USAID (and below)

For 1st Quarter 2018 for period ending December 31, 2017

			Comparat	tive Data		
		Previou	ıs Fiscal Yea	ır Data		2018 Thru
Complaint Activity	2013	2014	2015	2016	2017	31-Dec
Number of Complaints Filed	18	21	32	20	19	19
Number of Complainants	18	20	32	20	18	18
Repeat Filers	0	1	0	0	1	1
			Comparat	tive Data		
		Broviou	ıs Fiscal Yea	r Data		2018
Complaints by Basis		Previou	is riscal tea	ir Dala		Thru
Note: Complaints can be filed alleging multiple bases.	2013	2014	2015	2016	2017	31-De
The sum of the bases may not equal total complaints filed.	2013	2014	2015	2010	2017	
Race	5	5	13	4	6	6
Color	1	2	5	0	1	1
Religion	1	1	4	0	0	0
Reprisal	7	8	18	2	6	6
Sex	10	9	15	5	8	8
PDA	0	0	0	0	1	1
National Origin	5	8	4	5	0	0
Equal Pay Act	0	0	0	0	0	0
Age	7	7	9	1	1	1
Disability	2	7	10	6	2	2
	0					
		0	0	0	0	0
Non-EEO	2	4	4		0	0
			Comparat	live Data		0010
		Previou	us Fiscal Yea	r Data		2018
Complaints by Issue		1	1		1	Thru
Note: Complaints can be filed alleging multiple bases.	2013	2014	2015	2016	2017	31-De
The sum of the bases may not equal total complaints filed.						
Appointment/Hire	2	3	2	2	1	1
Assignment of Duties	4	1	1	0	2	2
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	1	0	1	1
Suspension	1	1	1	1	0	0
Removal	0	0	1	4	0	0
Other	0	0	0	1	0	0
Duty Hours	0	2	0	0	0	0
Perf. Eval./ Appraisal	3	1	5	1	2	2
Examination/Test	0	0	0	0	0	0
Harassment	0	0	0	0	0	0
Non-Sexual	7	3	9	4	0	0
	1	1			1	
Sexual Madical Examination			0	0		
Medical Examination	0	0	1	0	0	0
Pay including overtime	0	1	2	0	4	4
Promotion/Non-Selection	0	3	7	4	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	0	0	0	1	1
Reasonable Accommodation Disability	1	0	4	0	2	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	1	1	2	0	1	1
Terms/Conditions of Employment	2	0	2	4	0	0
Time and Attendance	1	2	1	0	1	1
Fraining	1	1	0	0	0	0
Other	<u> </u>	•				
User Defined - Other 1	0	0	0	0	1	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
User Denneu - Other 4	0	0	Comparat	-	0	0
						2018
	1	Previou	us Fiscal Yea	r Data		Thru
						1 1110
Drosossing Time	2012	2014	2015	2016	2017	21 0-
Processing Time	2013	2014	2015	2016	2017	31-De
Complaints pending during fiscal year		1	1	1	•	1
Processing Time Complaints pending during fiscal year Average number of days in investigation Average number of days in final action	2013 317.44 177.57	2014 403.33 96	2015 331.09 146.89	2016 328.3 104.45	2017 0 163.6	31-De 0 163.6

Complaint pending during fiscal year where hearing was requested							1			
Average number of days in investigation	336.5	344.5	377.38	360.25	0	0]			
Average number of days in final action	21	96	61	38.5	0	0				
Complaint pending during fiscal year where hearing was not requ		501	070.0	007		0	-			
Average number of days in investigation	312 240.2	521 0	270.9 189.83	307 183.6	0 163.6	0 163.6	-			
Average number of days in final action	240.2	0	Compara		103.0	103.0	1			
		Dravia	us Fiscal Yea			2018	1			
		Previou				Thru				
Complaints Dismissed by Agency	2013	2014	2015	2016	2017	31-Dec	4			
Total Complaints Dismissed by Agency	0	1	11	1	1	1	-			
Average days pending prior to dismissal	0	44	86	50	32	32	-			
Complaints Wit Total Complaints Withdrawn by Complainants			3	6	1	1	1			
Total complainte minarawn by complaintainte	<u>+ ·</u>				rative Data	a				
			Prev	ious Fiscal `	Vear Data				2	2018
			_							hru
Total Final Annual Actions Finding Discoursingtion	20 #	13 %	20 #	14 %	<u>2</u>	015 %	2016 # %	_	_	l-Dec
Total Final Agency Actions Finding Discrimination Total Number Findings	0	70	# 0	70	1	70	# 70	6 # % 0	0	70
Without Hearing	0	0	0	0		100	1 10		_	0
With Hearing	0	0	0	0	0	0				0
				Compa	rative Data	a				4
			Prev	ious Fiscal `	Year Data					2018
Findings of Discrimination Rendered by Basis		10	_			015	0040	0017	_	hru Dog
<i>Note: Complaints can be filed alleging multiple bases.</i> <i>The sum of the bases may not equal total complaints and</i>		13		14		015	2016			l-Dec
findings.	#	%	#	%	#	%	# %	6 # %	#	%
Total Number Findings	0		0		0		1	0	0	
Race	0	0	0	0	0	0	0 0			0
Color	0	0	0	0	0	0	0 0			0
Religion	0	0	0	0	0	0	0 0			0
Reprisal	0	0	0	0	0	0				0
Sex PDA	0	0	0	0	0	0				0
National Origin	0	0	0	0	0	0				
Equal Pay Act	0	0	0	0	0	0				
Age	0	0	0	0	0	0				0
Disability	0	0	0	0	0	0	1 10	0 0 0	0	0
Genetics	0	0	0	0	0	0	0 0	0 0	0	0
Non-EEO	0	0	0	0	0	0	00		0	0
Findings After Hearing Race	0	0	0	0	0	0	0		0	0
Color	0	0	0	0	0	0				0
Religion	0	0	0	0	0	0				0
Reprisal	0	0	0	0	0	0	0 0	0 0	0	0
Sex	0	0	0	0	0	0	0 0	0 0	0	0
PDA	0	0	0	0	0	0	0 0			0
National Origin	0	0	0	0	0	0	0 0		_	0
Equal Pay Act	0	0	0	0	0	0			_	0
Age Disability	0	0	0	0	0	0				
Genetics	0	0	0	0	0	0			_	0
Non-EEO	0	0	0	0	0	0	0 0			0
									_	
Findings Without Hearing	0		0	<u>^</u>	0		1	0	0	-
Race	0	0	0	0	0	0				0
Color Religion	0	0	0	0	0	0				0
Reprisal	0	0	0	0	0	0				0
Sex	0	0	0	0	0	0				0
PDA	0	0	0	0	0	0	0 0		0	0
National Origin	0	0	0	0	0	0	0 0			0
Equal Pay Act	0	0	0	0	0	0	0 0		_	0
Age	0	0	0	0	0	0	0 0			0
Disability Genetics	0	0	0	0	0	0	1 10 0 0			0
Non-EEO	0	0	0	0	0	0			<u> </u>	
		~	· · ·	-	rative Data	-				
			Prov	ious Fiscal `						2018
			1							hru
Eindings of Dissemination Dandsred by laste	20 #	13 %	20 #	14 %	20 #	015 %	2016 # %		_	l-Dec
Findings of Discrimination Rendered by Issue Total Number Findings	# 0	/0	# 0	/0	# 0	/0	# %	• # % 0	0	
Appointment/Hire	0	0	0	0	0	0				0
Assignment of Duties	0	0	0	0	0	0			<u> </u>	0
Assignment of Duties		0	0	0	0	0	0 0			0
X	0				1					0
X	0	0	0	0	0	0	0 0	0 0 0	0	
Awards Conversion to Full Time/Perm Status Disciplinary Action	0	0	1 ⁻	1	1					
Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	0	0	0	0	0	0	0 0	0 0	0	0
Awards Conversion to Full Time/Perm Status Disciplinary Action	0	0	1 ⁻	1	1			0 0 0	0	0

