

Foreign Service Limited Position Opportunity

HRH Senior Health Advisor, FL-0601-02

- **Agency:** U.S. Agency for International Development (USAID)
- **Organization:** Bureau for Global Health, Office of Health Systems (GH/OHS)
- **Location of Position:** Washington, DC
- **Open Period:** January 10, 2024 – January 24, 2024
- **Appointment Type:** This is an excepted service, time-limited appointment not-to-exceed **five years**; may be considered for 2 two-year extensions depending on the needs of the Service
- **Salary:** (USD) \$126,164 – \$183,500 / per year
- **Number of Vacancies:** One (1)
- **Telework/Remote Eligibility:** **Telework Eligible**

Description of Organization: The Office of Health Systems (OHS) provides worldwide leadership and technical expertise in cross-cutting health systems strengthening. Health Systems Strengthening (HSS) is a process that enables countries, their people, and institutions to work across public and private sectors to optimize resources, improve equity, and enhance the quality of priority health services for sustainable health system performance, and improved health outcomes. OHS is responsible for developing and communicating USAID's approach to health systems strengthening and advises Missions, health elements, and other Agency Operating Units in best practices and operational approaches for HSS. OHS also serves as a center for HSS knowledge and talent management; designs and manages global flagship HSS implementation mechanisms; supports mission programs and staff; and is responsible for formulating and implementing a HSS vision for USAID.

Duties and Responsibilities:

This position is based in USAID/GH Office of Health Systems (OHS), and will work closely to coordinate health systems and health workforce activities with other appropriate offices in GH, other Bureaus, Missions, and external partners. The incumbent serves as a Senior Health Systems Advisor (SHSA) to OHS and coordinates within the Office and within GH around development and management of central support for design, implementation and evaluation of health systems strengthening and health workforce efforts designed to contribute to Agency objectives in the health, population and nutrition sectors. The SHSA will align HS activities to amplify Agency and Global Health Bureau priorities such as the Global Health Workforce Initiative (GHWI), Primary Healthcare and the Community Health Development Partnership. The SHSA may serve as team lead, Contracting Officer Representative and/or Agreement Officer Representative (COR/AOR) and will perform inherently governmental functions for OHS.

The SHSA supports Bureau-wide activities related to HSS and human resources for health (HRH), including reviewing and analyzing data; developing strategies, analytical models, and methodologies; and providing assistance and advice on sectoral issues to internal audiences, with the aim of more systematically incorporating health systems and HRH approaches into USAID's health program areas.

As the Senior Health Systems Advisor, you will:

- Provides technical leadership, program and project development support and policy, systems and program guidance on innovative, promising and proven approaches to sustain and scale up a comprehensive health workforce that represents the communities it serves and is able to support a quality health system that achieves positive health outcomes for all.
- Leads planning, design, and analysis needed to improve USAID and/or Mission understanding of policy, systems and programming challenges and solutions related to health workforce in diverse

systems contexts, including health and other sectors relevant to promoting improved health outcomes.

- Serves in one or more roles on a GH Country Team to provide direct support to specified country(ies) with a particular focus on HSS. Support may include travel to USAID Missions as needed to provide technical assistance, strategic planning/activity design, coverage, oversight of activities, coordination and reporting.

Qualifications:

To qualify for the position of **Senior Health Advisor, FL-0601-02** you must possess the required basic education requirements **and** specialized experience specific to the series and grade you are applying to.

Basic Education Requirements:

- Bachelor's or graduate/higher level degree: major study in an academic field related to the medical field, health sciences or allied sciences appropriate to the work of the position. This degree must be from an educational program from an accrediting body recognized by the U.S. [Department of Education](#) at the time the degree was obtained.

AND

Specialized Experience: For the **FL-0601-02**, you must have one year of specialized experience at the FL-03 (GS-13) grade level or equivalent. Specialized experience is defined as:

- Communicating the agency/organization vision across internal and external stakeholders to promote framework for advancing goals for human resources for health, primary health care, community health and health system preparedness and resilience;
- Engaging with internal and external stakeholders, representing programs and initiatives to promote health access and equity through health workforce approaches; **AND**
- Developing and refining policies, strategies, and plans for health workforce programs/projects for global and agency-wide application.

Knowledge, skills and abilities possessed by the preferred candidate include:

- Must have excellent communication skills both verbally and in writing to both internal and external stakeholders.
- Background/knowledge related to health systems strengthening and health workforce in low-resource settings is preferred.

Conditions of Employment:

- Must be a U.S. citizen. Candidates **must** indicate whether or not they are a US Citizen. If citizenship is not stated, application will not be considered.
- Must be eligible to obtain and maintain a Top Secret security clearance.

Required Documents:

- **Cover letter:** Candidates are required to submit a cover letter expressing interest and clearly addressing the stated requirements for the position
- **Resume/CV:** Candidates **must** include month, year and the number of hours worked per week for each position listed;
- **Transcripts:** Official or unofficial transcripts; **and**
- **References:** At least three (3) professional references.

Other applicable documents: Candidates should submit the following documents as applicable.

- **Veteran's Preference:** Applicants claiming Veterans Preference must submit all appropriate documentation (DD-214, Service Disability Letter, Certificate of Release or Discharge from Active Duty, etc.).
- **Political Appointee:** Applicants serving as a current/former Political Appointee must submit all appropriate documentation (SF-50s, appointment letter, etc.).

Please submit your application package to gh.pdms.staffing@usaid.gov. Please use the subject line: **FSL APPLICATION PACKAGE: GH-HS-Senior Health Systems Advisor (HRH), FL-0601-02 - Your Full Name.** Application submissions are required by **11:59 p.m. EDT, January 24, 2024**. Packages not submitted by the deadline with the specified subject line—or incomplete packages—will not receive consideration.

This notice may be used to fill additional vacancies, as the workforce needs of the Bureau may change.

For more information on Foreign Service Salaries, please visit [Foreign Service Salaries - Careers \(state.gov\)](#).

For more information on Federal Health Benefits, please visit [Healthcare & Insurance - OPM.gov](#).

USAID DEI Commitment

USAID envisions a world where all individuals are valued, have equitable access to opportunities, and are included, respected, and safe in their societies. USAID embraces diversity as outlined in USAID's EEO Statement. We seek to elevate and include the voices of the USAID workforce, recognizing and valuing the unique contributions of all stakeholders. USAID also strives to improve equity for underrepresented communities that have historically been denied fair and just treatment and improve accessibility in all facets at USAID.

[EEO Policy Statement](#)
[Reasonable Accommodation Policy](#)

Any questions concerning this notice may be directed to: -- GH PDMS Staffing Team, GH/PDMS, gh.pdms.staffing@usaid.gov.