Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

For 1st Quarter 2017 for period ending December 31, 2016

			Compara	ative Data		
		Previo	us Fiscal Ye			2017
Complaint Activity	2012	2013	2014	2015	2016	Thru 31-Dec
Number of Complaints Filed	14	18	21	32	20	20
Number of Complainants	13	18	20	32	20	20
Repeat Filers	1	0	1	0	0	0
			Compara	ative Data		
		Previo	us Fiscal Ye	ar Data		2017
Complaints by Basis			Τ	1	1	Thru 31-Dec
Note: Complaints can be filed alleging multiple bases.	2012	2013	2014	2015	2016	31-Dec
The sum of the bases may not equal total complaints filed.						
Race	3	5	5	13	4	4
Color	3	1	2	5	0	0
Religion	1	1 7	1	4	0	0
Reprisal	6	7	8	18	2	2
Sex PDA	5 0	0	9	15 0	5	5 0
National Origin	4	5	8	4	5	5
Equal Pay Act	0	0	0	0	0	0
Age	5	7	7	9	1	1
Disability	3	2	7	10	6	6
Genetics	0	0	0	0	0	0
Non-EEO	2	2	4	4	1	1
			Compara	ative Data		
		Previo	us Fiscal Ye	ar Data		2017
Complaints by Issue		1	1	1	1	Thru
Note: Complaints can be filed alleging multiple bases.	2012	2013	2014	2015	2016	31-De
The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2010	
Appointment/Hire	5	2	3	2	2	2
Assignment of Duties	1	4	1	1	0	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	2	1	0	0
Suspension	0	1	1	1	1	1
Removal	0	0	0	1	4	4
Other	0	0	0	0	1	1
Duty Hours	0	3	2	5	0	0
Perf. Eval./ Appraisal Examination/Test	0	0	0	0	0	0
Harassment	0					
Non-Sexual	1	7	3	9	4	4
Sexual	1	1	1	0	0	0
Medical Examination	0	0	0	1	0	0
Pay including overtime	0	0	1	2	0	0
Promotion/Non-Selection	1	0	3	7	4	4
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	1	0	0	0	0
Reasonable Accommodation Disability	0	1	0	4	0	0
Reinstatement	0	0	0	0	0	0
Religious Accommodation Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	4	1	1	2	0	0
Terms/Conditions of Employment	3	2	0	2	4	4
Fime and Attendance	0	1	2	1	0	0
Fraining	1	1	1	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
			Compara	ative Data		0047
		Previo	us Fiscal Ye	ar Data		2017
Drocossing Time	2010	2012	2014	2015	2016	Thru
Processing Time	2012	2013	2014	2015	2016	31-De

Average number of days in investigation	2017 Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec # %
Complaint pending during fiscal year where hearing was requested Average number of days in investigation 297.88 336.5 344.5 377.38 360.25 360.25 360.25 Average number of days in final action 13 21 96 61 38.5 38.5 38.5 Complaint pending during fiscal year where hearing was not requested Average number of days in investigation 257.6 312 521 270.9 307 307 307 307 Average number of days in final action 63 240.2 0 189.83 183.6	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Complaint pending during fiscal year where hearing was requested Average number of days in investigation 297.88 336.5 344.5 377.38 360.25 360.25 360.25 Average number of days in final action 13 21 96 61 38.5 38.5 38.5 Complaint pending during fiscal year where hearing was not requested Average number of days in investigation 257.6 312 521 270.9 307 307 307 Average number of days in investigation 63 240.2 0 189.83 183.6 183.6 183.6 Example of days in final action 63 240.2 0 189.83 183.6 183.6 Example of days in final action 63 240.2 0 189.83 183.6 183.6 Example of days in final action 63 240.2 0 1 11 1 1 1 1 1 1	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Average number of days in investigation	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Average number of days in final action	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Complaint pending during fiscal year where hearing was not requested	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Average number of days in investigation 257.6 312 521 270.9 307 307 307 Average number of days in final action 63 240.2 0 189.83 183.6 183.6 183.6	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Average number of days in final action	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Comparative Data	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Complaints Dismissed by Agency 2 0 1 11 1 1 1 1 1 1	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Previous Fiscal Vear Data 2017 Thru 2015 2016 31-Dec 2012 2013 2014 2015 2016 31-Dec 2016 2016 31-Dec 2016 31-Dec 31-Dec	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Previous Fiscal Year Data	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Complaints Dismissed by Agency 2012 2013 2014 2015 2016 31-Dec	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Total Complaints Dismissed by Agency	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Average days pending prior to dismissal 155 0 44 86 50 50	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Average days pending prior to dismissal 155 0 44 86 50 50	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Complaints Withdrawn by Complainants 3	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Total Complaints Withdrawn by Complainants	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Comparative Data Previous Fiscal Year Data Previous Fiscal Year Data Previous Finding Previous Finding Discrimination Previous Fiscal Year Data Previous Findings Previous Findings Previous Findings Previous Fiscal Year Data Previous Findings Previous Fiscal Year Data Previous Findings Previous Fiscal Year Data Previous Findings Previous Fiscal Year Data Previo	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Previous Fiscal Year Data 2012 2013 2014 2015 2016	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
2012 2013 2014 2015 2016	Thru 31-Dec # % 1 100 0 0 2017 Thru 31-Dec
2012 2013 2014 2015 2016	31-Dec # % 1 100 0 0 2017 Thru 31-Dec
Total Final Agency Actions Finding Discrimination	# % 1 100 0 0 2017 Thru 31-Dec
Total Number Findings 0 0 0 1 1 1 Without Hearing 0 0 0 0 0 0 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 0	1 100 0 0 2017 Thru 31-Dec
Total Number Findings	1 100 0 0 2017 Thru 31-Dec
Without Hearing 0 0 0 0 0 0 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 1 100 0 </td <td>1 100 0 0 2017 Thru 31-Dec</td>	1 100 0 0 2017 Thru 31-Dec
With Hearing	0 0 2017 Thru 31-Dec
Comparative Data Previous Fiscal Year Data	2017 Thru 31-Dec
Previous Fiscal Year Data	Thru 31-Dec
Note: Complaints can be filed alleging multiple bases. 2012 2013 2014 2015 2016	Thru 31-Dec
Note: Complaints can be filed alleging multiple bases. 2012 2013 2014 2015 2016	31-Dec
Note: Complaints can be filed alleging multiple bases. 2012 2013 2014 2015 2016 The sum of the bases may not equal total complaints and findings. # %	
The sum of the bases may not equal total complaints and findings. # % #<	
findings. # %	# %
Total Number Findings 0 0 0 0 1 Race 0 <td></td>	
Race 0	4
Color 0 <td>1</td>	1
Religion 0<	0 0
Religion 0<	0 0
Reprisal 0 0 0 0 0 0 0 0 0 0	0 0
Sex 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
	0 0
PDA 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
National Origin 0 0 0 0 0 0 0 0 0	0 0
Equal Pay Act 0 0 0 0 0 0 0 0 0	0 0
Age 0 0 0 0 0 0 0 0 0	0 0
Disability 0 0 0 0 0 0 0 1 100	1 100
Genetics 0 0 0 0 0 0 0 0 0	0 0
Non-EEO 0 0 0 0 0 0 0 0 0	0 0
Findings After Hearing 0 0 0 0	0
Race 0 0 0 0 0 0 0 0 0 0	0 0
Color 0 <td>0 0</td>	0 0
Religion 0 0 0 0 0 0 0 0 0	0 0
Reprisal 0 0 0 0 0 0 0 0 0 0	0 0
Sex 0 0 0 0 0 0 0 0 0	0 0
PDA 0 0 0 0 0 0 0 0	0 0
National Origin 0	0 0
Equal Pay Act 0 0 0 0 0 0 0 0 0	0 0
Age 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Disability 0 0 0 0 0 0 0 0 0 0	0 0
Genetics 0 0 0 0 0 0 0 0 0	0 0
Non-EEO 0 0 0 0 0 0 0 0	0 0
	1
Race 0 0 0 0 0 0 0 0 0	0 0
Color 0 0 0 0 0 0 0 0 0	0 0
Religion 0 0 0 0 0 0 0 0 0	0 0
Reprisal 0 0 0 0 0 0 0 0 0 0 0	0 0
Sex 0 0 0 0 0 0 0 0 0 0	0 0
PDA 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
National Origin 0	0 0
Equal Pay Act 0 0 0 0 0 0 0 0 0	0 0
	0 0
Disability 0 0 0 0 0 0 1 100	1 100
Genetics 0 0 0 0 0 0 0 0 0	0 0
Non-EEO 0 0 0 0 0 0 0 0 0	0 0
Comparative Data	
	2017
Previous Fiscal Year Data	Thru
2040 2040 2045 2045	
2012 2013 2014 2015 2016	31-Dec
Findings of Discrimination Rendered by Issue # % # % # % # %	# %
Total Number Findings 0 0 0 1	1
Appointment/Hire 0 0 0 0 0 0 0 0 0 0	0 0
Assignment of Duties 0 0 0 0 0 0 0 0 0 0	0 0
	0 0
Awards 0 0 0 0 0 0 0 0 0	
Awards 0 <td>0 0</td>	0 0
Awards 0 0 0 0 0 0 0 0 0	
Awards 0 <td></td>	

