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RWANDA

VACANCY ANNOUNCEMENT: 2016 – 002

Position Title: USAID Project Management Specialist (Agriculture & Food Security Specialist)

Grade: FSN-11

Basic Salary and Allowances per Year: 25,323,323 to 40,729,740 FRW (FSN-11, Steps 1-14)

Location: Kigali, Rwanda

USAID/Rwanda is seeking an Ordinarily Resident citizen or individual with the required work permit for employment as A.I.D Project Management Specialist (Agriculture & Food Security Specialist) USAID/Rwanda offers an Equal Employment Opportunity (regardless of age, sex, race, handicaps, national origin, etc.).

BASIC FUNCTION OF POSITION

The incumbent is a Senior Foreign Service National (FSN) who serves as Agriculture and Food Security Specialist within the USAID/Rwanda Economic Growth (EG) Office. In this capacity, the incumbent manages activities in support of the Feed the Future (FTF) initiative in Rwanda and is responsible for designing activities and advising on strategy development and policy actions that support the FTF objectives of reducing poverty and malnutrition. The incumbent focuses on strengthening the agriculture-nutrition outcomes in the EG portfolio through the design and management of nutrition sensitive agriculture activities and creating strong linkages with the Mission's Health Office, the Ministry of Agriculture and Animal Resources, the Rwanda Agriculture Board and other relevant agencies of the Government of Rwanda (GOR). S/he also provides a full range of monitoring and evaluation of activity(ies) s/he will be managing.

A copy of the complete position description listing all duties and responsibilities is available at the USAID/Rwanda Website: <http://www.usaid.gov/rwanda/partnership-opportunities>

QUALIFICATIONS REQUIRED

NOTE: All applicants must address each selection criteria detailed below with specific and comprehensive information supporting each item.

- a. **Education: (20 Points):** A Master's degree in a field of Agriculture such as, but not limited to, Agronomy, Livestock, Animal Science, or Agriculture Economics; or Nutrition with specialization in such areas as food systems, human nutrition or food science is required.
- b. **Prior Work Experience: (40 Points)** A minimum of five years post-graduate, progressively responsible experience in program design and management, strategy development, food and nutrition systems, and project monitoring and evaluation is required. Prior experience as a program manager and/or grant or contract manager with a government or large international organization and/or in a similar level of complexity is highly desirable. Equivalent experience may be considered at the discretion of the hiring committee.
- c. **Post Entry Training:** Programming Foreign Assistance, Project Design and Management, A/COR Certification, GLAAS and/or other technical training as required or deemed necessary
- d. **Language Proficiency: (25 Points)** Level IV (Fluent) in spoken & written English and Kinyarwanda is required
- e. **Skills and Abilities: (15 Points)** The position requires entrepreneurial, results-oriented approach to assistance and the ability to diplomatically and tactfully confront and resolve institutional and interagency bureaucratic challenges while maintaining collaborative relations. Demonstrated ability to initiate and broker dialogue and bring such dialogue with senior government officials, policy makers, NGOs and private sector representatives to closure is required. Proven,

demonstrated ability to work independently within agreed upon parameters with minimal supervision or guidance and while exercising sound judgment is required and demonstrated communication skills are critical.

The incumbent must have a proven ability to communicate quickly, clearly and concisely, both orally and in writing, including in preparation of technical reports and presentations and briefings. The advisor must be able to explain USAID agricultural program policies, objectives and procedures as well as U.S. Government legislation relating to agricultural development to technical and non-technical audiences and should have demonstrated ability to produce professional quality analytical pieces and deliver authoritative, persuasive oral presentations to senior USG officials from multiple agencies, other donors, foreign government, and local governments. The incumbent must demonstrate ability to write quality reports and constructively edit work of others, including Foreign Service Nationals.

SELECTION CRITERIA

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. If the selected applicant does not fill all the position requirements, he/she may be started at training level.

ONLY SHORT-LISTED CANDIDATES WILL BE CONTACTED.

TO APPLY

Interested applicants for this position must submit the following, or the application will not be considered:

1. Application for U.S. Federal Employment (DS-174) from this link: <http://www.usaid.gov/rwanda/partnership-opportunities>
2. A current resume or curriculum vitae that provides the same information as an DS 174; and
3. Any other documentation (e.g., essays, certificates, awards, and copies of degrees earned) that addresses the qualification requirements of the position as listed above.

SUBMIT APPLICATION TO

E-mail: Kigalih@usaid.gov

POINT OF CONTACT

Human Resources Office, Tel: 0252 596 400; Ext. 2605

CLOSING DATE FOR THIS POSITION: February 26, 2016 at 12:00 pm

Cid: EXO