Other	0	0	0	0	0	0	0 0 0 0 0
Duty Hours	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0
Reassignment			•	•			
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	1 100 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
Felework	0	0	0	0	0	0	0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0
Ferms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0
Fime and Attendance	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Other - User Define		. v				<u> </u>	
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	
						<u> </u>	
Findings After Hearing	0		0		0		0 0 0
Appointment/Hire	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action						U	
Demotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	
Other		0	0		0	0	
	0			0			
Duty Hours	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0 0 0 0 0
Harassment							
Non-Sexual	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0
Reassignment							
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
Felework	0	0	0	0	0	0	0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0
Ferms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0
Fime and Attendance	0	0	0	0	0	0	0 0 0 0 0
Training	0	0	0	0	0	0	0 0 0 0 0
Other - User Define	•						
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0
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Findings Without Hearing	0		0		0		1 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	0	0	0	0	0	0	0 0 0 0 0
Suspension	0	0	0	0	0	0	0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0
Other	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	
			0	0	0	0	
Perf Eval / Appraisal		1 0	1 11		!	v	
Perf. Eval./ Appraisal Examination/Test	0	0	0	0	0	0	0 0 0 0 0

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USAID (and below)

For 2nd Quarter 2018 for period ending March 31, 2018

			Compara			2018
		Previou	is Fiscal Yea	r Data		Thru
Complaint Activity	2013	2014	2015	2016	2017	31-Mai
Number of Complaints Filed	18	21	32	20	19	30
Number of Complainants	18	20	32	20	18	30
Repeat Filers	0	1	0	0	1	0
			Compara	tive Data		0010
Os mulsiste ha Davis		Previou	is Fiscal Yea	r Data		2018 Thru
Complaints by Basis Note: Complaints can be filed alleging multiple bases.			1		1	31-Mai
The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	51-iviai
Race	5	5	13	4	6	14
Color	1	2	5	0	1	5
Religion	1	1	4	0	0	3
Reprisal	7	8	18	2	6	13
Sex	10	9	15	5	8	18
PDA	0	0	0	0	1	1
National Origin	5	8	4	5	0	8
Equal Pay Act	0	0	0	0	0	0
Age	7	7	9	1	1	10
Disability	2	7	10	6	2	8
Genetics	0	0	0	0	0	0
Non-EEO	2	4	4	1	0	1
			Compara	tive Data		0010
Complainte hy leave		Previou	is Fiscal Yea	r Data		2018 Thru
Complaints by Issue Note: Complaints can be filed alleging multiple bases.						31-Ma
The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	
Appointment/Hire	2	3	2	2	1	0
Assignment of Duties	4	1	1	0	2	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	1	0	1	0
Suspension	1	1	1	1	0	0
Removal	0	0	1	4	0	0
Other	0	0	0	1	0	0
Duty Hours	0	2	0	0	0	0
Perf. Eval./ Appraisal	3	1	5	1	2	5
Examination/Test Harassment	0	0	0	0	0	0
Non-Sexual	7	3	9	4	0	1
Sexual	1	1	0	0	1	1
Aedical Examination	0	0	1	0	0	0
Pay including overtime	0	1	2	0	4	2
Promotion/Non-Selection	0	3	7	4	0	3
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	0	0	0	1	0
Reasonable Accommodation Disability	1	0	4	0	2	3
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Felework	0	0	0	0	0	0
Fermination	1	1	2	0	1	2
Terms/Conditions of Employment	2	0	2	4	0	4
Time and Attendance	1	2	1 0	0	1 0	1 0
Training Dther						
User Defined - Other 1	0	0	0	0	1	3
User Defined - Other 2	0	0	0	0	0	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
			Compara	-		
		Drovie	Is Fiscal Yea			2018
		Freviol	is riscal fea			Thru
Processing Time	2013	2014	2015	2016	2017	31-Ma
Complaints pending during fiscal year Average number of days in investigation	317.44	403.33	331.09	328.3	0	319.93

