PARTNER CAPACITY DEVELOPMENT PROGRAM

The Partner Capacity Development (PCD) Program focuses on improving the human and institutional capacity of Vietnamese Non-Governmental-Organizations (VNGOs) and the Government of Vietnam’s (GVN) agencies and ministries across a range of USAID’s priority areas in Vietnam. It works with these organizations in the areas of economic growth and inclusion, private sector partnerships and innovation, HIV/AIDS, environmental change, illegal wildlife trade, disability and vulnerable populations, education, and environmental remediation.

ORGANIZATIONAL DEVELOPMENT
PCD helps these VNGOs improve their performance and sustainability in implementing donor programs by providing training and technical assistance in financial management, human resources, strategic planning, fundraising and external relations, and organizational monitoring and evaluation (M&E). PCD also provides direct assistance and participant training to the GVN’s agencies and ministries. In doing so, VNGOs and community based organizations improve their internal management, which contributes to their organizational development, financial sustainability and increased capacity to receive and manage higher levels of donor funding in Vietnam as well as their long-term sustainability as organizations. GVN agencies and ministries also increase their capacity to engage with USAID and other donors through activities that support development of their technical capacity, for example through study tours on topics such as disabilities, dioxin remediation, and energy efficiency.

TRAINING AND SKILLS DEVELOPMENT
To ensure capacity building across USAID development sectors is consistent and coordinated, PCD coordinates with internal USAID teams to plan and implement learning events. It prioritizes Vietnamese organizations and individuals, taking into account USAID’s Vietnam mission’s overall development efforts and strategic priorities.

RESULTS
As of July 2017, PCD provided training and technical assistance to 26 of USAID’s key VNGO partners across a range of organizational development areas including organizational strategy and governance, human resources, fundraising and external relations, financial management, and organizational M&E. PCD has also supported 67 training workshops, conferences, coaching and study tours for over 1,200 local participants on topics including illegal wildlife trade, customs, energy efficiency, climate change, dioxin remediation, and lower Mekong research collaboration.

Leaders of local organizations are trained to improve their project design and management skills. Photo Credit: PCD.