Transforming Our Structure

Field-focused, functionally aligned

We’re going to make sure that the structure of this agency is what it needs to be — nimble, and most importantly, field-oriented.

- USAID ADMINISTRATOR MARK GREEN

Through Transformation, USAID will position our structure, workforce, programs and processes to effectively advance national security and support host country partners on their journey to self-reliance.

WWW.USAIND.GOV/SELFRELIANCE
Through a series of employee-led and interconnected reforms, **USAID will transform its STRUCTURE**

- The proposed **changes to the Office of the Administrator** would more effectively manage the complexity of USAID’s work by creating two Associate Administrators.

- The proposed **Bureau for Humanitarian Assistance** would advance our goal of seamlessly delivering food and non-food disaster aid.

- The proposed **Resilience and Food Security Bureau** would build resilient communities and countries, and improve water security.

- The proposed **Conflict Prevention and Stabilization Bureau** would strengthen our capacity to prevent conflict, address fragility, and respond to global crises.

- The proposed **Policy, Resources and Performance Bureau** would align Agency program and operating expense resources with development policy priorities.

- The proposed **Democracy, Development and Innovation Bureau** would reorient decision-making toward the field.

- The proposed **Bureau for Asia** would create stronger regional coordination and strategies, aligning to Interagency priorities.