Vacancy announcement #: USAID/306/15/30/OM/PLSO
Solicitation is open to: Afghan Nationals Only
Position Title: Security Liaison Assistant
Type of vacancy: Single
Opening date: May 12, 2015
Closing date: May 26, 2015
Work hours: 40 hours (Full time)
Position Grade: FSN-09

The United States Agency for International Development (USAID) Afghanistan is inviting applications from all interested Afghan Nationals for the position of Security Liaison Assistant in the Office of Management (OM)-Partner Liaison Security Office (PLSO).

BASIC FUNCTION OF THE POSITION:

The Security Liaison Assistant (SLA) is responsible for developing and maintaining relationships with all of USAID’s Implementing Partner’s (IPs) throughout Afghanistan in regards to security-related issues. The SLA interfaces daily with the Government of Islamic Republic of Afghanistan (GIRoA) to meet the legal requirements for the Armored Vehicle program. The SLA will assist in the day-to-day management and coordination of Afghan Public Protection Force (APPF) issues for USAID/Afghanistan. The incumbent will coordinate data collection with the contracting office, contracting office representatives or other USAID offices on the status of contract activity between the APPF and implementing partners. The SLA interacts with GIRoA on any and all legislation issues pertaining to USAID and its IPs. The position will assist USAID and its Implementing Partners (IPs) by providing a timely/proactive information exchange with USAID, its IPs and GIRoA. The SLA is responsible for carrying out day-to-day activities in an efficient and independent manner with minimal supervision.

MAJOR DUTIES AND RESPONSIBILITIES:

A. Safety and Security Liaison: Responsible for liaising with GIRoA Ministries, USAID IPs, various United States Government (USG) agencies and others as required to support and carry-out Partner Liaison Security Office (PLSO) responsibilities. Makes site visits to IP offices, guesthouses and project sites. The SLA will assist SSOs by participating in technical reviews of IP security plans and making suggestions for improvement when necessary. Advises the contracting office to ensure appropriate control and disposal procedures for sensitive and controlled security equipment. Monitors the security officer’s Skype and Twitter accounts for alerts and verifies the accuracy of information with Afghan security services when major security incidents are reported.

B. Armored Vehicle Program: Manages USAID/Afghanistan Armored Vehicle Program and ensures compliance with all applicable U.S. Government and GIRoA laws and regulations. Tracks locations and maintains accountability of all program funded armored vehicles being used by USAID IPs, assists with customs clearance and registration procedures and coordinates the transfer and/or disposal of these vehicles with the Executive Office (EXO) and the Office of Acquisition and Assistance (OAA). Maintains an Excel database of U.S. Government furnished armored vehicles and security equipment loaned to USAID partners or
grantees. Assists IPs with the documentation, registration, maintenance and disposal of
armored vehicles per guidance from GIRoA, Diplomatic Security (DS) and the USAID
Security Office (SEC) in Washington, DC. Responsible for supervising the destruction of
Armed Vehicles that are no longer serviceable.

C. Operations and Tracking: Tracks IP locations and operations as well as incidents and events
that could affect the security situation. Receives and consolidates all incident reports as they
are provided by IPs and other sources and maintains a database cataloging all critical
incidents by date, type and provincial location. Conducts independent information analysis
and evaluates all information as it relates to political, economic, social, technical, or military
conditions. May conduct travel by air and ground assets to core program and construction
sites across Afghanistan to assess USAID IP safety and security requirements.

D. Information Dissemination: Responds to oral, written or electronic requests from other
organizations for information applying the full range of established security protocols and
rules to safeguard information sources and IPs. Disseminates daily and weekly incident
summaries to IPs, the Regional Security Office (RSO), and other offices that are determined
to have a "need to know". Assists in the review, evaluation, and improvement of the
dissemination process. Attends and represents USAID at partner and NGO security
meetings on a variety of security related topics as directed by the Senior Safety and Security
Officer.

E. Afghan Public Protection Force (APPF) Duties and Responsibilities: Assists with the day-to-
day management and coordination of APPF issues for USAID/Afghanistan. Coordinates
data collection with the contracting office, contracting office representatives and other USAID
offices on the status of contract activity between the APPF and IPs. Responsible for liaising
with Ministry of Interior on APPF related issues. Attends and participate in other APPF
meetings and requests for information.

QUALIFICATIONS/EVALUATION CRITERIA:

Education: A bachelor's degree in international development, management, transportation logistics,
security operations, crisis management, development planning, business administration or other
relevant field is required.

Prior Work Experience: A minimum of three years' experience working on post conflict and/or post
disaster programs for emergency relief, humanitarian assistance or reconstruction is required.
Experience traveling and working in remote, rugged terrain and areas of unrest under arduous
conditions is required. Demonstrated ability to work effectively and efficiently with clients (e.g.,
USAID IPs or Embassy and Mission professional and support staff) and with host country
counterparts on security related issues is needed. Specialized expertise managing the security
operations of a bilateral or multilateral organization, international non-governmental organization or
private company is highly desirable.

Language Proficiency: Level IV (Fluent) speaking/reading English and level IV (Fluent)
speaking/reading of Dari/Pashtu is required.

Job Knowledge: Knowledge of US Embassy Regional Security Office operating policies and
procedures is desired. Knowledge of long distance communication networks and systems is desired.

Skills and Abilities: Demonstrated liaison experience with ability to work independently and with
little oversight as well as working closely with Embassy and GIRoA personnel. Ability to work
effectively and make sound decisions in high-stress and crisis situations. Ability to effectively collect,
synthesize and present information from diverse sources. Ability to build professional networks with
external entities, including other U.S. Government agencies, GIRoA, NGOs, local officials, and the
local population. Ability to manage sensitive information in a professional manner. Proficient in the
use of MS Office Suite of products including Word, Excel and PowerPoint is also required.
HOW TO APPLY:

Applicants are requested to submit a complete application package which must include all required documents to AFKP@usaid.gov with a Subject line: Security Liaison Assistant (OM1530)

ANY/ALL application submissions after the closing date of May 26, 2015 will not be considered.

REQUIRED DOCUMENTS:

1. Cover memo/email outlining your qualifications and experience against the selection criteria.
2. Application for Employment (AE) as a Locally Employed Staff (DS-174)
   http://kabul.usembassy.gov/job_opportunities2.html
   http://www.state.gov/documents/organization/136408.pdf and/or
3. A current resume or a curriculum vita that provides the same information found on the DS-174 form.

(We understand that not all applicants are able to download the application from the internet. Please state this in your cover memo/email if this is the case. For candidates who are short listed, a DS-174 will be required in order to advance in the process.)

Note:
Ø Only short-listed candidates will be notified.
Ø This vacancy is open only to Afghan Nationals.
Ø Applications with insufficient information to make a determination will not be considered.
Ø No in-person appointments or telephone calls will be entertained.
Ø Female candidates are strongly encouraged to apply.

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ALL ETHNIC GROUPS AND BOTH GENDERS ARE URGED TO APPLY