Transforming Our Workforce

Working anytime, anywhere, under any conditions

I want to channel the passion and the sense of service that strengthen our core capabilities.

- USAID ADMINISTRATOR MARK GREEN

Through Transformation, USAID will position our structure, workforce, programs and processes to effectively advance national security and support host country partners on their journey to self-reliance.
Through a series of employee-led and interconnected reforms, USAID will transform its WORKFORCE

• USAID will cultivate and effectively support a more agile and mobile workforce with the ability to work anywhere, anytime, under any conditions.

• USAID will modernize its performance management system to allow for greater accountability, continuous engagement, and career development.

• USAID’s new Leadership Philosophy will enable leadership at all levels to foster a culture of respect, learning and accountability.

• USAID will optimize the talent of our Foreign Service National employees by advancing and leveraging their unique and valued skills.

• USAID will implement a Knowledge Management Framework to enable employees across the agency to more easily find, share, and use relevant knowledge.