Suspension	0	0	0	0	0	0	0 0 0 0 0 0
Removal	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0 0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0
Promotion/Non-Selection			0		0	0	
	0	0	0	0	0	U	
Reassignment							
Denied	0	0	0	0	0	0	0 0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 1 100 1 100
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0
Telework	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0 0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0
Training	0	0	0	0	0	0	0 0 0 0 0 0
Other - User Define						<u> </u>	
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0 0
							
User Defined - Other 4	0	0	0	0	0	0	
Findings After Hearing							
Findings After Hearing	0		0	_	0	_	0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0 0
Reprimand	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0 0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0
Examination/Test	0	0	0	0	0	0	0 0 0 0 0 0
Harassment		0		U		U	
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Sexual		0	0	0	0	0	0 0 0 0 0 0
I Gexual	1 A	U	1 0	0	0	0	0 0 0 0 0 0
	0	^	0		1 0 1		
Medical Examination	0	0	0				
Medical Examination Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection	0						0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment	0 0 0	0	0	0	0	0	0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied	0 0 0	0 0	0 0	0 0	0 0	0 0	0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement	0 0 0 0 0 0	0 0 0	0 0 0 0 0	0 0 0	0 0 0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <t< td=""></t<>
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 <t< td=""></t<>
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 2	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 2 User Defined - Other 3	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 2	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 </td
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Findings Without Hearing		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Findings Without Hearing Appointment/Hire		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion							0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension							0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand			0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0				0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension							0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal							0 0 0 0 0 0 0
Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Telework Termination Terms/Conditions of Employment Time and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal Other							0 0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment									1 - 1		1 -	<u> </u>
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	-											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		•		•								
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			Compara	tive Data								
		Previous Fiscal Year Data										
						Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2012	2013	2014	2015	2016	31-Dec	1					
Total complaints from previous Fiscal Years	19	16	25	25	27	27	1					
Total Complainants	19	15	24	24	25	25	1					
Number complaints pending												
Investigation	3	0	6	3	2	2	4					
ROI issued, pending Complainant's action	0	0	0	0	1	1						
Hearing	15	14	19	22	24	24						
Final Agency Action	3	1	4	3	1	1	1					
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0			٦			
			Compara	tive Data			-					
		Previo	us Fiscal Ye	ar Data		2017 Thru						
Complaint Investigations	2012	2013	2014	2015	2016	31-Dec						
Pending Complaints Where Investigations Exceed Required Time Frames	3	2	14	5	5	5						
Timo i ramos	J		1 17									