ed 336.5 21 uested 312 240.2	344.5 96 521 0	377.38 61 270.9 189.83	360.25 38.5 307	0 0 0	286.43 0 353.43	-					
uested 312	521	270.9	307	0							
312					353.43						
					353.43						
240.2	0	1 189 83									
			183.6	163.6	313	-					
		Compara			2018	-					
	Previou	us Fiscal Yea	ar Data								
2013	2014	2015	2016	2017	31-Mar						
0	1	11	1	1	2	1					
0	44	86	50	32	224						
thdrawn by C	omplainant	S									
1	4	3	6	1	2						
			Compa	arative Dat	а						110
		Prev	vious Fiscal	Year Data							hru
20)13	20)14	2	015	2	2016	20)17	31-	
#	%	#	%	#	%	#	%	#	%	#	%
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			Compa	arative Dat	а						
		Prev	vious Fiscal `	Year Data							
20)13	20)14	2	015	2	2016	20)17		∩ru ∙Mar
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0	0	0	0	0	0	0	0	0	0	0	0
_				0	0	0	0	0	0	0	
0	0	0	0	· · ·							0
	0 1 1 20 # 0 <t< td=""><td>2013 2014 0 1 0 44 thdrawn by Complainants 1 4 2013 ** 2013 ** 2013 ** 0 0 0</td><td>2013 2014 2015 0 1 11 0 44 86 thdrawn by Complainants Prev 1 4 3 2013 20 # % # 0 0 0</td><td>2013 2014 2015 2016 0 1 11 1 0 44 86 50 thdrawn by Complainants Previous Fiscal - 1 4 3 6 2013 2014 - - # % # % - 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>2013 2014 2015 2016 2017 0 1 11 1 1 0 44 86 50 32 thdrawn by Complements - Comparative Data 1 4 3 6 1 1 4 3 6 1 2013 2014 2 # % # 2013 2014 2 # % # 0 0 0 1 1 1 0 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0</td><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 1 22 0 44 86 50 32 224 thdrawn by Complainants - - Comparative Data 1 4 3 6 1 2 2013 2014 2015 # # %</td><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 2 2 1 4 36 50 32 224 1 4 3 6 1 2 1 4 3 6 1 2 1 4 3 6 1 2 1 4 3 6 1 2 1 4 3 6 1 2 1 0 0 0 1 0 1 0 0 0 1 100 1 100 0 0 0 0 1 100 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>2013 2014 2015 2016 2017 31-Mar 0 1 1 1 1 2 0 44 86 50 32 224 1 4 3 6 1 2 Previous Fiscal Year Data Detervious Fiscal Year Data 2013 2014 2015 2016 # % # % # % 0 0 0 1 100 1 100 0 0 0 0 1 100 1 100 0 0 0 0 1 100 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td< td=""><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 2 31-Mar 0 14 86 50 32 224 indrawn by Complainants - - - - - Comparative Dats 2016 216 2 Previous Fiscal Year Dats Comparative Dats Comparative Dats Previous Fiscal Year Dats Comparative Dats Previous Fiscal Year Dats Comparative Dats OI 0 <t< td=""><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 1 2 0 44 86 50 32 224 thdrawn by Complainants - - - - 2013 2014 2015 2016 2017 # % #<</td><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 2 224 thdrawn by Complainants Comparative Data 2016 2017 31- 2013 2014 2015 2016 2017 31- 2013 2014 2015 2016 2017 31- 2013 2014 2015 2016 2017 31- 20 0<!--</td--></td></t<></td></td<></td></t<>	2013 2014 0 1 0 44 thdrawn by Complainants 1 4 2013 ** 2013 ** 2013 ** 0 0 0	2013 2014 2015 0 1 11 0 44 86 thdrawn by Complainants Prev 1 4 3 2013 20 # % # 0 0 0	2013 2014 2015 2016 0 1 11 1 0 44 86 50 thdrawn by Complainants Previous Fiscal - 1 4 3 6 2013 2014 - - # % # % - 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2013 2014 2015 2016 2017 0 1 11 1 1 0 44 86 50 32 thdrawn by Complements - Comparative Data 1 4 3 6 1 1 4 3 6 1 2013 2014 2 # % # 2013 2014 2 # % # 0 0 0 1 1 1 0 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 1 1 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0	2013 2014 2015 2016 2017 31-Mar 0 1 11 1 1 22 0 44 86 50 32 224 thdrawn by Complainants - - Comparative Data 1 4 3 6 1 2 2013 2014 2015 # # %	2013 2014 2015 2016 2017 31-Mar 0 1 11 1 2 2 1 4 36 50 32 224 1 4 3 6 1 2 1 4 3 6 1 2 1 4 3 6 1 2 1 4 3 6 1 2 1 4 3 6 1 2 1 0 0 0 1 0 1 0 0 0 1 100 1 100 0 0 0 0 1 100 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2013 2014 2015 2016 2017 31-Mar 0 1 1 1 1 2 0 44 86 50 32 224 1 4 3 6 1 2 Previous Fiscal Year Data Detervious Fiscal Year Data 2013 2014 2015 2016 # % # % # % 0 0 0 1 100 1 100 0 0 0 0 1 100 1 100 0 0 0 0 1 100 1 100 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <td< td=""><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 2 31-Mar 0 14 86 50 32 224 indrawn by Complainants - - - - - Comparative Dats 2016 216 2 Previous Fiscal Year Dats Comparative Dats Comparative Dats Previous Fiscal Year Dats Comparative Dats Previous Fiscal Year Dats Comparative Dats OI 0 <t< td=""><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 1 2 0 44 86 50 32 224 thdrawn by Complainants - - - - 2013 2014 2015 2016 2017 # % #<</td><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 2 224 thdrawn by Complainants Comparative Data 2016 2017 31- 2013 2014 2015 2016 2017 31- 2013 2014 2015 2016 2017 31- 2013 2014 2015 2016 2017 31- 20 0<!--</td--></td></t<></td></td<>	2013 2014 2015 2016 2017 31-Mar 0 1 11 1 2 31-Mar 0 14 86 50 32 224 indrawn by Complainants - - - - - Comparative Dats 2016 216 2 Previous Fiscal Year Dats Comparative Dats Comparative Dats Previous Fiscal Year Dats Comparative Dats Previous Fiscal Year Dats Comparative Dats OI 0 <t< td=""><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 1 2 0 44 86 50 32 224 thdrawn by Complainants - - - - 2013 2014 2015 2016 2017 # % #<</td><td>2013 2014 2015 2016 2017 31-Mar 0 1 11 1 2 224 thdrawn by Complainants Comparative Data 2016 2017 31- 2013 2014 2015 2016 2017 31- 2013 2014 2015 2016 2017 31- 2013 2014 2015 2016 2017 31- 20 0<!--</td--></td></t<>	2013 2014 2015 2016 2017 31-Mar 0 1 11 1 1 2 0 44 86 50 32 224 thdrawn by Complainants - - - - 2013 2014 2015 2016 2017 # % #<	2013 2014 2015 2016 2017 31-Mar 0 1 11 1 2 224 thdrawn by Complainants Comparative Data 2016 2017 31- 2013 2014 2015 2016 2017 31- 2013 2014 2015 2016 2017 31- 2013 2014 2015 2016 2017 31- 20 0 </td

