THE BUREAU FOR POLICY, RESOURCES AND PERFORMANCE (PRP)

The proposed Bureau for Policy, Resources and Performance will consolidate and better align Agency program and operating expense resources with development policy priorities, evidence-based country strategies, and program performance.

PROPOSED ORG CHART FOR REVIEW — AUGUST 2018
BUREAU FOR POLICY, RESOURCES, AND PERFORMANCE (PRP)

WHY ARE WE MAKING THESE CHANGES?

USAID’s budget, policy and performance structure is currently divided among five bureaus and offices:

- USAID’s Bureau for Policy, Planning and Learning (PPL)
- Office of Budget and Resource Management (BRM)
- Bureau for Management (M)
- Global Development Lab (LAB)
- Bureau for Foreign Assistance, housed at the Department of State in the Office of U.S. Foreign Assistance Resources (F)
In USAID’s current structure, the responsibilities for the Agency’s Program budget, Operating Expenses (OE) budget, strategic planning, and program performance are disconnected. This creates challenges for the Agency when trying to align budget with policy, programs, and performance, and for the field in reconciling competing budget priorities and timelines in support of country strategies.

The lack of a unified voice inside the Agency, across the interagency, and with other external stakeholders, such as the Office of Management and Budget (OMB), Congress, and the donor community, has also led to missed opportunities when trying to strengthen U.S. development and humanitarian assistance.

**WHAT WILL THESE CHANGES DO?**

The proposed Policy, Resources and Performance (PRP) Bureau will consolidate and better align Agency program and operating expense resources with development policy priorities, evidence-based country strategies, and program performance.

The Policy, Resources and Performance Bureau would:

- Consolidate and align Agency program and operating expense resources with development policy priorities, evidence-based country strategies, and program performance to maximize the impact of USAID assistance
- Promote a culture of learning, evidence-based decision making and accountability across the Agency to improve the effectiveness of USAID development programs
- Provide a unified Agency voice with the Department of State, OMB, Congress and other stakeholders on all matters related to Agency policy, budget, and program performance
- Streamline planning and reporting processes to improve efficiency and reduce burden on Missions and overseas offices
- Serve as the home for the Self-Reliance Metrics, and produce and analyze Country Roadmaps to assess country progress on the journey to self-reliance

**HOW WILL WE MAKE THESE CHANGES?**

USAID’s proposed Bureau for Policy, Resources and Performance (PRP) would combine the capabilities of USAID’s Bureau of Policy, Planning and Learning (PPL) and the Office of Budget and Resource Management (BRM), as well as parts of the Bureau for Management (M/MPBP) and the Global Development Lab (Lab).

The Assistant to the Administrator for PRP would report directly to the Associate Administrator for Strategy and Operations (AA-SOP/AID).