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

For 2nd Quarter 2017 for period ending March 31, 2017

			Compar	ative Data		
		Previo	us Fiscal Ye	ear Data		2017
Complaint Activity	2012	2013	2014	2015	2016	Thru 31-Maı
Number of Complaints Filed	14	18	21	32	20	19
Number of Complainants	13	18	20	32	20	18
Repeat Filers	1	0	1	0	0	1
			Compar	ative Data		T
		Previo	us Fiscal Ye	ear Data		2017
Complaints by Basis Note: Complaints can be filed alleging multiple bases.						Thru 31-Maı
	2012	2013	2014	2015	2016	31-IVIA
The sum of the bases may not equal total complaints filed.	2012	2010	2014	2010	2010	
Race	3	5	5	13	4	6
Color	3	1	2	5	0	1
Religion	1	1	1	4	0	0
Reprisal	6	7	8	18	2	6
Sex	5	10	9	15	5	8
PDA	0	0	0	0	0	1
National Origin	4	5	8	4	5	0
Equal Pay Act	0	0 7	0	0	0	0
Age	5	7	7	9	1	1
Disability	3	2	7	10	6	2
Genetics	0 2	2	0 4	0 4	0	0
Non-EEO	2	2	<u> </u>	<u>4</u> ative Data	1] 0
			•			2017
Complaints by Issue		Previo	us Fiscal Ye	ear Data		Thru
Note: Complaints can be filed alleging multiple bases.						31-Ma
	2012	2013	2014	2015	2016	
The sum of the bases may not equal total complaints filed.						
Appointment/Hire	5	2	3	2	2	1
Assignment of Duties	1	4	1	1	0	2
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	2	1	0	1
Suspension	0	1	1	1	1	0
Removal	0	0	0	1	4	0
Other	0	0	0	0	1	0
Duty Hours	0	0	2	0	0	0
Perf. Eval./ Appraisal	1	3	0	5	1	0
Examination/Test Harassment	0	0	1 0	0	0	0
Non-Sexual	1	7	3	9	4	0
Sexual	1	1	1	0	0	1
Medical Examination	0	0	0	1	0	0
Pay including overtime	0	0	1	2	0	4
Promotion/Non-Selection	1	0	3	7	4	0
Reassignment		·	<u>. </u>		·	
Denied	0	0	0	0	0	0
Directed	0	1	0	0	0	1
Reasonable Accommodation Disability	0	1	0	4	0	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Telework	0	0	0	0	0	0
Termination	4	1	1	2	0	1 1
Terms/Conditions of Employment	3	2	0	2	4	0
Fraining	0	1	2	1	0	1
Training Other	1	1	1	0	0	0
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0
				ative Data		
		Drovio	us Fiscal Ye			2017
		Previo	us riscal Ye	aı Dald		Thru
Processing Time	2012	2013	2014	2015	2016	31-Ma
Complaints pending during fiscal year	<u> </u>	<u> </u>	<u> </u>			
Average number of days in investigation	282.38	317.44	403.33	331.09	328.3	0

Complaint pending during fiscal year where hearing was requested	-d						7			
Average number of days in investigation	297.88	336.5	344.5	377.38	360.25	0	1			
Average number of days in final action	13	21	96	61	38.5	0]			
Complaint pending during fiscal year where hearing was not requ	ested				•	i]			
Average number of days in investigation	257.6	312	521	270.9	307	0	_			
Average number of days in final action	63	240.2	0	189.83	183.6	163.6	4			
			Compara	ative Data		2017	-			
		Previo	us Fiscal Ye	ar Data		Thru				
Complaints Dismissed by Agency	2012	2013	2014	2015	2016	31-Mar				
Total Complaints Dismissed by Agency	2	0	1	11	1	1	1			
Average days pending prior to dismissal	155	0	44	86	50	32	1			
Complaints Wi	thdrawn by	Complainan	ts]			
Total Complaints Withdrawn by Complainants	3	1	4	3	6	1	<u> </u>			
				Com	parative Dat	ta				
			Pro	evious Fisca	al Year Data					2017 Thru
	20	12	20	13	20)14	2015	20)16	31-Mar
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	# %	#	%	# %
Total Number Findings	0		0		0		1	1		0
Without Hearing	0	0	0	0	0	0	1 100	1	100	0 0
With Hearing	0	0	0	0	0	0	0 0	0	0	0 0
				Com	parative Dat	ta			Ī	0047
Findings of Discrimination Rendered by Basis			Pro	evious Fisca	al Year Data					2017 Thru
Note: Complaints can be filed alleging multiple bases.	20	12	20	13	20)14	2015	70)16	31-Mar
The sum of the bases may not equal total complaints and										
findings.	#	%	#	%	#	%	# %	#	%	# %
Total Number Findings	0		0		0		0	1		0
Race	0	0	0	0	0	0	0 0	0	0	0 0
Color	0	0	0	0	0	0	0 0	0	0	0 0
Religion	0	0	0	0	0	0	0 0	0	0	0 0
Reprisal	0	0	0	0	0	0	0 0	0	0	0 0
Sex	0	0	0	0	0	0	0 0	0	0	0 0
PDA National Origin	0	0	0	0	0	0	0 0	0	0	0 0
National Origin	0	0	0	0	0	0	0 0	0	0	0 0
Equal Pay Act Age	0	0	0	0	0	0	0 0	0	0	0 0
Disability	0	0	0	0	0	0	0 0		100	0 0
Genetics	0	0	0	0	0	0	0 0	0	0	0 0
Non-EEO	0	0	0	0	0	0	0 0	0	0	0 0
Findings After Hearing	0		0		0		0	0		0
Race	0	0	0	0	0	0	0 0	0	0	0 0
Color	0	0	0	0	0	0	0 0	0	0	0 0
Religion	0	0	0	0	0	0	0 0	0	0	0 0
Reprisal	0	0	0	0	0	0	0 0	0	0	0 0
Sex	0	0	0	0	0	0	0 0	0	0	0 0
PDA National Origina	0	0	0	0	0	0	0 0	0	0	0 0
National Origin Equal Pay Act	0	0	0	0	0	0	0 0	0	0	0 0
Age	0	0	0	0	0	0	0 0	0	0	0 0
Disability	0	0	0	0	0	0	0 0		0	0 0
Genetics	0	0	0	0	0	0	0 0	0	0	0 0
Non-EEO	0	0	0	0	0	0	0 0	0	0	0 0
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Findings Without Hearing	0		0		0		0	1		0
Race	0	0	0	0	0	0	0 0	0	0	0 0
Color	0	0	0	0	0	0	0 0	0	0	0 0
Religion	0	0	0	0	0	0	0 0	0	0	0 0
Reprisal Sex	0	0	0	0	0	0	0 0	0	0	0 0
PDA Sex	0	0	0	0	0	0	0 0	0	0	0 0
National Origin	0	0	0	0	0	0	0 0	0	0	0 0
Equal Pay Act	0	0	0	0	0	0	0 0	0	0	0 0
Age	0	0	0	0	0	0	0 0	0	0	0 0
Disability	0	0	0	0	0	0	0 0		100	0 0
Genetics	0	0	0	0	0	0	0 0	0	0	0 0
Non-EEO	0	0	0	0	0	0	0 0	0	0	0 0
				Com	parative Dat	ta				004=
			Pro	evious Fisca	al Year Data					2017 Thru
	20	12	20	13	20)14	2015	70)16	i nru 31-Mar
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	# %	#	%	# %
Total Number Findings	0		0		0		0	1		0
Appointment/Hire	0	0	0	0	0	0	0 0	0	0	0 0
Assignment of Duties	0	0	0	0	0	0	0 0	0	0	0 0
Awards	0	0	0	0	0	0	0 0	0	0	0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0 0	0	0	0 0
Disciplinary Action								 		
Demotion	0	0	0	0	0	0	0 0	0	0	0 0
Reprimand Suspension	0	0	0	0	0	0	0 0	0	0	0 0
Removal	0	0	0	0	0	0	0 0	0	0	0 0
Other	0	0	0	0	0	0	0 0	0	0	0 0
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Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	<u> </u>	1 0	1 0	1 0	1 0	1 0	101	<u> </u>	1 0 1	U J	<u> </u>	<u> </u>
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define			•			1						
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
			Compara	ative Data			4					
		Previo	us Fiscal Ye	ear Data		2017 Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2012	2013	2014	2015	2016	31-Mar						
Total complaints from previous Fiscal Years	19	16	25	25	27	32]					
Total Complainants	19	15	24	24	25	30]					
Number complaints pending												
Investigation	3	0	6	3	2	13]					
ROI issued, pending Complainant's action	0	0	0	0	1	0	1					
Hearing	15	14	19	22	24	25	1					
Final Agency Action	3	1	4	3	1	6	1					
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	<u> </u>		_			
			Compara	ative Data		T	1					
		Previo	us Fiscal Ye	ear Data		2017 Thru						
Complaint Investigations	2012	2013	2014	2015	2016	31-Mar						
Pending Complaints Where Investigations Exceed Required		-				-	1					
Time Frames	3	2	14	5	5	17			1			

