	100%	75.00%	25.00%	25.00%	0.00%	25.00%	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Voluntary	#	81	40	41	3	0	31	32	3	7	3	2	0	0	0	0	0	0
	%	100%	49.38%	50.62%	3.70%	0.00%	38.27%	39.51%	3.70%	8.64%	3.70%	2.47%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	85	43	42	4	0	32	33	4	7	3	2	0	0	0	0	0	0
	%	100%	50.59%	49.41%	4.71%	0.00%	37.65%	38.82%	4.71%	8.24%	3.53%	2.35%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	1753	933	820	53	41	740	567	83	116	55	84	0	0	0	8	2	4
	%	100%	53.22%	46.78%	3.02%	2.34%	42.21%	32.34%	4.73%	6.62%	3.14%	4.79%	0.00%	0.00%	0.00%	0.46%	0.11%	0.23%

Table B4: PERMANENT CIVIL SERVICE WORKFORCE GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

Data as of 09/30/2014

GS/GM, SES, and Related Grade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability[06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities[28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
GS - 01	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 03	#	1	0	0	1	1	0	0	0	0	0	0	1	0	0
	%	100%	0.00%	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%
GS - 04	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 05	#	3	2	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	66.67%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 06	#	3	3	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 07	#	13	6	0	7	4	4	0	0	0	0	0	0	0	0
	%	100%	46.15%	0.00%	53.85%	30.77%	30.77%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 08	#	34	28	2	4	0	0	0	0	0	0	0	0	0	0
	%	100%	82.35%	5.88%	11.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 09	#	74	65	1	8	4	3	0	0	0	0	1	0	0	0
	%	100%	87.84%	1.35%	10.81%	5.41%	4.05%	0.00%	0.00%	0.00%	0.00%	1.35%	0.00%	0.00%	0.00%
GS - 10	#	9	8	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	88.89%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 11	#	102	84	3	15	1	1	0	0	0	0	0	0	0	0
	%	100%	82.35%	2.94%	14.71%	0.98%	0.98%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 12	#	155	138	8	9	4	4	0	0	0	0	0	0	0	0
	%	100%	89.03%	5.16%	5.81%	2.58%	2.58%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 13	#	353	322	12	19	3	1	0	0	0	0	1	0	1	0
	%	100%	91.22%	3.40%	5.38%	0.85%	0.28%	0.00%	0.00%	0.00%	0.00%	0.28%	0.00%	0.28%	0.00%
GS - 14	#	461	426	7	28	4	1	0	1	0	0	1	0	1	0
	%	100%	92.41%	1.52%	6.07%	0.87%	0.22%	0.00%	0.22%	0.00%	0.00%	0.22%	0.00%	0.22%	0.00%
GS - 15	#	298	275	8	15	1	0	0	0	0	0	1	0	0	0
	%	100%	92.28%	2.68%	5.03%	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%
SES	#	31	28	2	1	1	0	0	1	0	0	0	0	0	0
	%	100%	90.32%	6.45%	3.23%	3.23%	0.00%	0.00%	3.23%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	1537	1385	44	108	23	14	0	2	0	0	4	1	2	0
	%	100%	90.11%	2.86%	7.03%	1.50%	0.91%	0.00%	0.13%	0.00%	0.00%	0.26%	0.07%	0.13%	0.00%

SES employees currently serving/on assignment in an EX political appointee position are included in the Temporary Civil Service Workforce Participation Rates for GS Grades table.

Table B4: PERMANENT FOREIGN SERVICE WORKFORCE GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

