

# Federal Retirement Benefit System

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## PRIVACY IMPACT ASSESSMENT SUMMARY

**System Name:** Federal Retirement Benefit System

**Managing Office:** USAID Office of Human Resources

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**SUMMARY:** The United States Agency for International Development (USAID) gives notice that it has conducted a Privacy Impact Assessment (PIA) for the Office of Human Resources Federal Retirement Benefit (FRB) System. FRB is an external, commercial-off-the-shelf Office of Personnel Management (OPM), web-based application provided by Economics Systems, which is used to assist personnel specialists in calculating an employee's retirement options and benefits.

### **What elements of PII are being collected?**

The Office of Human resources uses FRB to collect names, Social Security numbers, dates of birth, financial records and employment history of USAID employees who are using the application for retirement planning.

### **Why is the PII being collected?**

The Office of Human Resources uses FRB to collect this information to assist USAID employees in determining their estimated annuity for retirement planning purposes.

### **What opportunities are provided to individuals to consent to the use of this information collection?**

Individual employees initiate the use of the FRB; therefore, they consent to its use.

### **What is the Agency's intended use of the information?**

USAID uses FRB to allow employees to determine their estimated annuity for retirement planning purposes.

### **Who has access to the information?**

The employee provides the base information and the human resources specialist with whom the employee is working accesses the information and discusses the findings with the employee. There is no external sharing of the data.

### **What authorities permit the collection of this information?**

5 USC 1302, 2951, 3301, 3372, 4118, 8347 and Executive Orders 9397, 9830 and 12107.

### **Information Security**

The FRB is a government-wide information system, for which OPM is the lead agency, and who has approved its authority to operate.

### **Does this collection require a System of Record Notice?**

Yes. OPM GOVT-1, General Personnel Records.