Foreign Service Limited Position Opportunity - Program Officer (Gender Advisor) - FL-0301-02

- Agency: U.S. Agency for International Development
- Organization: Bureau for Food Security (BFS), Office of Country Strategy and Implementation (CSI)
- Location of Position: Washington, DC
- Open Period: February 6th to March 5, 2020
- Appointment Type: This is an excepted service, time-limited appointment that is not-to-exceed five (5) years
- Salary: (USD) $115,630 - (USD) $169,807 (annually)
- Number of Vacancies: 1

Description of Organization: The USAID Bureau for Food Security (BFS) leads the Agency’s resilience and food security efforts and the coordination and implementation of the U.S. Government Global Food Security Strategy (GFSS) through the U.S. Government’s Feed the Future (FTF) initiative to combat global hunger, poverty and malnutrition. With an annual initiative budget of roughly $1 billion, BFS has overall responsibility for strategic planning, funding, design, implementation, oversight and evaluation of all programs and projects that contribute to the GFSS. This position is located on the gender team in BFS’ Office of Country Strategy and Implementation (BFS/CSI).

Description of Position: The Gender Advisor’s function is to help strategize and advise on how to identify and reduce gender gaps in FTF programs and USAID’s work more generally on agriculture, nutrition, and resilience. The Advisor will report directly to the CSI Technical Team’s Division Chief in BFS. S/he will also work closely with staff across BFS, the Agency, and at posts. Key duties include:

- Contributes to the development of reviews and implementation of policies and strategies to address the food security of women and girls in agriculture and nutrition, identify trends, and establish or broaden partnerships with external organizations.
- Conducts and directs qualitative and quantitative gender analyses and studies to understand gender-related issues that affect women, men, girls, and boys in agriculture and food security and to propose solutions that include addressing how men can be part of achieving gender equality and reducing gender gaps; promotes capacity building with staff and implementing partners that includes addressing harmful gender norms.
- Advises and assists USAID operating units on gender issues related to agriculture and food security through development of awards, materials, tools, and other resources.
- Participates in procurement design and award management to ensure programming meets Agency requirements and Feed the Future commitments to gender equality and female empowerment. Promotes gendered monitoring, evaluation, and learning in the Bureau for Food Security and in missions in collaboration with Bureau M&E personnel.
- Serves as a technical liaison between the Bureau for Food Security and other USAID operating units to coordinate on gender issues in food security, agriculture, water, nutrition, environment, emerging transnational trends, and public-private partnerships.
- Drafts or contributes to written materials for a wide variety of audiences within USAID, and the broader development community such as position papers and training materials.
● Serves as a point of contact on gender and agriculture issues, including monitoring and evaluation of gender-related impacts and conducts outreach with external stakeholders.
● Promotes data analysis and synthesizes information on gender issues in agriculture, resilience, nutrition, and food security, including best practices and emerging trends.
● Performs other duties as assigned.

Qualifications:
● Must be a U.S. citizen.
● Must have one year of specialized experience pertaining to the key duties described above and equivalent to the next lower grade level of FSL03 / GS-13.
● Must be eligible to obtain and maintain a Secret level security clearance.

Interested candidates should submit a:
● Resume/CV;
● A short written statement of interest; and
● Official or unofficial transcripts, if education is noted as a requirement above.

Please submit your application package to bfsjobs@usaid.gov. Please use the subject line “FSL APPLICATION PACKAGE: #32547, Gender Advisor, FL-02, BFS/CSI”. Application submissions are required by 11:59 pm (EST), [CLOSING DATE OF ADVERTISEMENT]. Packages not submitted by the deadline with the specified subject line—or incomplete packages—will not receive consideration.

This notice may be used to fill additional vacancies, as the workforce needs of the Bureau may change.

EEO Policy Statement

Reasonable Accommodation Policy

Any questions concerning this notice may be directed to:

-- Marcus Dinkins, BFS/AMS, 202-712-0742, mdinkins@usaid.gov