







HRH2030: Human Resources for Health 2030

HRH2030 supports countries in developing the sufficient, fit-for-purpose and fit-to-practice health workforce needed to end preventable child and maternal deaths (EPCMD), achieve an AIDS-Free Generation (AFG), protect communities from infectious diseases (PCID), achieve the Global Health Security Agenda (GHSA), and reach the goals of Family Planning 2020 (FP2020). The program is funded by USAID and the President's Emergency Plan for AIDS Relief (PEPFAR).

About HRH2030

HRH2030 is a \$141 million, five-year cooperative agreement that supports countries in developing the fit-for-purpose and fit-to-practice health workforce needed to achieve global health goals. By building capacity and country ownership, the program creates sustainable solutions to health workforce challenges, such as recruitment, training, productivity, performance, motivation, and retention. With a heavy focus on research and data, HRH2030 helps decision-makers boost the efficiency of the human resources they have, implement existing tools that work, incorporate non-traditional HRH into policies and plans, and pay for the workforce they need to achieve the greatest possible impact.

Program Objectives

- I. Improve performance and productivity of the health workforce. Improve service delivery models, strengthen in-service training capacity and continuing professional development programs, and increase the capacity of managers to manage HRH resources more efficiently.
- 2. **Increase the number, skill mix, and competency of the health workforce.** Ensure that educational institutions meet students' needs and use curriculum relevant to students' future patients. This objective also addresses management capability of pre-service institutions.
- Strengthen HRH/HSS leadership and governance capacity. Promote transparency in HRH
 decisions, strengthen the regulatory environment, improve management capacity, reduce gender
 disparities, and improve multi-sectoral collaboration for advancing the HRH agenda.
- 4. **Increase sustainability of investment in HRH.** Increase the utilization of HRH data for accurate decision-making with the aim of increasing investment in educating, training, and managing a fit-for-purpose and fit-for-practice health workforce.

Program Consortium

Led by Chemonics International, a number of organizations that contribute particular expertise implement HRH2030.

- Chemonics International brings experience in project implementation, an ISO-certified quality management system, and multidisciplinary technical expertise.
- American International Health Alliance (AIHA) contributes expertise in institutional strengthening and medical education.
- Amref Health Africa brings African leadership into the consortium and expertise in HRH training and leadership development.
- Open Development contributes proven ability to design and facilitate local partnership building.
- Palladium possesses state-of-the-art informatics and approaches to advocate for policy change.
- The Royal Tropical Institute (KIT) brings leadership in HRH research and building local research capacity.
- ThinkWell offers on-the-ground expertise in health financing.
- The University Research Company (URC) offers expertise in HRH and health systems strengthening performance management.