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

For 3rd Quarter 2017 for period ending June 30, 2017

			Compara	tive Data		
		Previo	us Fiscal Ye			2017
Complaint Activity	2012	2013	2014	2015	2016	Thru 30-Jun
Complaint Activity Number of Complaints Filed	14	18	2014	32	2016	19
Number of Complainants	13	18	20	32	20	18
Repeat Filers	1	0	1	0	0	1
		•	Compara	tive Data	•	
		Previo	us Fiscal Ye	ar Data		2017
Complaints by Basis		1	1			Thru
Note: Complaints can be filed alleging multiple bases.	2012	2013	2014	2015	2016	30-Jur
The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2010	
Race	3	5	5	13	4	6
Color	3	1	2	5	0	1
Religion	1	1	1	4	0	0
Reprisal	6	7	8	18	2	6
Sex	5	10	9	15	5	8
PDA	0	0	0	0	0	1
National Origin	4	5	8	4	5	0
Equal Pay Act	0	0	0	0	0	0
Age	5	7	7	9	1	1
Disability	3	2	7	10	6	2
Genetics	0	0	0	0	0	0
Non-EEO	2	2	4	4	1	0
			Compara	tive Data		2017
Complaints by Issue		Previo	us Fiscal Ye	ar Data		Thru
Note: Complaints can be filed alleging multiple bases.						30-Jui
	2012	2013	2014	2015	2016	
The sum of the bases may not equal total complaints filed.						
Appointment/Hire	5	2	3	2	2	1
Assignment of Duties	1	4	1	1	0	2
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	2	0	0	0
Reprimand	0	1	1	1	0	0
Suspension Removal	0	0	0	1	4	0
Other	0	0	0	0	1	0
Duty Hours	0	0	2	0	0	0
Perf. Eval./ Appraisal	1	3	1	5	1	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	7	3	9	4	0
Sexual	1	1	1	0	0	1
Medical Examination	0	0	0	1	0	0
Pay including overtime	0	0	1	2	0	4
Promotion/Non-Selection	1	0	3	7	4	0
Reassignment				1 0		
Denied Directed	0	0	0	0	0	1
Reasonable Accommodation Disability	0	1	0	4	0	2
Reinstatement	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0
Felework	0	0	0	0	0	0
Termination	4	1	1	2	0	1
Terms/Conditions of Employment	3	2	0	2	4	0
Time and Attendance	0	1	2	1	0	1
Fraining	1	1	1	0	0	0
Other						
User Defined - Other 1	0	0	0	0	0	1
User Defined - Other 2	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0
User Defined - Other 4	0	0	Compare	0	0	0
			Compara	tive Data		2017
		Previo	us Fiscal Ye	ar Data		Thru
Processing Time	2012	2013	2014	2015	2016	30-Jui
riocessing tille	2012	2013	2014	2013		บบ-บน

