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AGENCY NOTICES

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Foreign Service Limited Opportunity: General Development Officer (Agricultural Water Management) - FL-0301-02, PD# 43303

Agency: U.S. Agency for International Development (USAID)
Organization: Bureau for Resilience, Environment, and Food Security, Center for Agriculture-Led Growth (REFS/CA)
Location of Position: Washington, DC
Telework Eligible: Yes
Open Period: March 15, 2024 – April 12, 2024
Appointment Type: This is an excepted service, time-limited appointment of five years.
Salary: (USD) \$99,700 – \$146,413 per year
Number of Vacancies: One

Description of Organization: CA provides technical leadership for the design and implementation of programs across the Agency that foster inclusive, sustainable, agricultural-led economic growth. The functions of the Bureau and centers are described in [ADS 101, Agency Programs and Functions](#) (<https://www.usaid.gov/about-us/agency-policy/series-100/101>).

Duties and Responsibilities: The General Development Officer will undertake the following duties and responsibilities. The incumbent will monitor agricultural research programs led by U.S. universities (Feed the Future Innovation Labs), private partners, international agricultural research centers (IARCs) and national agricultural research systems (NARS) focused on development and deployment of sustainable intensification methods, in particular around soil water management and usage. The incumbent also will consider irrigation and mechanization, scaling of innovation, aquaculture/fisheries, and increasing availability of and access to safe and nutritious foods. The incumbent will oversee all aspects of program implementation, including research design, activity planning, fiscal management, environmental compliance, monitoring and evaluation (M&E), reporting against standard Feed the Future indicators, and research progress against stated program objectives. The incumbent will serve as a technical authority concerning international agriculture research programs that relate to agricultural water management and accompanied best practices and methodologies. The incumbent will play a thoughtful leadership role by bringing technical expertise and experience to the REFS approach to Sustainable Intensification and enhanced agricultural production. The incumbent will monitor progress and advances in international agricultural research conducted by U.S. universities, IARCs, the private sector, and developing country NARS and universities. The incumbent will support improved coordination and outreach between REFS and USAID Missions having agriculture and food security programs. The incumbent will also perform other duties as assigned.

Specialized Experience: For the FL-02 grade level, you must have one year of specialized experience at the FL-03 grade level or equivalent. Specialized experience is defined as:

- Experience in the field of agricultural water use management, civil/environmental engineering, agriculture production, irrigation/soil water and land use, or similar;
- Experience in international agricultural development and agricultural systems; and
- Experience designing, managing, and implementing an agricultural research activity or program.

Conditions of Employment:

- Must be a U.S. citizen. A candidate must indicate if they are a U.S. citizen. If citizenship is not stated, the application will not be considered.
- Must be eligible to obtain and maintain a Secret-level security clearance.

Required Documents:

- **Cover Letter:** A candidate is required to submit a cover letter expressing interest and clearly addressing the stated requirements for the position;
- **Resume/CV:** A candidate must include the months, years, and the number of hours worked per week for each position listed; and
- **Transcripts:** Official or unofficial transcripts, if applicable; and

- **References:** At least three professional references, if applicable.

Other Applicable Documents:

- **Veteran's Preference:** An applicant claiming Veteran's Preference must submit all appropriate documentation (DD-214, Service Disability Letter, Certificate of Release or Discharge from Active Duty, etc.).
- **Political Appointee:** An applicant serving as a current/former political appointee must submit all appropriate documentation (SF-50s, appointment letter, etc.).

Please submit your application package to REFSjobs@USAID.gov (<mailto:REFSjobs@USAID.gov>) with the subject line: "**FSL APPLICATION PACKAGE: General Development Officer (Agricultural Water Management), FL-0301-02, PD# 43303.**" Application submissions are required by **11:59 p.m. ET, April 12, 2024**. Packages not submitted by the deadline with the specified subject line—or incomplete packages—will not receive consideration. This notice may be used to fill additional vacancies, as the workforce needs of the Bureau may change.

USAID Diversity, Equity, and Inclusion (DEI) Commitment

USAID envisions a world where all individuals are valued, have equitable access to opportunities, and are included, respected, and safe in their societies. USAID embraces diversity as outlined in USAID's Equal Employment Opportunity (EEO) Statement. We seek to elevate and include the voices of the USAID workforce, recognizing and valuing the unique contributions of all stakeholders. USAID also strives to improve equity for underrepresented communities that have historically been denied fair and just treatment and improve accessibility in all facets at USAID.

Additional resources include:

- [EEO Policy Statement \(https://www.usajobs.gov/Help/equal-employment-opportunity/\)](https://www.usajobs.gov/Help/equal-employment-opportunity/)
- [Reasonable Accommodation Policy \(https://www.usajobs.gov/Help/reasonable-accommodation/\)](https://www.usajobs.gov/Help/reasonable-accommodation/)
- [Foreign Service Salaries - Careers \(state.gov\) \(https://www.state.gov/resources-bureau-of-global-talent-management/\)](https://www.state.gov/resources-bureau-of-global-talent-management/)
- [Healthcare & Insurance - OPM.gov \(https://www.opm.gov/healthcare-insurance/\)](https://www.opm.gov/healthcare-insurance/)

Any questions concerning this notice may be directed to:

-- Julie March, REFS/CA, (202) 712-0398, jmarch@usaid.gov (<mailto:jmarch@usaid.gov>)

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