Other	0	0	0	0	0	0	0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	
Reassignment			-	•			
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed		0	_		0	0	
	0		0	0			
Reasonable Accommodation Disability	0	0	0	0	0	0	1 100 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	
Felework	0	0	0	0	0	0	0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0
Ferms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0
Fraining	0	0	0	0	0	0	
						U	
Other - User Define			T				
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0
	v	· · ·		· · · ·	· · ·		
Eindinge After Hearing					0		
indings After Hearing	0		0		0		0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
	0			0	0	0	
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	0	0	0	0	0	0	0 0 0 0 0
Suspension	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0
Harassment			•	•			
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	
Reassignment	I		•	•			
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0
Felework	0	0	0	0	0	0	0 0 0 0 0
Fermination	0	0	0	0	0	0	0 0 0 0 0
Ferms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	
Fraining	0	0	0	0	0	0	0 0 0 0 0
Other - User Define							<u> </u>
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	
User Defined - Other 4	0	0	0	0	0	0	
	1				-		
indings Without Hearing	0		0		0		1 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0
Awards	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0
Disciplinary Action		<u> </u>		1	1		
	0	0	0	0	0	0	0 0 0 0 0
Demotion	0	0	0	0	0	0	0 0 0 0 0
Demotion Reprimand	0		0	0	0	0	0 0 0 0 0
Reprimand					- <u> </u>	-	
Reprimand Suspension	0	0	<u>^</u>	<u>^</u>		<u>^</u>	
Reprimand Suspension Removal	0	0	0	0	0	0	
Reprimand Suspension Removal Other	0 0 0	0 0	0	0	0	0	0 0 0 0 0
Reprimand Suspension Removal Other	0	0					
Reprimand Suspension Removal Other Duty Hours	0 0 0	0 0	0	0	0	0	0 0 0 0 0
Reprimand Suspension Removal	0 0 0 0	0 0 0	0 0	0 0	0 0	0 0	0 0 0 0 0 0 0 0 0 0

Appear with EEOC Onice of Federal Operations	U		Comparat	tive Data		2018 Thru]			
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	-					
Hearing Final Agency Action	14	4	3	1	25 6	6	-					
	0 14	0 19	0 22	24	0 25	20	-					
Investigation ROI issued, pending Complainant's action	0	6	3	2	13	9	-					
Number complaints pending	0	6	0	0	10	0	-					
Total Complainants	15	24	24	25	30	29	+					
Total complaints from previous Fiscal Years	16	25	25	27	32	31	+					
Pending Complaints Filed in Previous Fiscal Years by Status	2013	2014	2015	2016	2017	31-Mar	-					
	0010		IS Fiscal Yea	1	0017	Thru						
			Comparat			2018	+					
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		0	0	0	0	0						
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	1	100	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				-	-							
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
		0	0	0	0	0	0	0	0	0	0	0

USAID (and below)

