

Foreign Service Limited Position Opportunity - General Development Officer (Agriculture Finance Advisor) -FL-0301-03, PD# 33333

Agency: U.S. Agency for International Development (USAID)

Organization: Bureau for Resilience and Food Security (RFS)

Location of Position: Washington, DC

Open Period: 04/10/2023 – 05/01/2023

Appointment Type: This is an excepted service, time-limited appointment that is not-to-exceed two years and nine Months.

Salary: (USD) \$102,229 - \$150,127 (annually)

Number of Vacancies: 1

Future of Work Designation: This position has been designated as Telework Eligible (i.e. may Telework three to eight days per two week pay period).

Description of Organization: This position is located in the Bureau for Resilience and Food Security's (RFS) Center for Agriculture-Led Growth. RFS's mission is to partner to advance inclusive agriculture-led growth, resilience, nutrition, and access to water and sanitation to accelerate and protect progress on the Journey to Self-Reliance. RFS oversees four high-level, integrated efforts in support of this mission: (1) Feed the Future, guided by the *Global Food Security Strategy (GFSS)*, (2) the *USAID Multi-Sector Nutrition Strategy*, (3) the *U.S. Global Water Strategy*, and (4) efforts to increase resilience in areas of recurrent humanitarian crisis. To deliver on this work, RFS partners with other Federal Departments and Agencies, USAID Bureaus and Missions, universities, civil society, and other public and private-sector actors.

The CA leads the Agency's agriculture work. Through technical assistance, training, and curated learning products, the Center supports USAID Missions' programming, policy, and partnership work in agriculture input systems, production systems, market systems, and finance. The Center manages global research and analysis investments to generate agriculture innovations and evidence for wide application. Through strategic engagement and partnership, the Center influences global agriculture investments and agendas. The CA Markets Systems and Finance Division supports the design and implementation of activities that accelerate private investment, improve access to finance, enhance risk management, and improve the inclusivity, efficiency, resilience, and competitiveness of and facilitate access to local, regional, and international markets.

Description of Position: The General Development Officer (Agriculture Finance Advisor) will undertake the following duties and responsibilities:

PROGRAM MANAGEMENT 50%

Supports the planning, AOR/COR management, and evaluation of technically complex projects related to agricultural finance topics. Curates technical content in support of strategic knowledge management. Provide primary and secondary research, information gathering, analysis and evaluation of ongoing Ag Finance programs, and summarization in support of further refining and developing a finance approach for the Division and Center. Oversees work of partners, including reviewing and approving work plans, budgets, reports, and other deliverables submitted by partners. Plans and/or accomplishes special projects pertaining to innovative finance programs, risk mitigation, access to private capital, and public-private partnerships. Maintains a broad awareness of development in the U.S. legal and financial policy. Incumbent also maintains contacts with U.S. agencies, the private sector, and cooperating country government officials, with the objective of securing their understanding and support of strategies,

programs, and partnerships, and of obtaining their inputs to program design and implementation. Communicates effectively in written and oral formats; develops concise, informative reports, briefing materials, and talking points on complex subjects, with short lead times. Reviews draft reports to ensure accuracy, precision, and clarity of presentation of finance issues and data.

TECHNICAL ASSISTANCE 25%

Provides technical advice to the RFS Bureau, other Feed the Future agencies, and USAID Mission staff on policy and program issues related to agricultural finance and accessing private capital for agriculture and nutrition investments. Incumbent provides guidance in planning, design, budgeting, implementation, and evaluation of programs. Helps to provide intellectual support and focus to initiate dialogue; generate policy recommendations, interventions, and agency mechanisms; and initiate research activities which will be economically feasible to support sustainable development within the business, commercial, industrial, and micro-industrial areas. Analyzes data and reviews Bureau and field mission activities and provides recommendations for future GFSS strategic programming interventions and/or changes in focus. Serves as a primary contact for backstopping field mission programs in the development, management, implementation, and evaluation of activities and programs related to finance and other forms of private capital for responsible investment in agriculture and nutrition. Maintains regular contact with key mission and host-country personnel and responds to specific requests for assistance.

