Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

		Comparative Data											
Complaint Activity	Pro	evious	Fiscal	Year	Data	2	2021Thru06-30						
	2016	2017	2018	201	9 202		0211nru00-30						
Number of Complaints Filed	20	19	30	25	25 29		29						
Number of Complainants	20	18	30	25	26	5	27						
Repeat Filers	0	1	0	0	3		2						
Comulainta hu Dagia				ve Da	ta								
Complaints by Basis		Prev	vious I	Fiscal `	Year I	Data							
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	n of	2016	2017	2018	2019	2020	2021Thru06- 30						
Race		4	6	14	13	15	16						
Color		0	1	5	7	7	6						
Religion		0	0	3	2	2	3						
Reprisal		2	6	13	11	16	18						
Sex		5	8	18	16	12	12						
PDA		0	1	1	1	1	0						
National Origin		5	0	8	5	6	5						
Equal Pay Act	0	0	0	0	0	0							

For 3rd Quarter 2021 for period ending June 30, 2021

Age	1	1	10	10	8	7					
Disability	6	2	8	3	6	6					
Genetics	0	0	0	0	0	0					
Non-EEO	1	0	1	2	2	2					
Compleinte hy Icene			Com	parati	ve Dat	a					
Complaints by Issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2016	2017	2018	2019	2020	2021Thru06- 30					
Appointment/Hire	2	1	0	0	0	7					
Assignment of Duties	0	2	1	8	4	3					
Awards	0	0	0	0	0	0					
Conversion to Full Time/Perm Status	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	1	0	0	0	0					
Suspension	1	0	0	0	1	0					
Removal	4	0	0	1	0	0					
Other	1	0	0	1	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	1	2	5	1	0	5					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	4	0	1	3	5	4					
Sexual	0	1	1	0	0	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	0	4	2	1	1	0					
Promotion/Non-Selection	4	0	3	1	5	9					
Reassignment											
Denied	0	0	0	0	0	0					

Directed		0	1	0	1	1	0
Reasonable Accommodation I	Disability	v 0	2	3	0	2	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation	gious Accommodation				0	0	0
Retirement		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Termination		0	1	2	0	4	1
Terms/Conditions of Employn	nditions of Employment				3	7	4
Time and Attendance		0	1	1	0	2	0
Training		0	0	0	0	0	0
Other					r		1
User Defined - Other 1		0	1	3	3	0	0
User Defined - Other 2		0	0	1	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	npara	tive	Data	1
Processing Time	P	revious	Fiscal	Year	Dat	a	2021Thru06-
	2016	2017	2018	20	19	2020	30
Complaints pending during fis	cal year						1
Average number of days in investigation	328.30	0	319.93	3 310).80	219.07	151.43
Average number of days in final action	104.45	163.60	53.60 313.00		9.78	111.50	37.27
Complaint pending during fisc	al year v	vhere he	aring w	vas ree	quest	ted	
Average number of days in investigation	360.25	0	286.43	3 332	2.33	246.57	160.00
Average number of days in final action	38.50	0	0	81	.67	48.42	32.12
Complaint pending during fisc	al year v	where he	aring w	vas no	t req	uested	
Average number of days in investigation	307.00	0	353.43	3 260).56	146.88	140.30

Average number of days in final action	183.60	0	163.6	0	313.	00	22	6.0	0 2	201	.64	5	1.00	
						C	Com	pa	rati	ive	Dat	a		
Complaints Dismissed by A	gency		Pre	vio	us F	Fisc	'iscal Year Data					2021Thru06-		
		,	2016	2()17	20	18	20	19	20	20	30		
Total Complaints Dismissed by Agency	у		1		1	-	2	4	5	4	Ļ		1	
Average days pending prior to dismissal		50			32	22	24	1()7	9	8	8	38	
Compla	ints W	ith	ithdrawn by Complainant						s					
Total Complaints Withdrawn b Complainants	ру		6		1 2]	l	2	2		1	
			Comparativ)ata			
Total Final Agency Action	ns	Previous Fis					al Y	ear	r Da	ata		20217	Thru06-	
Finding Discrimination	20)16	20	17	20	18	20	19	20	20		30		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		1		0		0		0		0		0		
Without Hearing		1	100	0	0	0	0	0	0	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination	on					С	omj	par	ati	ve l	Data	ı		
Rendered by Basis			Pre	vio	us F	Fisc	al Y	lea	r D	ata	l	2021	Fhru06-	
Note: Complaints can be filed		2	2016	20	017	20)18	20	019	2	020		30	
alleging multiple bases. The su the bases may not equal total complaints and findings.	ım of	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		1		0		0		0		0		0		
Race		0	0	0	0	0	0	0	0	0	0	0	0	
Color		0	0	0	0	0	0	0	0	0	0	0	0	
Religion		0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal		0	0	0	0	0	0	0	0	0	0	0	0	
Sex		0	0	0	0	0	0	0	0	0	0	0	0	
PDA		0	0	0	0	0	0	0	0	0	0	0	0	

									1			1
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	1	100) 0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					С	om	pai	rativ	ve I	Data	ı	
Findings of Discrimination		Pre	vio	us F	`isc	ata		2021	Fhru06			
Rendered by Issue	2	016	20)17	20)18	20)19	20)20		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-										
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						<u>.</u>					·	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						-					<u>.</u>	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		0		0		0		0	

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												·
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0

	1					1 1									
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0			
Training	0	0	0	0	0	0	0	0	0	0	0	0			
Other - User Define												·			
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0			
User Defined - Other 4 0		0	0	0	0	0	0	0	0	0	0	0			
		Comparative Data													
Pending Complaints Filed in		Pr	evi	ious	Fi	iscal	Ye	ear I	Dat	ta	2021	Thru06-			
Previous Fiscal Years by Status		2010	5	2017		2018	2	019	2	020	2021	30			
Total complaints from previous Fisc Years	al	27		32		31		42		21	22				
Total Complainants		25		30	Ì	29		40	İ	19	I	17			
Number complaints pending		1									1				
Investigation		2		13		9		6	0		0				
ROI issued, pending Complainant's action		1		0		1		1		1	0				
Hearing		24		25		20	32			20		21			
Final Agency Action		1	İ	6	Ť	6	İ	4	İ	0		0			
Appeal with EEOC Office of Federal Operations		0		0		0		0		8		10			
						Con	ıpa	arat	ive	e Dat	ta				
Complaint Investigations		Pr	ev	ious	Fi	iscal	Ye	ear l	Da	ta	2021	Thru06-			
		2010	5	2017		2018	2	019	2	020		30			
Pending Complaints Where Investigations Exceed Required Tim Frames	e	5		17		6		7		0		0			