For 3rd Quarter 2018 for period ending June 30, 2018

		Previou	Comparat			2018 Thru
Complaint Activity	2013	2014	2015	2016	2017	30-Jun
Number of Complaints Filed	18	21	32	20	19	30
Number of Complainants	18	20	32	20	18	30
Repeat Filers	0	1	0	0	1	0
			Comparat	tive Data		
		Draviau	is Fiscal Yea	r Doto		2018
Complaints by Basis		Previou	is riscal tea	ir Dala		Thru
Note: Complaints can be filed alleging multiple bases.	0010	0014	0015	0016	0017	30-Jun
The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	
Race	5	5	13	4	6	14
Color	1	2	5	0	1	5
Religion	1	1	4	0	0	3
Reprisal	7	8	18	2	6	13
Sex	10	9	15	5	8	18
PDA	0	0	0	0	1	1
National Origin	5	8	4	5	0	8
	0	0	0	0	0	0
Equal Pay Act	7	7				
			9	1	1	10
Disability	2	7	10	6	2	8
Genetics	0	0	0	0	0	0
Non-EEO	2	4	4	1	0	1
			Comparat	tive Data		
Compleinte hu leeve		Previou	is Fiscal Yea	r Data		2018 Thru
Complaints by Issue Note: Complaints can be filed alleging multiple bases.	2013	2014	2015	2016	2017	30-Jur
The sum of the bases may not equal total complaints filed.		0	0	0		
Appointment/Hire	2	3	2	2	1	0
Assignment of Duties	4	1	1	0	2	1
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	2	1	0	1	0
Suspension	1	1	1	1	0	0
Removal	0	0	1	4	0	0
Other	0	0	0	1	0	0
Duty Hours	0	2	0	0	0	0
Perf. Eval./ Appraisal	3	1	5	1	2	5
Examination/Test	0	0	0	0	0	0
larassment						
Non-Sexual	7	3	9	4	0	1
Sexual	1	1	0	0	1	1
Medical Examination	0	0	1	0	0	0
Pay including overtime	0	1	2	0	4	2
Promotion/Non-Selection	0	3	7	4	0	3
Reassignment			, ,	<u> </u>		
Denied	0	0	0	0	0	0
Directed		0	0	0	1	0
	1	0	4	0	2	
Reasonable Accommodation Disability	0	0	4	0	0	3
						0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Felework	0	0	0	0	0	0
Termination	1	1	2	0	1	2
Ferms/Conditions of Employment	2	0	2	4	0	4
Time and Attendance	1	2	1	0	1	1
Fraining	1	1	0	0	0	0
Other						
User Defined - Other 1	0	0	0	0	1	3
User Defined - Other 2	0	0	0	0	0	1
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
			Comparat	tive Data		
		Previou	is Fiscal Yea			2018
			is i iscal 188			Thru
						4
Processing Time	2013	2014	2015	2016	2017	4
Processing Time Complaints pending during fiscal year Average number of days in investigation	2013 317.44		2015 331.09	2016 328.3	2017	30-Jur

Complaint pending during fiscal year where hearing was requested	 ed						1				
Average number of days in investigation	336.5	344.5	377.38	360.25	0	286.43					
Average number of days in final action	21	96	61	38.5	0	0]				
Complaint pending during fiscal year where hearing was not requ		i	i	i	i	1	4				
Average number of days in investigation	312	521	270.9	307	0	353.43	-				
Average number of days in final action	240.2	0	189.83 Comparat	183.6 tive Data	163.6	313	1				
			•			2018	1				
		Previou	is Fiscal Yea	r Data		Thru					
Complaints Dismissed by Agency	2013	2014	2015	2016	2017	30-Jun					
Total Complaints Dismissed by Agency	0	1	11	1	1	2					
Average days pending prior to dismissal	0	44	86	50	32	224	4				
Complaints Wit							-				
Total Complaints Withdrawn by Complainants	1	4	3	6 Compa	rative Data	2					
				•		u				:	2018
			Prev	ious Fiscal '	Year Data				_		Thru
		13		14		015	+	016	2017	_	<u>30-Ju</u>
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	# %		_
Total Number Findings	0		0		1		1		0	0	
Without Hearing	0	0	0	0	1	100	1	100			
With Hearing	0	0	0	0 Compa	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0	0	00	0) (
						<u>и</u>					2018
Findings of Discrimination Rendered by Basis			Prev	ious Fiscal '	Year Data						Thru
Note: Complaints can be filed alleging multiple bases.	20	13	20	14	2	015	2	016	2017	3	<u>30-Ju</u>
The sum of the bases may not equal total complaints and	#	%	#	%	#	%	#	%	# %	5 #	ŧ 9
findings. Total Number Findings									0	_	_
Total Number Findings Race	0	0	0	0	0	0	1	0			
Color	0	0	0	0	0	0	0	0			
Religion	0	0	0	0	0	0	0	0			
Reprisal	0	0	0	0	0	0	0	0			_
Sex	0	0	0	0	0	0	0	0	0 0	0) (
PDA	0	0	0	0	0	0	0	0	0 0	0) (
National Origin	0	0	0	0	0	0	0	0	00	0	
Equal Pay Act	0	0	0	0	0	0	0	0	00		
Age	0	0	0	0	0	0	0	0	00	_	_
Disability	0	0	0	0	0	0	1	100			_
Genetics Non-EEO	0	0	0	0	0	0	0	0			
Non-LEO		0	0	0	0	0		0			
Findings After Hearing	0		0		0		0		0	0	
Race	0	0	0	0	0	0	0	0	00	_	_
Color	0	0	0	0	0	0	0	0	00		_
Religion	0	0	0	0	0	0	0	0			
Reprisal Sex	0	0	0	0	0	0	0	0		_	_
PDA	0	0	0	0	0	0	0	0			_
National Origin	0	0	0	0	0	0	0	0	0 0		
Equal Pay Act	0	0	0	0	0	0	0	0	0 0	0) (
Age	0	0	0	0	0	0	0	0	00	0	
Disability	0	0	0	0	0	0	0	0	00	_	_
Genetics	0	0	0	0	0	0	0	0	00		_
Non-EEO	0	0	0	0	0	0	0	0	000	0) (
Findings Without Hearing	0		0		0		1		0	0	,
Race	0	0	0	0	0	0	0	0	0 0		
Color	0	0	0	0	0	0	0	0	00	0) (
Religion	0	0	0	0	0	0	0	0	00		_
Reprisal	0	0	0	0	0	0	0	0	00	_	_
Sex	0	0	0	0	0	0	0	0	00		_
PDA National Origin	0	0	0	0	0	0	0	0			
National Origin	0	0	0	0	0	0	0	0			_
Equal Pay Act Age	0	0	0	0	0	0	0	0	000		_
Disability	0	0	0	0	0	0	1	100			
Genetics	0	0	0	0	0	0	0	0		_	_
Non-EEO	0	0	0	0	0	0	0	0		_	_
				Compa	rative Data	a	-	-			
			Prev	ious Fiscal `	Year Data						2018
	20)13		14		015	2	016	2017		Thru 30-Ju
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	# %	_	_
Total Number Findings	0		0		0		1	-	0	0	_
Appointment/Hire	0	0	0	0	0	0	0	0	0 0		_
Assignment of Duties	0	0	0	0	0	0	0	0	00		
Awards	0	0	0	0	0	0	0	0	0 0	0) (
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	00	0) (
	<u> </u>	1	1			1					
Demotion	0	0	0	0	0	0	0	0	0 0		
Disciplinary Action Demotion Reprimand Suspension	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0) (