Data as of 09/30/2014

FS, SFS and Related Grade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32, 38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
FS - 06	#	2	2	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 05	#	16	16	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 04	#	425	407	6	12	1	0	0	0	0	0	0	0	1	0
	%	100%	95.76%	1.41%	2.82%	0.24%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.24%	0.00%
FS - 03	#	458	440	8	10	0	0	0	0	0	0	0	0	0	0
	%	100%	96.07%	1.75%	2.18%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 02	#	406	392	5	9	0	0	0	0	0	0	0	0	0	0
	%	100%	96.55%	1.23%	2.22%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 01	#	292	281	2	9	1	0	0	0	1	0	0	0	0	0
	%	100%	96.23%	0.68%	3.08%	0.34%	0.00%	0.00%	0.00%	0.34%	0.00%	0.00%	0.00%	0.00%	0.00%
SFS	#	154	153	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	99.35%	0.00%	0.65%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	1753	1691	21	41	2	0	0	0	1	0	0	0	1	0
	%	100%	96.46%	1.20%	2.34%	0.11%	0.00%	0.00%	0.00%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%

Table B4: TEMPORARY CIVIL SERVICE WORKFORCE GENERAL SCHEDULE (GS) GRADES - Distribution by Disability

Data as of 09/30/2014

GS/GM, SES, and Related Grade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
GS - 01	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 02	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 03	#	4	3	0	1	1	0	0	0	0	0	0	1	0	0
	%	100%	75.00%	0.00%	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%
GS - 04	#	7	7	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 05	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 07	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 08	#	2	1	0	1	0	0	0	0	0	0	0	0	0	0
	%	100%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 09	#	3	2	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	66.67%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 10	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 11	#	1	0	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 12	#	1	1	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 13	#	8	8	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 14	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
GS - 15	#	20	18	1	1	0	0	0	0	0	0	0	0	0	0
	%	100%	90.00%	5.00%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Other (AD, ED, and EF)	#	89	83	5	1	1	0	0	0	0	1	0	0	0	0
	%	100%	93.26%	5.62%	1.12%	1.12%	0.00%	0.00%	0.00%	0.00%	1.12%	0.00%	0.00%	0.00%	0.00%
EX	#	8	7	1	0	0	0	0	0	0	0	0	0	0	0
	%	100%	87.50%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
SES	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	163	150	9	4	2	0	0	0	0	1	0	1	0	0
	%	100%	92.02%	5.52%	2.45%	1.23%	0.00%	0.00%	0.00%	0.00%	0.61%	0.00%	0.61%	0.00%	0.00%

Table B4: TEMPORARY FOREIGN SERVICE WORKFORCE GENERAL SCHEDULE (GS) GRADES- Distribution by Disability

Data as of 09/30/2014

GS/GM, SES, and Related Grade	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
FS - 06	#	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 05	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 04	#	17	17	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 03	#	87	82	4	1	0	0	0	0	0	0	0	0	0	0
	%	100%	94.25%	4.60%	1.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 02	#	151	138	4	9	0	0	0	0	0	0	0	0	0	0
	%	100%	91.39%	2.65%	5.96%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
FS - 01	#	97	87	4	6	2	0	0	0	1	0	0	0	0	1
	%	100%	89.69%	4.12%	6.19%	2.06%	0.00%	0.00%	0.00%	1.03%	0.00%	0.00%	0.00%	0.00%	1.03%
SFS	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	362	334	12	16	2	0	0	0	1	0	0	0	0	1
	%	100%	92.27%	3.31%	4.42%	0.55%	0.00%	0.00%	0.00%	0.28%	0.00%	0.00%	0.00%	0.00%	0.28%

Table B6: PERMANENT CIVIL SERVICE PARTICIPATION RATES FOR MAJOR OCCUPATIONS - Distribution by Disability

Data as of 09/30/2014

	TOTAL	Total by Disability Status				Detail for Targeted Disabilities									
		No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]	
301 Miscellaneous administration & program	#	267	242	8	17	2	1	0	0	0	0	1	0	0	0
	%	100%	90.64%	3.00%	6.37%	0.75%	0.37%	0.00%	0.00%	0.00%	0.00%	0.37%	0.00%	0.00%	0.00%
340 Program management	#	28	25	1	2	0	0	0	0	0	0	0	0	0	0
	%	100%	89.29%	3.57%	7.14%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
341 Administrative Officer	#	59	56	0	3	0	0	0	0	0	0	0	0	0	0
	%	100%	94.92%	0.00%	5.08%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
343 Management program analysis	#	245	224	7	14	1	0	0	0	0	1	0	0	0	0
	%	100%	91.43%	2.86%	5.71%	0.41%	0.00%	0.00%	0.00%	0.00%	0.41%	0.00%	0.00%	0.00%	0.00%
511 Auditing	#	41	33	4	4	1	1	0	0	0	0	0	0	0	0
	%	100%	80.49%	9.76%	9.76%	2.44%	2.44%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
685 Public Health Program Specialist	#	42	38	2	2	0	0	0	0	0	0	0	0	0	0
	%	100%	90.48%	4.76%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
1102 Contracting	#	149	142	2	5	1	0	0	0	0	0	0	1	0	0
	%	100%	95.30%	1.34%	3.36%	0.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.67%	0.00%	0.00%