							,			
Average number of days in investigation	282.38	317.44	403.33	331.09	328.3	0				
Average number of days in final action	38	177.57	96	146.89	104.45	163.6	1			
Complaint pending during fiscal year where hearing was requested	∌d		·							
Average number of days in investigation	297.88	336.5	344.5	377.38	360.25	0				
Average number of days in final action	13	21	96	61	38.5	0				
Complaint pending during fiscal year where hearing was not requ	ested									
Average number of days in investigation	257.6	312	521	270.9	307	0				
Average number of days in final action	63	240.2	0	189.83	183.6	163.6	1			
			Compara	tive Data						
		Previou	us Fiscal Ye	ar Data		2017				
		Previou	us riscai te	ar Data		Thru				
Complaints Dismissed by Agency	2012	2013	2014	2015	2016	30-Jun				
Total Complaints Dismissed by Agency	2	0	1	11	1	1]			
Average days pending prior to dismissal	155	0	44	86	50	32	1			
Complaints Wi	hdrawn by C	omplainant	S				1			
Total Complaints Withdrawn by Complainants	3	1	4	3	6	1	1			
					arative Data					
				-						2017
			Pre	evious Fisca	i Year Data					Thru
	20)12	20	13	201	14	2	2015	2016	30-Jun
Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	# %	# %
Total Number Findings	0		0		0		1		1	0
Without Hearing	0	0	0	0	0	0	1	100	1 100	
With Hearing With Hearing	0	0	0	0	0	0	0	0	0 0	0 0
	 				oarative Data					1 - 1 - 0
				-		-				2017
Findings of Discrimination Rendered by Basis			Pre	evious Fisca	ı Year Data					Thru
Note: Complaints can be filed alleging multiple bases.	20)12	20	13	201	14	7	2015	2016	30-Jun
The sum of the bases may not equal total complaints and										
findings.	#	%	#	%	#	%	#	%	# %	# %
Total Number Findings	0		0		0		0		1	0
Race	0	0	0	0	0	0	0	0	0 0	0 0
Color	0	0	0	0	0	0	0	0	0 0	0 0
	-						_			
Religion	0	0	0	0	0	0	0	0	0 0	0 0
Reprisal	0	0	0	0	0	0	0	0	0 0	0 0
Sex	0	0	0	0	0	0	0	0	0 0	0 0
PDA	0	0	0	0	0	0	0	0	0 0	0 0
National Origin	0	0	0	0	0	0	0	0	0 0	0 0
Equal Pay Act	0	0	0	0	0	0	0	0	0 0	0 0
Age	0	0	0	0	0	0	0	0	0 0	0 0
Disability	0	0	0	0	0	0	0	0	1 100	0 0
Genetics	0	0	0	0	0	0	0	0	0 0	0 0
Non-EEO	0	0	0	0	0	0	0	0	0 0	0 0
Findings After Hearing	0		0		0		0		0	0
Race	0	0	0	0	0	0	0	0	0 0	0 0
Color	0	0	0	0	0	0	0	0	0 0	0 0
Religion	0	0	0	0	0	0	0	0	0 0	0 0
Reprisal	0	0	0	0	0	0	0	0	0 0	0 0
Sex	0	0	0	0	0	0	0	0	0 0	0 0
PDA	0	0	0	0	0	0	0	0	0 0	0 0
National Origin	0	0	0	0	0	0	0	0	0 0	0 0
Equal Pay Act	0	0	0	0	0	0	0	0	0 0	0 0
	<u> </u>	 					-			
Age	0	0	0	0	0	0	0	0	0 0	0 0
Disability	0	0	0	0	0	0	0	0	0 0	0 0
Genetics	0	0	0	0	0	0	0	0	0 0	0 0
Non-EEO	0	0	0	0	0	0	0	0	0 0	0 0
	_		-							
Findings Without Hearing	0	_	0	-	0	_	0	_	1	0
Race	0	0	0	0	0	0	0	0	0 0	0 0
Color	0	0	0	0	0	0	0	0	0 0	0 0
Religion	0	0	0	l o	l o l	0	0	0	0 0	0 0
	1						ا م ا	0	0 0	0 0
Reprisal	0	0	0	0	0	0	0			
	1					0	0	0	0 0	+ • • • • •
Reprisal	0	0	0	0	0		_		0 0	0 0
Reprisal Sex	0	0	0	0	0	0	0	0	 	
Reprisal Sex PDA	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0	0	0	0 0	0 0
Reprisal Sex PDA National Origin	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0	0 0	0 0	0 0 0
Reprisal Sex PDA National Origin Equal Pay Act	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0	0 0 0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0	0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0	0 0 0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 arative Data	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 7 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 arative Data	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Thru 30-Jun
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 arative Data	0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Thru 30-Jun # %
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Total Number Findings	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 Pre	0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 arative Data	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Total Number Findings Appointment/Hire	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 earative Data I Year Data # 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 1 100 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 Pre	0 0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 0 earative Data I Year Data # 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0 0 0 0 0 1 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 Pre	0 0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 2 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 0 earative Data I Year Data # 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Reprisal Sex PDA National Origin Equal Pay Act Age Disability Genetics Non-EEO Findings of Discrimination Rendered by Issue Total Number Findings Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 Comp	0 0 0 0 0 0 0 0 0 0 earative Data I Year Data # 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 1 100 0 0 0 0 0 0 1 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Suspension Removal Other Outy Hours	0	0		l			
Removal Other			l 0	0	0	0	
Other	0	0	0	0	0	0	0 0 0 0 0
							
Outy Hours	0	0	0	0	0	0	0 0 0 0 0 0
outy i louis	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	
larassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
	-						-
Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	
Reassignment							
Denied	0	0	0	0	0	0	0 0 0 0 0 0
	-						
Directed	0	0	0	0	0	0	0 0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 1 100 0 0
•	-						
Reinstatement	0	0	0	0	0	0	0 0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0 0 0 0 0 0
	-						
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0 0
elework	0	0	0	0	0	0	
							
ermination	0	0	0	0	0	0	0 0 0 0 0
erms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0
ime and Attendance	0	0	0	0	0	0	0 0 0 0 0
							
raining	0	0	0	0	0	0	
Other - User Define							
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0 0
	+						
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
	-						
User Defined - Other 4	0	0	0	0	0	0	
indings After Hearing	0		0		0		0 0 0
							
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	
wards	0	0	0	0	0	0	0 0 0 0 0
	-						
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action							
Demotion	0	0	0	0	0	0	0 0 0 0 0 0
							
Reprimand	0	0	0	0	0	0	0 0 0 0 0 0
Suspension	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0 0 0 0 0
							
