



## ***USAID DISTINGUISHED GLOBAL DEVELOPMENT LAB FELLOWS***

***JOB TITLE: Behavioral Sciences, Uptake and Adoption Specialist***

***SERIES & GRADE: GS-0301-14***

***JOB ANNOUNCEMENT NUMBER: 14-LAB-0028 (Lab-25)***

***SALARY RANGE: \$106,263 to \$138,136***

***OPEN PERIOD: Open until filled.***

***POSITION INFORMATION: Full-time appointment in the Excepted Service NTE 2 years, which may be extended up to an additional 2 years.***

### ***Duties:***

This position is located in the Global Development Lab (Lab), Center for Global Solutions. The purpose of the Lab is to harness the power of science, technology, innovation and partnership (STIP) to significantly accelerate the achievement of foreign policy and development goals. The Lab is organized around 5 centers (Data, Analysis and Research; Development Innovation; Global Solutions; Transformational Partnerships; and Mission Engagement and Operations) and to offices with cross-functional responsibilities (Officer of Evaluation and Impact Assessment and the Office of Engagement and Communications). The Lab's goal is to produce breakthroughs that truly bend the curve. Using this vision as the foundation, the Lab will drive the kind of systematic changes that are needed to accelerate improvements in development methodology. The Lab will achieve this vision through a two-part mission: 1) produce breakthrough development innovations; and 2) accelerate the transformation of the U.S. development enterprise.

The Behavior Sciences Specialist will provide technical support to Agency efforts to increase uptake and adoption of proven technologies/solutions, bringing expertise in behavior change, local systems, and how to build demand for innovations, services and technologies in specific markets. S/he will conduct quantitative and qualitative analysis of data from development projects to identify successful or promising practices that can resolve issues relating to market-specific uptake of new products or services. The employee will also work to directly design and implement components of an overall plan to support the technology/solution rapidly reaching, and ultimately improving the lives of millions of people in multiple countries and regions. The specialist will, as appropriate, design projects, manage multi-stakeholder teams, engage with internal and external actors to increase collective action, and develop and disseminate guidance and tools to build capacity across the Agency.

### ***Qualifications:***

- US Citizens; must be able to obtain a security clearance at the Secret Level
- Degree in Behavioral Science, Marketing Or Sociology; advanced degree preferred.
- 7-10 years of cumulative experience implementing and evaluating development projects, especially those based overseas
- 5 + years of progressive experience with user centered design practices and service design.
- Expert knowledge of qualitative and quantitative analytical and evaluation methods.
- 5+ years of experience working with senior management in public and private sector organizations across the globe to build partnerships and alliances

**HOW TO APPLY:**

To apply, email your resume to [labcareers@usaid.gov](mailto:labcareers@usaid.gov) mailbox. Veteran's applicants must include DD-214, VA Letter, or a Standard Form (SF) 15, if claiming preference eligibility. Please note: If you are a veteran who has not yet been discharged, you may provide a statement of intent to discharge from your agency to receive Veterans Preference under the VOW (Veterans Opportunity to Work) to Hire Heroes Act of 2011. For more information please see link at: <http://fehbo.opm.gov/StaffingPortal/vetguide.asp>

***If all required documentation is not submitted with your application you will lose consideration. It is the applicant's responsibility to verify that information and documents submitted are legible and accurate.***

***Please Note:*** The USAID Distinguished Global Development Lab Fellows Program is not designed to lead to permanent federal employment and does not convey preference in seeking such employment. Nor does it convey the ability to convert non-competitively to a competitive service federal position.

**HOW YOU WILL BE EVALUATED:**

You will be evaluated based on the information provided in your resume (your resume must state specific duties that relate to this position); along with your submitted documentation to determine you qualify for the position. Well Qualified applicants who meet the qualifications requirements outlined in this vacancy announcement will be referred to the selecting official.

**ADDITIONAL INFORMATION:**

***Relocation Expenses:*** USAID cannot provide relocation expenses, nor can it provide or fund accommodations in Washington, DC during the Program.

***Security Clearance:*** USAID will pay for any security investigations and clearance. Applicants cover costs for fingerprinting, document preparation and mailing. Applicants must be U.S. citizens and be able to obtain a security clearance when applicable. The security clearance will be processed prior to the start of the Program. The investigation must find that you are suitable for Federal employment in your position. Candidates do not have to have a security clearance before applying.

***Official In-Service Travel:*** Once the Distinguished Global Development Lab Fellows begins service, USAID may choose to send the Distinguished Global Development Lab Fellows on official domestic or international travel. There is no promise or guarantee of such travel. If there is such travel, USAID will fund it, including transportation, lodging and per diem.

***Benefits:*** A Distinguished Global Development Lab Fellows that is appointed for more than 12 months is entitled to the same benefits as competitive civil service employees. A fellow appointed for 12 months or less is not entitled to receive benefits. You can review our benefits at [https://help.usajobs.gov/index.php/Pay\\_and\\_Benefits](https://help.usajobs.gov/index.php/Pay_and_Benefits)

***Reasonable Accommodation Policy:*** [www.opm.gov/disability/reasonableaccommodation.asp](http://www.opm.gov/disability/reasonableaccommodation.asp)

***Additional information about the USAID Distinguished Global Development Lab Fellows Program can be directed to:***

US Agency for International Development  
Office of Human Resources (OHR)  
1300 Pennsylvania Avenue NW  
Washington, DC 20004  
**Stephanie L. Robinson**  
**202-216-3548/strobinson@usaid.gov**