PYD & Non-Formal Education Programs

Partnerships with Youth, West Bank
About Partnerships with Youth (PWY)

West Bank governorates covered by PWY

- PWY supports 6 “Youth Development Resource Centers” (YDRCs) throughout the West Bank.

- YDRCs provide **non-formal** educational and leadership opportunities for youth aged 14-29.

- Youth engage in a variety of activities including skills training (ICT, media, English, sports, employability skills) and community engagement and initiative activities.

7,500 youth have gained skills to improve their communities and become successful adults through the PWY program.
PWY: Designed and Implemented as a Positive Youth Development (PYD) program

• PWY looks at youth as assets, not problems
  o Focus on bringing out inherent strength and potential not on intervening to fix problems or prevent them

• PWY targets all youth in the West Bank
  o Covers wide geographical area
  o Rural/Urban areas (villages and refugee camps)
  o Ages 14-29
  o Targets special needs, youth facing extra challenges

• PWY creates a safe environment at the YDRCs
  o In spite of the destabilizing situation in the West Bank, YDRCs focus on youth creativity, skill-building, positive change for youth and community.

• PWY creates opportunities for youth to apply skills in meaningful ways
  o Internships, Youth Initiatives, youth leadership, youth input to YDRC programming
Helping PYD Stick: Training for Youth-Serving Professionals

Meet the P-PYD Principles
1. P-PYD starts with assets
2. P-PYD nurtures caring, supportive relationships
3. P-PYD ensures a safe, inclusive environment
4. P-PYD provides supports for learning
5. P-PYD creates opportunities to apply skills in meaningful ways
6. P-PYD targets all youth
7. P-PYD is holistic in how it views young people

Intensive Training Series:
• Rapid Assessment Process
• PWY “Engagement event” (with staff, partners and community)
• Media, ICT, & Leadership planning workshops
• Training-of-Trainers (TOT)
PYD & Program Design, Monitoring, Evaluation, and Learning

- Youth-Led Rapid Assessment Process
- Youth input to program evaluation framework
- Youth M&E Fellows
- Baseline Assessment and Midline Assessment conducted by youth enumerators
- YDRC Organizational Capacity Assessments – youth input to design and assessments
What’s the difference?

Framing the PWY program around Positive Youth Development (PYD) affects implementation and impact in important ways....
How does PYD programming translate into Goal 2 (and other) outcomes?
**PWY baseline assessment correlation finding:**

Based on a nationally-representative, statistically-significant sample of Palestinian youth, aged 14-29:

A young person who is active in local youth organization is **62%** more likely to gain employment than the average Palestinian youth.

A young person who participates in a skills training outside of school is **51%** more likely to gain employment than the average Palestinian youth.

A young person who only participates in a skills training is **11%** less likely to be employed than a young person who is active in a local youth organization.
Midline Assessment Finding: YDRCs are unique youth-serving institutions & provide work preparedness

<table>
<thead>
<tr>
<th>How YDRC Services Compare to the School Offerings</th>
<th>YDRCs</th>
<th>84%</th>
<th>Schools/Universities</th>
<th>56%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opportunity to demonstrate leadership skills</td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td>Offered trainings that will lead to employment</td>
<td></td>
<td>82%</td>
<td></td>
<td>29%</td>
</tr>
<tr>
<td>Equal opportunities for male and female youth</td>
<td></td>
<td>77%</td>
<td></td>
<td>33%</td>
</tr>
<tr>
<td>Opportunities to improve the community</td>
<td></td>
<td>69%</td>
<td></td>
<td>41%</td>
</tr>
</tbody>
</table>

- **39%** of Palestinian youth feel confident in future job prospects.
- **Nearly 60%** of participants in PWY/YDRC employability training feel confident in future job prospects.
Midline Assessment Finding: Youth who participate in PYD youth programming far outstrip their peers.

PWY's Youth Competencies include:

- Critical Thinking, Problem Solving, Decision-Making skills
- Conflict management, teamwork skills; Empathy/Compassion
- Communication skills
- Self-esteem, self-efficacy
- Avoidance of risky behaviors
The need for PYD programming….

72% Believe they are role models in their community

- 80% feel they belong in their community
- 75% feel confident in a leadership role
- 61% feel they are an asset in their community

48% of youth agree youth organizations are accessible
38% agree they provide needed services

The Gap
21% are members
19% are active
Youth-Led Activities have the greatest impact

Youth who participated in youth-led initiatives reported a competency growth of 3.9 points more than the average youth that participated in YDRC activities.
Midline Assessment Finding: Youth develop social skills that lead to peaceful communities.

Youth with social skills necessary for building peaceful communities
Youth reported an increase in social competencies after participating in YDRC activities

<table>
<thead>
<tr>
<th>Question</th>
<th>Youth that agree BEFORE YDRC participation</th>
<th>Youth that agree AFTER YDRC participation</th>
<th>% change</th>
<th>West Bank Average</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Social Skills</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>“I know how to solve personal conflicts.”</td>
<td>62%</td>
<td>92%</td>
<td>+48%</td>
<td>77%</td>
</tr>
<tr>
<td>“I know how to get along with people who are different from me.”</td>
<td>53%</td>
<td>93%</td>
<td>+75%</td>
<td>69%</td>
</tr>
<tr>
<td><strong>Community Connection</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>“I feel like I belong in my community.”</td>
<td>77%</td>
<td>90%</td>
<td>+17%</td>
<td>80%</td>
</tr>
<tr>
<td>“When I evaluate my relationship with my community, I believe I am an asset.”</td>
<td>58%</td>
<td>88%</td>
<td>+51%</td>
<td>61%</td>
</tr>
<tr>
<td>“I have the ability to make a difference in my community.”</td>
<td>46%</td>
<td>83%</td>
<td>+80%</td>
<td>44%</td>
</tr>
</tbody>
</table>
What next for PWY and PYD?

• Coaching tool for YDRC partners to review quality of programming and center management against a PYD framework.

• Focus and strengthen Youth-Adult Partnerships approach and connect to YDRC partnership-building priorities, especially within employability activities.

• Stronger parents and community engagement in PYD programming.
Thank you!

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