Other	0	0	0	0	0	0	0 0 0 0 0 0
Outy Hours	0	0	0	0	0	0	0 0 0 0 0 0
							
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0 0
xamination/Test	0	0	0	0	0	0	
		•					
larassment							
Harassment	T 0						
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
	0	0	0	0	0	0	0 0 0 0 0 0
Non-Sexual Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Non-Sexual Sexual Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0 0 0 0
Non-Sexual Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Non-Sexual Sexual Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0 0 0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Firme and Attendance	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Firme and Attendance Fraining Other - User Define User Defined - Other 1		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Reversetyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Firme and Attendance Fraining Other - User Define User Defined - Other 1		0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Reversetyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define User Defined - Other 2 User Defined - Other 3		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Time and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Rex-Stereotyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Relework Rermination Rems/Conditions of Employment Rime and Attendance Rean Attendance Retirement - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Remaining Without Hearing Repointment/Hire Ressignment of Duties		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Rex-Stereotyping Felework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Relework Rermination Rems/Conditions of Employment Rime and Attendance Rean Attendance Retirement - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Remaining Without Hearing Repointment/Hire Ressignment of Duties		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Relework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Resex-Stereotyping Relework Fermination Ferms/Conditions of Employment Rime and Attendance Training Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Resignment of Duties Resignment of Ferm Status Resigning Nation Retirement Resignment of Ferm Status Resigning Nation Retirement Resignment of Ferm Status Resigning Nation Resignment Status Resigning Nation Resigni							0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Relework Fermination Ferms/Conditions of Employment Fime and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Findings Without Hearing Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status				0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Relework Fermination Ferms/Conditions of Employment Time and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Resignment of Duties Resignment of Duties Resigning Nation Demotion							0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Relework Remination Retirems/Conditions of Employment Rime and Attendance Reasining Retirement User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Rindings Without Hearing Repointment/Hire Resignment of Duties Resignment of Duties Reversion to Full Time/Perm Status Reprimand							0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Relework Fermination Ferms/Conditions of Employment Time and Attendance Fraining Other - User Define User Defined - Other 1 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Appointment/Hire Resignment of Duties Resignment of Duties Resigning Nation Demotion							0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Sex-Stereotyping Relework Remination Retirems/Conditions of Employment Rime and Attendance Reasining Retirement User Defined - Other 1 User Defined - Other 2 User Defined - Other 4 Rindings Without Hearing Repointment/Hire Resignment of Duties Resignment of Duties Reversion to Full Time/Perm Status Reprimand							0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Rev-Stereotyping Relework Remination Ferms/Conditions of Employment Rime and Attendance Reaning Rither - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Reppointment/Hire Resignment of Duties Resignment of Duties Resignment of Duties Reprimand Suspension Removal							0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Resy-Stereotyping Relework Remination Retrinsition Retrims/Conditions of Employment Rime and Attendance Retaining Rether - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Rindings Without Hearing Repointment/Hire Resignment of Duties Resymand Reprimand Suspension Removal Other							0 0
Non-Sexual Sexual Medical Examination Pay including overtime Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Disability Reinstatement Religious Accommodation Retirement Rev-Stereotyping Relework Remination Ferms/Conditions of Employment Rime and Attendance Reaning Rither - User Define User Defined - Other 1 User Defined - Other 2 User Defined - Other 3 User Defined - Other 4 Findings Without Hearing Reppointment/Hire Resignment of Duties Resignment of Duties Resignment of Duties Reprimand Suspension Removal							0 0

Examination/Test	0	0	0	0	0	0	0	0	Ο	0	О	0
Harassment			· ·						1-1			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment			ı		ı				1 - 1		1 -	
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		•					•				'	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
		•	Compara	tive Data	•	•					•	
		Drovio	us Fissal Va	or Doto		2017	1					
		Previo	us Fiscal Ye	ar Dala		Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2012	2013	2014	2015	2016	30-Jun						
Total complaints from previous Fiscal Years	19	16	25	25	27	32						
Total Complainants	19	15	24	24	25	30						
Number complaints pending												
Investigation	3	0	6	3	2	13						
ROI issued, pending Complainant's action	0	0	0	0	1	0						
Hearing	15	14	19	22	24	25						
Final Agency Action	3	1	4	3	1	6						
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0			_			
			Compara	tive Data								
		Previo	us Fiscal Ye	ar Data		2017						
						Thru						
Complaint Investigations	2012	2013	2014	2015	2016	30-Jun	1					
Pending Complaints Where Investigations Exceed Required Time	_	_										
Frames	3	2	14	5	5	17						

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

USAID (and below)

For 4th Quarter 2017 for period ending September 30, 2017

			Compara	ative Data						
		Previo	us Fiscal Ye	ar Data		2017				
Complaint Activity	2012	2013	2014	2015	2016	Thru 30-Sep				
Number of Complaints Filed	14	18	21	32	20	19				
lumber of Complainants	13	18	20	32	20	18				
Repeat Filers	1	0	1	0	0	1				
			Compara	ative Data		T				
		Previo	us Fiscal Ye	ar Data		2017				
Complaints by Basis		<u> </u>	1			Thru 30-Sep				
Note: Complaints can be filed alleging multiple bases.	2012	2013	2014	2015	2016	30-Sep				
The sum of the bases may not equal total complaints filed.					-0.70					
Race	3	5	5	13	4	6				
Color	3	1	2	5	0	1				
Religion	1	1	1	4	0	0				
Reprisal	6	7	8	18	2	6				
Sex	5	10	9	15	5	8				
PDA	0	0	0	0	0	1				
National Origin	4	5	8	0	5	0				
Equal Pay Act	5	7	7	9	1	0				
Age Disability	3	2	7	10	6	2				
Genetics	0	0	0	0	0	0				
Non-EEO	2	2	4	4	1	0				
		•	Compara	ative Data	'	<u>'</u>				
	Previous Fiscal Year Data									
Complaints by Issue		1 10110	1	1		Thru				
Note: Complaints can be filed alleging multiple bases.	2012	2013	2014	2015	2016	30-Sep				
The sum of the bases may not equal total complaints filed.	2012	2013	2014	2015	2016					
Appointment/Hire	5	2	3	2	2	1				
Assignment of Duties	1	4	1	1	0	2				
Awards	0	0	0	0	0	0				
Conversion to Full Time/Perm Status	0	0	0	0	0	0				
Disciplinary Action										
Demotion	0	0	0	0	0	0				
Reprimand	0	0	2	1	0	1				
Suspension	0	1	1	1	1	0				
Removal	0	0	0	1	4	0				
Other	0	0	2	0	1	0				
Outy Hours Perf. Eval./ Appraisal	0	3	1	5	0	2				
Examination/Test	0	0	0	0	0	0				
Harassment										
Non-Sexual	1	7	3	9	4	0				
Sexual	1	1	1	0	0	1				
Medical Examination	0	0	0	1	0	0				
Pay including overtime	0	0	1	2	0	4				
Promotion/Non-Selection	1	0	3	7	4	0				
Reassignment	0	1 0			1 0	1 0				
Denied Directed	0	0	0	0	0	0				
Reasonable Accommodation Disability	0	1	0	4	0	2				
Reinstatement	0	0	0	0	0	0				
Religious Accommodation	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0				
Sex-Stereotyping	0	0	0	0	0	0				
Telework Telework	0	0	0	0	0	0				
Termination	4	1	1	2	0	1				
Ferms/Conditions of Employment	3	2	0	2	4	0				
Time and Attendance	0	1	2	1	0	1				
raining Other	1	1	1	0	0	0				
User Defined - Other 1	0	0	0	0	0	1				
User Defined - Other 2	0	0	0	0	0	0				
User Defined - Other 3	0	0	0	0	0	0				
User Defined - Other 4	0	0	0	0	0	0				
			Compara	ative Data						
		Previo	us Fiscal Ye	ear Data		2017				
<u> </u>						Thru				
Processing Time	2012	2013	2014	2015	2016	30-Sep				

