



Funzo Kenya

USAID KENYA



Nursing students, supported by USAID Funzo, attend to a patient at the Tenwek Hospital.

Presidential Initiative:
U.S. Global Health Initiative

Funding Level:
\$40 million

Duration:
February 2012 – February 2017

Activity Goals:

- Forecasts the number of new health workers needed and works with training institutions to increase admissions capacity
- Increases access to training by developing loan and scholarship programs for pre-service students and in-service health workers
- Supports training institutions to develop and deliver content and curricula through new learning modalities
- Strengthens the ability of regulatory bodies to identify performance gaps, review curricula, and strengthen the link between continuing professional development and registration/re-licensure. This includes creating a database to make training data available to the Ministry of Health, regulatory bodies, and health workers.

Activity Accomplishments:

- Conducted in-service training for 5,734 health workers across the country
- Supported the Ministry of Health to conduct an e-induction of 1,301 health workers from eight counties
- Supported 335 medical students with training

ACTIVITY OVERVIEW

Funzo Kenya supports the Government of Kenya's efforts to make dramatic changes to its health worker education and training systems. "Funzo" means training in Kiswahili. The activity works across the public and private sectors to strengthen pre-service education of health workers, increase the number of health workers graduating from Kenya's medical training institutions, improve access to training for existing health workers, and link professional licensing to ongoing professional development. The activity initiates public-private partnerships to increase available funding for health worker training and professional development.

ACTIVITY AREAS

Increases the number of Kenyan health workers

Funzo Kenya works with the Ministries of Health to forecast the number of new health workers needed and works with selected training institutions to increase their admissions capacity.

The activity increases access to training through loan and scholarship programs for pre-service students and in-service health workers.

Improves the quality of Kenya's health workforce

Funzo Kenya supports training institutions to develop modern, relevant, and standardized courses based on set curriculum, and to develop Web-based distance learning modules.

The activity establishes regional training hubs to address the gaps in the skills and knowledge of those already working in the health field. Managers and supervisors staff the hubs to provide ongoing post-training support.

Strengthens regulatory bodies

Funzo Kenya strengthens the capacity of regulatory bodies to standardize training curricula and provide quality assurance for training, establish performance norms, identify gaps, and strengthen the link between continuing professional development and registration or re-licensure. This includes creating a database to make training data available to the Ministry of Health, regulatory bodies, and health workers.

scholarships and 2,029 to access medical training loans

- Established an iHRIS Train system to capture health workers training data for better management

Activity Locations:

Nationwide

Implementing Partner:

IntraHealth International

Key Partners:

Ministry of Health, National AIDS and STI Control Program, Kenya Medical Supplies Agency, Director of HR Planning and Management

Results for Development, the Kenya Healthcare Federation, the Kenya Medical Training Institute, Great Lakes University of Kisumu, and the University of North Carolina's School of Nursing, University of Nairobi, Moi University, and Kenya's top health training colleges and universities

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ACTIVITY IMPACT

A nine-month-old baby was taken to Tenwek Mission Hospital in Bomet County with a cough in April 2013. The Registered Clinical Officer on duty diagnosed the baby with tuberculosis, and further tests revealed that she was HIV positive. The medical team prescribed anti-tuberculosis medication, adjusted the regime as needed, and baby Maria's health improved. The cough is gone and she is now healthy.

Stanley, the Registered Clinical Officer on duty the day the baby came in, has been a health worker for three years at the hospital. He



Stanley attends to a patient at the Tenwek Mission Hospital. He is more confident in treating patients following training supported by FUNZO Kenya.

attends to over 60 patients daily in the

Maternal and Child Health Department. He participated in a Funzo Kenya supported pediatric anti-retroviral treatment training where he gained vital knowledge and skills in the management of children diagnosed with tuberculosis and HIV/AIDS. Like HIV, treating tuberculosis successfully means taking a combination of drugs at the right time and in the right way. The knowledge Stanley acquired in the training was instrumental in his successful treatment of Baby Maria.

“Children living with HIV may also have multiple and concurrent opportunistic infections, so the presence of one diagnosis does not exclude other causes of illness. Management and outcome of children with tuberculosis requires special attention,” said Stanley.