Other	0	0	0	0	0	0	0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	
			0	0	0	0	
Reassignment							
Denied	0	0	0	0	0	0	0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	1 100 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
elework	0	0	0	0	0	0	0 0 0 0 0
ermination	0	0	0	0	0	0	
		-		-			
Ferms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0
ime and Attendance	0	0	0	0	0	0	0 0 0 0 0
raining	0	0	0	0	0	0	0 0 0 0 0
Other - User Define			1				<u> </u>
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0
			· · ·	-			
Findings After Hearing	0		0		0		0 0 0
				0		0	
Appointment/Hire	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	0	0	0	0	0	0	0 0 0 0 0
Suspension	0	0	0	0	0	0	0 0 0 0 0
Removal	0	0	0	0	0	0	
Other				0		0	
	0	0	0		0		
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	
Reassignment							
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
Felework	0	0	0	0	0	0	
Fermination	0	0	0	0	0	0	
						0	
Ferms/Conditions of Employment	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	
Fraining	0	0	0	0	0	0	0 0 0 0 0
Other - User Define							<u> </u>
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0
Findings Without Hearing	0		0		0		1 0 0
Appointment/Hire	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	
Avards		-					
	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0
Disciplinary Action				1			<u> </u>
Demotion	0	0	0	0	0	0	0 0 0 0 0
Domotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	U		0	0	0	0	0 0 0 0 0
	0	0	· ·	-	-		
Reprimand Suspension	0				0	0	
Reprimand Suspension Removal	0	0	0	0	0	0	
Reprimand Suspension Removal Other	0 0 0	0 0	0	0 0	0	0	0 0 0 0 0
Reprimand Suspension Removal Other Duty Hours	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0	0 0 0 0 0 0 0 0 0 0
Reprimand Suspension Removal Other	0 0 0	0 0	0	0 0	0	0	0 0 0 0 0

Terms/Conditions of Employment Time and Attendance Training	0	0	0	0	0	0	0	0	0	0	0	0
Training Other - User Define	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1 User Defined - Other 2	0	0	0	0	0	0	0	0	0	0 0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
	-		0				+ +					
User Defined - Other 4	0	0	Ţ	0	0	0	0	0	0	0	0	0
			Comparat			2018	-					
		Previou	s Fiscal Yea	r Data		2018 Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2013	2014	2015	2016	2017	30-Jun						
	2013	2014	2015	2016	2017 32	30-Jun	+					
Total complaints from previous Fiscal Years	16	25	25	27	32	31						
Total complaints from previous Fiscal Years Total Complainants												
Total complaints from previous Fiscal Years Total Complainants	16	25	25	27	32	31	-					
Total complaints from previous Fiscal Years Total Complainants	16	25	25	27	32	31	-					
	16 15 0	25 24 6	25 24 3	27 25	32 30 13	31 29	-					
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action	16 15 0 0	25 24 6 0	25 24 3 0	27 25 2 1	32 30 13 0	31 29 9 1	-					
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing	16 15 0	25 24 6 0 19	25 24 3 0 22	27 25	32 30 13 0 25	31 29 9 1 20	-					
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	16 15 0 0 14 1	25 24 6 0 19 4	25 24 3 0 22 3	27 25 2 1 24 1	32 30 13 0 25 6	31 29 9 1 20 6	-					
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing	16 15 0 0	25 24 6 0 19	25 24 3 0 22	27 25 2 1	32 30 13 0 25	31 29 9 1 20	-		-			
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	16 15 0 0 14 1	25 24 6 0 19 4	25 24 3 0 22 3 0	27 25 2 1 24 1 0	32 30 13 0 25 6	31 29 9 1 20 6			1			
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	16 15 0 0 14 1	25 24 6 0 19 4 0	25 24 3 0 22 3 0 Comparat	27 25 2 1 24 1 0 ive Data	32 30 13 0 25 6	31 29 9 1 20 6 0]			
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	16 15 0 0 14 1	25 24 6 0 19 4 0	25 24 3 0 22 3 0	27 25 2 1 24 1 0 ive Data	32 30 13 0 25 6	31 29 9 1 20 6 0 2018]			
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office of Federal Operations	16 15 0 0 14 1 0	25 24 6 0 19 4 0 Previou	25 24 3 0 22 3 0 Comparat s Fiscal Yea	27 25 1 24 1 0 ive Data r Data	32 30 13 0 25 6 0	31 29 9 1 20 6 0 2018 Thru]			
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	16 15 0 0 14 1	25 24 6 0 19 4 0	25 24 3 0 22 3 0 Comparat	27 25 2 1 24 1 0 ive Data	32 30 13 0 25 6	31 29 9 1 20 6 0 2018						

