



Workforce Development Accelerator

THE PROBLEM

Despite having the largest economy in Southeast Asia, almost half of all Indonesians live on less than \$2 a day (approximately 26,000 IDR). To promote more inclusive economic growth and address rising income inequality, Indonesia will need to improve the skills and productivity of the labor force and meet the demands of a private sector-driven economy that faces increasing regional and global competition.

Inclusive economic growth is essential for Indonesia, not just for sharing economic benefits widely, but for accelerating and sustaining growth that leads to a stable and prosperous society.

OUR CHALLENGE

The U.S. Agency for International Development (USAID) is seeking ideas on how to develop an inclusive and vibrant workforce that better captures the skills and talents of poor and vulnerable Indonesians and gives them the opportunity to move out of poverty. We are focusing on six provinces: Central Java, East Java, West Java, North Sumatra, South Sulawesi, and Papua.

How can we address the following challenges:

- Create a demand for vocational training that addresses the poor and vulnerable.
- Train the poor and vulnerable so they are equipped with work-relevant skills.
- Improve the quality of vocational training, specifically in six Indonesian provinces.
- Ensure that workers' skills match market demand.
- Improve workers' awareness of available jobs.

We want to reach 200,000 poor and vulnerable people and link them to jobs.

We define the **poor** as those who earn less than \$2 a day. The **vulnerable** are those who are at high risk of falling below this line, including women, youth, and persons with disabilities. We are focusing on people ages 18-34.

YOUR SOLUTION

USAID believes that in order to accelerate development, we need to be inclusive, co-creating solutions with people locally and around the world who have good ideas. By engaging people from all walks of life and diverse expertise, we can produce breakthrough solutions that have the potential to improve lives and achieve progress faster, cheaper, and more sustainably.

On June 24, 2015, USAID announced a call for creative ideas on how to develop an inclusive workforce in Indonesia. We want to hear from you. **Submit your ideas to USAID by September 30, 2015, and help to co-create powerful solutions with other bright minds.** USAID may invest in your creative solution.

Visit <http://1.usa.gov/IHiKTZ2> to learn how you can submit your idea or email iwd-indoaccelerator@usaid.gov.

ABOUT USAID: The U.S. Agency for International Development (USAID) leads the U.S. government's efforts in development and humanitarian assistance efforts overseas. USAID works to end extreme global poverty and to promote resilient, democratic societies while advancing security and prosperity. USAID has a deep commitment to work as a partner in fostering sustainable development and seeks to empower and support local, inclusive solutions through collaboration.