USAID’s Leadership Philosophy enables leadership at all levels to foster a culture of respect, learning, and accountability.

At USAID, we believe leaders:

**Inspire**
Leaders cultivate a passion for mission in ourselves and our partners, and champion a collective vision.

**Listen**
Leaders create opportunities for all voices and perspectives to be heard and valued in an environment of trust.

**Develop Leaders**
Leaders strengthen the workforce through continuous learning and regular coaching and mentoring.

**Promote Well-being**
Leaders are mindful and care for the well-being of ourselves and others.

**Innovate**
Leaders encourage informed risk-taking and inspire curiosity, creativity, and innovation.

**Act and Empower**
Leaders make informed decisions, delegate authority, communicate the decision-making process openly, and ensure timely action.

**Advance Accountability**
Leaders hold themselves, colleagues, and team accountable for doing what they say they will do.