Table B14: TOTAL WORKFORCE SEPARATIONS BY TYPE OF SEPARATION - Distribution by Disability

Data as of 09/30/2014

Type of Separation		Total	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Voluntary	#	194	171	7	16	2	1	0	0	1	0	0	0	0	0
	%	100%	88.14%	3.61%	8.25%	1.03%	0.52%	0.00%	0.00%	0.52%	0.00%	0.00%	0.00%	0.00%	0.00%
Involuntary	#	9	9	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	203	180	7	16	2	1	0	0	1	0	0	0	0	0
	%	100%	88.67%	3.45%	7.88%	0.99%	0.49%	0.00%	0.00%	0.49%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	3290	3076	65	149	25	14	0	2	1	0	4	1	3	0
	%	100%	93.50%	1.98%	4.53%	0.76%	0.43%	0.00%	0.06%	0.03%	0.00%	0.12%	0.03%	0.09%	0.00%

This chart excludes temporary employees.

Table B14: CIVIL SERVICE SEPARATIONS BY TYPE OF SEPARATION - Distribution by Disability

Data as of 09/30/2014

Type of Separation		Total	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Voluntary	#	113	94	5	14	1	1	0	0	0	0	0	0	0	0
	%	100%	83.19%	4.42%	12.39%	0.88%	0.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Involuntary	#	5	5	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	118	99	5	14	1	1	0	0	0	0	0	0	0	0
	%	100%	83.90%	4.24%	11.86%	0.85%	0.85%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	1537	1385	44	108	23	14	0	2	0	0	4	1	2	0
	%	100%	90.11%	2.86%	7.03%	1.50%	0.91%	0.00%	0.13%	0.00%	0.00%	0.26%	0.07%	0.13%	0.00%

This chart excludes temporary employees.

Table B14: CIVIL SERVICE SEPARATIONS BY TYPE OF SEPARATION - Distribution by Disability

Data as of 09/30/2014

Type of Separation		Total	Total by Disability Status				Detail for Targeted Disabilities								
			No Disability [05]	Not Identified [01]	Disability [06-94]	Targeted Disability	Hearing [16/17 or 18]	Vision [23/25 or 21]	Missing Extremities [28, 32-38 or 30]	Partial Paralysis [64-68 or 69]	Complete Paralysis [71-78 or 79]	Epilepsy [82]	Severe Intellectual Disability [90]	Psychiatric Disability [91]	Dwarfism [92]
Voluntary	#	81	77	2	2	1	0	0	0	1	0	0	0	0	0
	%	100%	95.06%	2.47%	2.47%	1.23%	0.00%	0.00%	0.00%	1.23%	0.00%	0.00%	0.00%	0.00%	0.00%
Involuntary	#	4	4	0	0	0	0	0	0	0	0	0	0	0	0
	%	100%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Separations	#	85	81	2	2	1	0	0	0	1	0	0	0	0	0
	%	100%	95.29%	2.35%	2.35%	1.18%	0.00%	0.00%	0.00%	1.18%	0.00%	0.00%	0.00%	0.00%	0.00%
Total Workforce	#	1753	1691	21	41	2	0	0	0	1	0	0	0	1	0
	%	100%	96.46%	1.20%	2.34%	0.11%	0.00%	0.00%	0.00%	0.06%	0.00%	0.00%	0.00%	0.06%	0.00%

This chart excludes temporary employees.