Company part of about 1 money of a part of a	Average number of days in investigation	282.38	317.44	403.33	331.09	328.3	0					
Obes in print gring facing in gring facin			1									
Amongs number of leggs in tender storing was not recovery. 2007 100 10			177.07		1 10.00	101110	100.0					
Commitment patting stating seat part have intering a and in expense 100			336.5	344.5	377.38	360.25	0					
Maringar part older in integration 200 2	Average number of days in final action	13	21	96	61	38.5	0					
Mathematical parameter show in the parameter shows in the parameter show in the parameter show in the parameter show in the parameter shows in the parameter show in the parameter show in the parameter show in the parameter shows in												
Part			1									
Composinist Disnisased by Agency 1970	Average number of days in final action	63	240.2			183.6	163.6					
Compositive Dennised by Agency 2012 2013 2014 2014 2013 38-8-pt 2014 2013 31-8-pt 2014 31				Compara	itive Data		2017					
Compulsion Diminisol by Agency 20			Previo	us Fiscal Ye	ar Data		1					
Marstandises plant plant Marstandises plant plant plant Marstandises plant	Complaints Dismissed by Agency	2012	2013	2014	2015	2016	1					
Note			1	i		1	1					
The part of the proper prop		155	0	44	86	50	32					
Table Final Agency Actions Finding Discrimination Finding Discrimin		hdrawn by (Complainant	s								
Part	Total Complaints Withdrawn by Complainants	3	1	4	3	6	1					
Protest Final Agency Actions Finding Discrimination Protest Findings Protest Findin					Comp	parative Data	a					
Total Final Agency Actions Finding Discrimination 2				Pre	evious Fisca	l Year Data					- 1	
Total Huntane Finding Discrimination \$ \$ \$ \$ \$ \$ \$ \$ \$		20)12	20	13	20	14	20	015	2016	┥	
Total Number Findings	Total Final Agency Actions Finding Discrimination		1								$\overline{}$	
With Interning 0		 										
Methodaming 1	-	1	0		0		0	1	100	1 100	_	0
Principal of Discrimination Rendered by Basis Principal Series P		†						0			\neg	
Findings of Discrimination Rendered by Basis Note: Complaints and mit be bases may not equal total complaints and mit bases may not equal total complaints. Guitant March												
Princing of Disentination Rendered by Basia 2012 2013 2014 7015 201				Dra	evious Fisca	l Year Data					- 1	
The sum of the basee may not equal total complaints and midelings. Total Number Findings Race 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			110				14.4	-	<u></u>	0010	_	
Tridings		20		20		20	14	20		<u>2016</u>	30	
Total Number Findings		#	%	#	%	#	%	#	% #	<i>‡</i> %	#	%
Ranch		0		0		0		0			0	
Color	_	1	0		0		0	_			_	0
Religion		†	 					-				
Sex								_			0	0
Sex		0	0					-			0	
POA 0	<u> </u>	†	 					_				
Equal Pay Act		†						_			-	
Age	National Origin	0	0	0	0	0	0	0	0 (0	0	0
Age	Equal Pay Act	0	0	0	0	0	0	0	0 (0	0	0
Genetics 0		0	0	0	0	0	0	0	0 () 0	0	0
Non-EEO	Disability	0	0	0	0	0	0	0	0 -	100	0	0
Findings After Hearing	Genetics	0	0	0	0	0	0	0	0 () 0	0	0
Flace	Non-EEO	0	0	0	0	0	0	0	0 () 0	0	0
Flace		•						_		_		
Color Col		†									_	
Religion								_				
Reprisal			+					_		-	$\overline{}$	
Sex		†						-			_	
PDA	<u> </u>							_			_	_
National Origin			+					$\overline{}$			-	
Equal Pay Act		†	 					-			_	
Age								_			_	_
Disability			+					_		-	-	
Genetics		1	<u> </u>					$\overline{}$				
Non-EEO	•							-			_	_
Findings Without Hearing		†						-				
Race 0 <td></td>												
Color												
Religion		†						-				_
Reprisal		†						$\overline{}$				
Sex		†						_	-		_	
PDA 0	-	 	+					-				_
National Origin		1						$\overline{}$				
Equal Pay Act 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		†						_	_		_	
Age 0		†						-				_
Disability 0		1						-		$\overline{}$		
Genetics 0 0 0 0 0 0 0 0 0								_				
Non-EEO	-	†						-				_
Comparative Data Previous Fiscal Year Data Previous		†						_		$\overline{}$	$\overline{}$	
Previous Fiscal Year Data 2017 Thru 2017 2013 2014 2015 2016 30-Sep 2018	Non-LEG							υŢ	<u> </u>	, 1 0		1 0
2012 2013 2014 2015 2016 30-Sep				D							2	2017
Findings of Discrimination Rendered by Issue # % <td></td> <td></td> <td></td> <td>Pre</td> <td>evious Fisca</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>				Pre	evious Fisca							
Total Number Findings 0 0 0 0 1 0 Appointment/Hire 0								_				
Appointment/Hire 0			%		%		%	_				%
Assignment of Duties 0		†						-			_	
Awards 0 <td></td> <td>†</td> <td><u> </u></td> <td></td> <td></td> <td></td> <td></td> <td>_</td> <td>_</td> <td></td> <td>$\overline{}$</td> <td></td>		†	<u> </u>					_	_		$\overline{}$	
Conversion to Full Time/Perm Status 0		1						-				
Disciplinary Action 0		†						_		$\overline{}$	_	
Demotion 0<		0	0	0	0	0	0	0	0 () 0	0	1 0
									—			
	I Demotion	. ^	1 ^	1 ^		_ ^	_	\sim .	~ I -	\	۱ ^	^ '
	Ponrimand		1									