STAKEHOLDER ENGAGEMENT 25%

Supports RFS leadership in providing advice and technical assistance to Agency regional bureaus and overseas missions; engages in substantive policy dialogue with host governments and provides strategies/techniques that allow overseas posts to respond effectively to governments requesting discussions and negotiations on potential USAID assistance. Supports the development and implementation of outreach strategies designed to reach and engage organizations in technology transfer and commercialization efforts. Facilitates collaboration between partners and works collaboratively with representatives of different types of institutions, including government, universities, and the private sector. Represents USAID, and the FTF Initiative on international donor platforms and at other international meetings of stakeholders engaged with technical topics, including agricultural finance, smallholder finance, nutrition finance, and other kinds of innovative finance.

Performs other related duties as assigned.

Qualifications:

- Must be a U.S. citizen.
- Excellent interpersonal skills and be able to work collaboratively and engage effectively in a team environment.
- Candidates with demonstrated ability to provide technical assistance in Agricultural Finance interventions are preferred.
- Institutional knowledge of USAID and the U.S. Government is preferred, as well as experience working with USAID Missions or country offices is highly desirable. The candidate must have proven skills in leadership, coordination, and program management and implementation.

In addition, the following skills and abilities are highly desirable:

- Skills in oral and written communication, sufficient to prepare clear direction and guidelines; to articulate positions for acceptance by upper management.

- Skills in coordination and communications necessary to work with colleagues in Washington and Missions, AOR/COR certification .
- Ability to effectively analyze and solve problems and to evaluate and resolve situations that represent obstacles to goals and objectives; and
- Commitment to continuously seeking ways to improve on work processes, professional relationships, and the resulting products and services.
- Expertise in development-finance, international commodity supply chains, climate finance, and/or corporate sustainability (environmental and social issues) is a plus.
- Must have one year of specialized experience equivalent to the next lower grade level FSL-04 of this position. Examples of specialized experience include:
 - Designing and implementing monitoring plans, learning agendas, and/or evaluations.
 - Developing indicators to track the performance of international development programming.
 - Working with and analyzing large data sets; and
 - Organizing and executing learning events around monitoring and evaluation such as brown bags, presentations, and conferences.
- Must be eligible to obtain and maintain a Secret-level security clearance.

Interested candidates should submit:

- Resume/CV;
- A short written statement of interest; and
- Applicants claiming Veterans Preference must submit all appropriate documentation (DD-214, Service Disability Letter, Certificate of Release or Discharge from Active Duty, etc.).
- Applicants serving as a current/former Political Appointee must submit all appropriate documentation (SF-50s, appointment letter, etc.)

Please submit your application package to RFSjobs@usaid.gov. Please use the subject line: "**FSL APPLICATION PACKAGE: General Development Officer (Agriculture Finance Advisor) -FL-0301-03, PD# 33333.**" Application submissions are required by **11:59 p.m. EST, May 01, 2023. Packages not submitted by the deadline with the specified subject line—or incomplete packages—will not receive consideration.**

This notice may be used to fill additional vacancies, as the workforce needs of the Bureau may change.

USAID DEI Commitment

USAID envisions a world where all individuals are valued, have equitable access to opportunities, and are included, respected, and safe in their societies. USAID embraces diversity as outlined in USAID’s EEO Statement. We seek to elevate and include the voices of the USAID workforce, recognizing and valuing the unique contributions of all stakeholders. USAID also strives to improve equity for underrepresented communities that have historically been denied fair and just treatment and improve accessibility in all facets at USAID.

- [EEO Policy Statement](#)
- [Reasonable Accommodation Policy](#)

Any questions concerning this notice may be directed to:
-- Songbae Lee, RFS/CA/MSF, Solee@usaid.gov