USAID (and below)

For 4th Quarter 2018 for period ending September 30, 2018

	Comparative Data								
	Previous Fiscal Year Data								
Complaint Activity	2013	2014	2015	2016	2017	Thru 30-Sep			
Number of Complaints Filed	18	21	32	20	19	30			
Number of Complainants	18	20	32	20	18	30			
Repeat Filers	0	1	0	0	1	0			
			Comparat	tive Data					
		Dreviou	ıs Fiscal Yea	ur Data		2018			
Complaints by Basis		Fleviou				Thru			
Note: Complaints can be filed alleging multiple bases.	2013	2014	2015	2016	2017	30-Sep			
The sum of the bases may not equal total complaints filed.	2010	2014	2010	2010	2017				
Race	5	5	13	4	6	14			
Color	1	2	5	0	1	5			
Religion	1	1	4	0	0	3			
Reprisal	7	8	18	2	6	13			
Sex	10	9	15	5	8	18			
PDA	0	0	0	0	1	1			
National Origin	5	8	4	5	0	8			
Equal Pay Act	0	0	0	0	0	0			
Age	7	7	9	1	1	10			
Disability	2	7	10	6	2	8			
Genetics	0	0	0	0	0	0			
Non-EEO	2	4	4	1	0	1			
			Comparat	tive Data					
A		Previou	is Fiscal Yea	r Data		2018			
Complaints by Issue						Thru			
Note: Complaints can be filed alleging multiple bases.	2013	2014	2015	2016	2017	30-Sep			
The sum of the bases may not equal total complaints filed.	0	0	0	0		0			
Appointment/Hire	2	3	2	2	1	0			
Assignment of Duties	4	1	1	0	2	1			
Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0			
Disciplinary Action	0	0	0	0	0	0			
Demotion	0	0	0	0	0	0			
Reprimand	0	2	1	0		0			
Suspension	1	1	1	1	0	0			
Removal	0	0	1	4	0	0			
Other	0	0	0	1	0	0			
Duty Hours	0	2	0	0	0	0			
Perf. Eval./ Appraisal	3	1	5	1	2	5			
Examination/Test	0	0	0	0	0	0			
Harassment	0	0	0	0	0				
Non-Sexual	7	3	9	4	0	1			
Sexual	1	1	0	0	1	1			
Medical Examination	0	0	1	0	0	0			
Pay including overtime	0	1	2	0	4	2			
Promotion/Non-Selection	0	3	7	4	0	3			
Reassignment			,			<u> </u>			
Denied	0	0	0	0	0	0			
Directed	1	0	0	0	1	0			
Reasonable Accommodation Disability	1	0	4	0	2	3			
Reinstatement	0	0	0	0	0	0			
Religious Accommodation	0	0	0	0	0	0			
Retirement	0	0	0	0	0	0			
Sex-Stereotyping	0	0	0	0	0	0			
Telework	0	0	0	0	0	0			
Termination	1	1	2	0	1	2			
Terms/Conditions of Employment	2	0	2	4	0	4			
Time and Attendance	1	2	1	0	1	1			
Training	1	1	0	0	0	0			
Other									
User Defined - Other 1	0	0	0	0	1	3			
User Defined - Other 2	0	0	0	0	0	1			
User Defined - Other 3	0	0	0	0	0	0			
User Defined - Other 4	0	0	0	0	0	0			
			Comparat	tive Data					
		Previo	ıs Fiscal Yea	r Data		2018			
						Thru			
Processing Time	2013	2014	2015	2016	2017	30-Sep			
Complaints pending during fiscal year									
			1		1				
Average number of days in investigation Average number of days in final action	317.44 177.57	403.33 96	331.09 146.89	328.3 104.45	0 163.6	319.93 313			

