WHISTLEBLOWER PROTECTION FOR CONTRACTOR EMPLOYEES.

AAPD 18-01 Revised 01

<table>
<thead>
<tr>
<th>Subject Category:</th>
<th>Acquisition Management</th>
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<td>Type:</td>
<td>POLICY</td>
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AAPDs provide information of significance to all agency personnel and partners involved in the Acquisition and Assistance process. Information includes (but is not limited to): advance notification of changes in acquisition or assistance regulations; reminders; procedures; and general information. Also, AAPDs may be used to implement new requirements on short-notice, pending formal amendment of acquisition or assistance regulations.

AAPDs are EFFECTIVE AS OF THE ISSUED DATE unless otherwise noted in the guidance below; the directives remain in effect until this office issues a notice of cancellation.

This AAPD: ☐ Is New ☐ Replaces/ ☒ Amends CIB/AAPD 18-01

<table>
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<tr>
<th>Applicable to:</th>
<th>☒ Existing awards; ☒ Modification required</th>
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<tr>
<td>☐ No later than</td>
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<td>☒ As noted in guidance below</td>
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<td>☒ All applicable RFPs and new awards issued after the effective date of this AAPD.</td>
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<td>☐ Other</td>
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Precedes change to:

- ☐ AIDAR Part(s) Appendix
- ☐ USAID Automated Directives System (ADS)
- ☐ Code of Federal Regulations
- ☒ Federal Acquisition Regulations

☐ No change to regulations

☐ New or Revised Provision/Clause Provided Herein: If checked, scheduled update to GLAAS: As noted in guidance below

____________/s/______________________
Mark Walther
I. **PURPOSE:**

The purpose of this AAPD is to inform Acquisition and Assistance staff that the pilot whistleblower protection program will continue, without changes, until the FAR is revised to make the program permanent. The whistleblower protection requirements will continue to apply to commercial and non-commercial items other than Personal Services Contracts.

This revised AAPD and the class deviation from the FAR have been approved by the Director, Office of Acquisition and Assistance on March xx and will be effective for two years from the date of the signature April 5, 2022 unless rescinded earlier when the permanent whistleblower protection program is incorporated into the FAR.

**Required Action:**

**Solicitations and Resulting Contracts:**
COs must include the clause at 52.203-17 in all new solicitations and resultant contracts for noncommercial items above the simplified acquisition threshold. For commercial item awards, COs must include the clauses 52.212-4 and 52.212-5 in Attachment 1 (FAR deviation text), which incorporates clause 52.203-17 by reference.

II. **BACKGROUND:**

AAPD 18-01 was issued April 5, 2018 and expires on April 4, 2020. This AAPD renews/extends the content of the original AAPD with no changes in policy. This AAPD continues to implement the requirements in 41 U.S.C. 4712 (as amended by Public Law 114-261) to make permanent the 4-year pilot program providing whistleblower protection to contractor employees. According to the current whistleblower protection coverage in the FAR, when the 4-year pilot expires, the previous whistleblower protections were to be back in effect. However, the CAAC has directed agencies to continue using the pilot program until the FAR is revised to make the program permanent under FAR case 2017-005.

III. **POINT OF CONTACT:**

Questions regarding this AAPD may be directed to “Ask M/OAA Policy”.

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3.900 Scope of subpart.

This subpart implements various statutory whistleblower programs. This subpart does not implement 10 U.S.C. 2409, which is applicable only to DoD, NASA, and the Coast Guard.

(a) 41 U.S.C. 4705 (in effect on or after July 1, 2013). Sections 3.901 through 3.906 of this subpart implement 41 U.S.C. 4705, applicable to civilian agencies other than NASA and the Coast Guard.

(b) 41 U.S.C. 4712 (in effect on and after July 1, 2013). Section 3.908 of this subpart implements the pilot program, applicable to civilian agencies other than NASA and the Coast Guard, except as provided in paragraph (d) of this section.

(c) Section 743 of Division E, Title VII, of the Consolidated and Further Continuing Appropriations Act, 2015 (Pub. L. 113-235) and its successor provisions in subsequent appropriations acts (and as extended in continuing resolutions), implemented in 3.909, applicable to all agencies.

(d) Contracts funded by the American Recovery and Reinvestment Act. Section 3.907 of this subpart implements section 1553 of the American Recovery and Reinvestment Act of 2009 (Pub. L. 111-5), and applies to all contracts funded in whole or in part by that Act.

3.908-9 Contract clause.

The contracting officer shall insert the clause at 52.203-17, Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights, in all solicitations and contracts that exceed the simplified acquisition threshold, both for commercial items and for other than commercial items.
PART 52 – SOLICITATION PROVISIONS AND CONTRACT CLAUSES

52.212-4 Contract Terms and Conditions—Commercial Items.

As prescribed in 12.301(b)(3), insert the following clause:

CONTRACT TERMS AND CONDITIONS—COMMERCIAL ITEMS (JAN 2017)
(Deviation M-OAA-DEV-FAR-20-1c)

(a) * * *

* * * * *

(r) Compliance with laws unique to Government contracts. The Contractor agrees to comply with
31 U.S.C. 1352 relating to limitations on the use of appropriated funds to influence certain
Federal contracts; 18 U.S.C. 431 relating to officials not to benefit; 40 U.S.C. chapter 37,
Contract Work Hours and Safety Standards; 41 U.S.C. chapter 87, Kickbacks; 10 U.S.C. 2409
relating to whistleblower protections; 49 U.S.C. 40118, Fly American; and 41 U.S.C. chapter 21
relating to procurement integrity.

* * * * *

52.212-5 Contract Terms and Conditions Required To Implement Statutes or Executive
Orders—Commercial Items.

As prescribed in 12.301(b)(4), insert the following clause:

Contract Terms and Conditions Required to Implement Statutes or Executive Orders—
Commercial Items (NOV 2017)
(Deviation M-OAA-DEV-FAR-20-1c)

(a) * * *

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting
Officer has indicated as being incorporated in this contract by reference to implement provisions
of law or Executive orders applicable to acquisitions of commercial items:

[Contracting Officer check as appropriate.]

___(1) 52.203-6, Restrictions on Subcontractor Sales to the Government (SEP 2006),


(4) 52.203-17, Contractor Employee Whistleblower Rights and Requirements To Inform Employees of Whistleblower Rights. (April 2014 (DATE) (41 U.S.C. 4712) relating to Whistleblower Protections).

The paragraphs below are renumbered

* * * * *

52.301 Solicitation provisions and contract clauses (Matrix).

(Deviation M-OAA-DEV-FAR-20-1c)

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<tr>
<th>PROVISION OR CLAUSE</th>
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<tr>
<td>52.203-17, Contractor Employee Whistleblower Rights and Requirements To Inform Employees of Whistleblower Rights.</td>
<td>3.908-9</td>
<td>(Columns not shown) * * *</td>
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