		1 .		1 4			
Suspension	0	0	0	0	0	0	0 0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0 0 0 0 0 0
Examination/Test	0	0	0	0	0	0	
Harassment Non-Several							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0 0
Sexual Medical Eventination	0	0	0	0	0	0	0 0 0 0 0 0
Medical Examination	0	0	0	0	0	0	0 0 0 0 0 0
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	
Reassignment							
Denied	0	0	0	0	0	0	0 0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 1 100 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
Telework	0	0	0	0	0	0	0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0
Training	0	0	0	0	0	0	0 0 0 0 0 0
Other - User Define		_	_	_	-	_	
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0
			T		I		
Findings After Hearing	0		0		0		0 0 0
Appointment/Hire	0	0	0	0	0	0	0 0 0 0 0
Assignment of Duties	0	0	0	0	0	0	0 0 0 0 0
Awards	0	0	0	0	0	0	0 0 0 0 0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	
Disciplinary Action				1			
Demotion	0	0	0	0	0	0	0 0 0 0 0
Reprimand	0	0	0	0	0	0	0 0 0 0 0
Suspension	0	0	0	0	0	0	0 0 0 0 0
Removal	0	0	0	0	0	0	0 0 0 0 0
Other	0	0	0	0	0	0	0 0 0 0 0 0
Duty Hours	0	0	0	0	0	0	0 0 0 0 0
Perf. Eval./ Appraisal	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	
Harassment							
Non-Sexual	0	0	0	0	0	0	0 0 0 0 0
Sexual	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0 0 0 0 0 0
Promotion/Non-Selection	0	0	0	0	0	0	0 0 0 0 0 0
Reassignment							
Denied	0	0	0	0	0	0	0 0 0 0 0
Directed	0	0	0	0	0	0	0 0 0 0 0
Reasonable Accommodation Disability	0	0	0	0	0	0	0 0 0 0 0
Reinstatement	0	0	0	0	0	0	0 0 0 0 0
Religious Accommodation	0	0	0	0	0	0	0 0 0 0 0
Retirement	0	0	0	0	0	0	0 0 0 0 0
Sex-Stereotyping	0	0	0	0	0	0	0 0 0 0 0
Telework	0	0	0	0	0	0	0 0 0 0 0
Termination	0	0	0	0	0	0	0 0 0 0 0
Terms/Conditions of Employment	0	0	0	0	0	0	0 0 0 0 0 0
Time and Attendance	0	0	0	0	0	0	0 0 0 0 0 0
Training	0	0	0	0	0	0	0 0 0 0 0 0
Other - User Define					. ,		1-1 - 1-1 - 1-1 (
User Defined - Other 1	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 2	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 3	0	0	0	0	0	0	0 0 0 0 0 0
User Defined - Other 4	0	0	0	0	0	0	0 0 0 0 0 0
Findings Without Heaving	0		0		0		0 1 0
Findings Without Hearing	0	0	0	0	0	0	0 0 0 0 0
<u> </u>		0	0	0	0	0	0 0 0 0 0
Appointment/Hire	n			 	0	0	0 0 0 0 0
Appointment/Hire Assignment of Duties	0	Λ		1 0			
Appointment/Hire Assignment of Duties Awards	0	0	0	0			-
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status	_	0	0	0	0	0	-
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action	0	0	0	0	0	0	0 0 0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion	0 0	0	0	0	0	0	0 0 0 0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand	0 0 0	0 0 0	0 0 0	0 0 0	0 0	0 0 0	0 0 0 0 0 0
Reprimand Suspension	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension Removal	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Appointment/Hire Assignment of Duties Awards Conversion to Full Time/Perm Status Disciplinary Action Demotion Reprimand Suspension	0 0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Examination/Test	0	0	0	0	0	0	0	0	0	0	О	0
Harassment					U		101		1 0 1			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				U	· ·		<u> </u>		1 0 1			
Denied	0	0	0	0	0	0	0	0	О	0	О	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define	0			0	0		101	0	101		1 0	
User Defined - Other 1	0	0	0	0	0	0	0	0	О	0	О	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Cool Belling Ciriol 4			Compara		<u> </u>		•		1 0 1			
			•			2017	1					
		Previo	us Fiscal Ye	ar Data		Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2012	2013	2014	2015	2016	30-Sep						
Total complaints from previous Fiscal Years	19	16	25	25	27	32	1					
Total Complainants	19	15	24	24	25	30	1					
Number complaints pending		•		•			1					
Investigation	3	0	6	3	2	13	1					
ROI issued, pending Complainant's action	0	0	0	0	1	0	1					
Hearing	15	14	19	22	24	25						
Final Agency Action	3	1	4	3	1	6	1					
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0	1					
,	-			tive Data	-	-]			
		Du!				2017						
		Previo	us Fiscal Ye	ar Data		Thru						
·			ı — —			00.0	I		1			
Complaint Investigations	2012	2013	2014	2015	2016	30-Sep	1		1			
Complaint Investigations Pending Complaints Where Investigations Exceed Required	2012	2013	2014	2015	2016	30-Sep						