Complaint pending during fiscal year where hearing was requested							1				
Average number of days in investigation	336.5	344.5	377.38	360.25	0	286.43	1				
Average number of days in final action	21	96	61	38.5	0	0	-				
Complaint pending during fiscal year where hearing was not require Average number of days in investigation		E04	070.0	007		050.40	-				
Average number of days in investigation	312 240.2	521 0	270.9 189.83	307 183.6	0 163.6	353.43 313	-				
Average number of days in final action	240.2	0	Compara		103.0	313	1				
		Dravia	is Fiscal Yea			2018	1				
		Previou				Thru					
Complaints Dismissed by Agency	2013	2014	2015	2016	2017	30-Sep	4				
Total Complaints Dismissed by Agency	0	1	11	1	1	2	4				
Average days pending prior to dismissal	0	44	86	50	32	224	-				
Complaints With Total Complaints Withdrawn by Complainants			3	6	1	2	-				
	<u> </u>		0		rative Data						
			Drev	ious Fiscal `	Vear Data					2	018
										-	hru
	20 #	13 %	<u>20</u> #)14 %	2 #	015 %	2016 # %		2017 + %	<u>30</u> #)-Sep
Total Final Agency Actions Finding Discrimination Total Number Findings	# 0	70	# 0	70	# 1	70	# %	6 # 0		<i>#</i>	70
Without Hearing	0	0	0	0	1	100	1 10	_		0	0
With Hearing	0	0	0	0	0	0				0	
		-			rative Data		1				
			Prev	ious Fiscal `	Year Data						018
Findings of Discrimination Rendered by Basis	+	10	-			015	0045	<u>, </u>	00	-	hru Sor
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and		13)14		015	2016		2017)-Sep
i ne sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	# %	6 #	* %	#	%
Total Number Findings	0		0		0		1	0		0	
Race	0	0	0	0	0	0	0 0			0	0
Color	0	0	0	0	0	0	0 0		<u> </u>	0	0
Religion	0	0	0	0	0	0	0 0		_	0	0
Reprisal	0	0	0	0	0	0	0 0		<u> </u>	0	0
Sex	0	0	0	0	0	0			<u> </u>	0	0
PDA National Origin	0	0	0	0	0	0			_	0	0
Equal Pay Act	0	0	0	0	0	0			<u> </u>	0	
Age	0	0	0	0	0	0			<u> </u>	0	
Disability	0	0	0	0	0	0	1 10		_	0	0
Genetics	0	0	0	0	0	0	0 0) 0) 0	0	0
Non-EEO	0	0	0	0	0	0	0 0) 0	0	0	0
	1		1	I	-			_	_	_	
Findings After Hearing	0		0		0		0	0		0	
Race Color	0	0	0	0	0	0			_	0	0
Religion	0	0	0	0	0	0			_	0	0
Reprisal	0	0	0	0	0	0			<u> </u>	0	0
Sex	0	0	0	0	0	0	0 0) 0	0	0	0
PDA	0	0	0	0	0	0	0 0) 0	0	0	0
National Origin	0	0	0	0	0	0	0 0		_	0	0
Equal Pay Act	0	0	0	0	0	0	0 0		_	0	0
Age Disability	0	0	0	0	0	0			<u> </u>	0	0
Genetics	0	0	0	0	0	0			_	0	
Non-EEO	0	0	0	0	0	0			<u> </u>	0	
		-		-		-	· · · ·				
Findings Without Hearing	0		0		0		1	0		0	
Race	0	0	0	0	0	0	0 0		_	0	0
Color	0	0	0	0	0	0			<u> </u>	0	0
Religion Reprisal	0	0	0	0	0	0				0	
Sex	0	0	0	0	0	0			_	0	
PDA	0	0	0	0	0	0			<u> </u>	0	
National Origin	0	0	0	0	0	0	0 0		_	0	0
Equal Pay Act	0	0	0	0	0	0	0 0) 0	0	0	0
Age	0	0	0	0	0	0	0 0		<u> </u>	0	0
Disability	0	0	0	0	0	0	1 10		_	0	0
Genetics	0	0	0	0	0	0			<u> </u>	0	
Non-EEO	0	0	0	0 Compa	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0	0 0) 0	0 0	0	0
				-		4				2	018
			Prev	ious Fiscal `	rear Data						hru
		13)14		015	2016		2017)-Sep
		%	#	%	#	%	# %			#	%
Findings of Discrimination Rendered by Issue	#				0		1	0		0	
Total Number Findings	0		0		_	_		· · · -		1 ~	-
Total Number Findings Appointment/Hire	0	0	0	0	0	0			<u> </u>	0	
Total Number Findings Appointment/Hire Assignment of Duties	0 0 0	0	0	0	0	0	0 0) 0	0	0	0
Total Number Findings Appointment/Hire Assignment of Duties Awards	0 0 0 0		0	0	0 0		0 C) ()) ()) ()) ()		0
Total Number Findings Appointment/Hire Assignment of Duties	0 0 0	0 0	0 0 0	0	0	0 0	0 0) ()) ()) ()) ()	0	0
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	0 0 0 0	0 0	0 0 0	0	0 0	0 0	0 C) 0) 0) 0) 0) 0) 0	0	000000000000000000000000000000000000000
Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0 0) 0) 0) 0) 0) 0) 0	0 0 0	0 0 0 0

Other	0	0	0	0	0	0	0 0 0 0 0
Duty Hours	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0
Harassment		-	-				
Non-Sexual	0	0	0	0	0	0	0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0
Reassignment	I						
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	1 100 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
Felework	0	0	0	0	0	0	0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0
Ferms/Conditions of Employment	0	0	0	0	0	0	
Fime and Attendance	0	0	0	0	0	0	
Fraining	0	0	0	0	0	0	0 0 0 0 0
Other - User Define						~	
User Defined - Other 1	0	0	0	0	0	0	
User Defined - Other 2 User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 3 User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 4		0	0	0		0	
indings After Hearing	0		0		0		0 0 0
Findings After Hearing Appointment/Hire	0	0	0	0	0	0	
Appointment/Hire	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	
Awards Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action	Į U				U	U	
Demotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	
Other	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	
Harassment			0		Ū	0	
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0
Reassignment							
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
Felework	0	0	0	0	0	0	0 0 0 0 0
Fermination	0	0	0	0	0	0	0 0 0 0 0
Ferms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	
Training	0	0	0	0	0	0	
Dther - User Define					-	-	
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0
Findings Without Hearing	0		0		0		1 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0 0 0 0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	0	0	0	0	0	0	0 0 0 0 0
Suspension	0	0	0	0	0	0	0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
				0	0	0	0 0 0 0 0
Examination/Test	0	0	0			0	

Final Agency Action Appeal with EEOC Office of Federal Operations	1 0	4	3 0 Comparat	1 0	6 0	6 0			ר			
ROI issued, pending Complainant's action Hearing	0 14	0 19	0 22	1 24	0 25	1 20	{					
Investigation	0	6	3	2	13	9	1					
Number complaints pending	10	L T	6 7	20			1					
Total Complainants	15	24	24	25	30	29	1					
Pending Complaints Filed in Previous Fiscal Years by Status Total complaints from previous Fiscal Years	2013 16	2014 25	2015 25	2016 27	2017 32	30-Sep 31	+					
Dendie e Oerendeinte Filedin Dendieue Fierel Veren hu Otetue	Previous Fiscal Year Data					Thru						
-			Comparat	ive Data		2018	-					
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Directed Reasonable Accommodation Disability	0	0	0	0	0	0	0	0 100	0	0 0	0 0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0		0					_	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0