



**SOLICITATION NUMBER:** 72068823R00010\_Amd\_0001

**ISSUANCE DATE:** 3/6/2024

**CLOSING DATE AND TIME:** 4/5/2024 at 17h GMT

**SUBJECT:** Solicitation for a **U.S. Personal Services Contractor (USPSC)**

Dear Prospective Offerors:

The United States Government represented by the U.S. Agency for International Development in Mali (USAID/Mali) is seeking offers from qualified persons to provide personal services under contract as described in this solicitation.

Offers must be in accordance with **Attachment 1** of the solicitation. Incomplete or unsigned offers will not be considered. Offerors should retain copies of all offer materials for their records.

This solicitation in no way obligates USAID/Mali to award a PSC contract, nor does it commit USAID/Mali to pay any cost incurred in the preparation and submission of the offer.

Any questions must be directed in writing to the Points of Contact specified in Attachment 1.

Sincerely,

Douglas Quiggle  
**Supervisory EXO/CO**

U.S. Agency for International Development  
Hamdallaye, ACI 2000  
Street 243 Gate 297  
P.O. Box 34 Bamako, Mali

Tel: (223) 2070-23-00  
Fax: (223) 2022-39-33  
<http://mali.usaid.gov>

**ATTACHMENT 1**

**I. GENERAL INFORMATION**

- 1. SOLICITATION NO.:** 72068823R00010\_Amd\_0001
- 2. ISSUANCE DATE:** 3/6/2024
- 3. CLOSING DATE AND TIME FOR RECEIPT OF OFFERS:** 4/5/2024 at 17:00 GMT
- 4. POINTS OF CONTACT:** Douglas Quiggle at [dquiggle@usaid.gov](mailto:dquiggle@usaid.gov) and Aba Diallo at [abadiallo@usaid.gov](mailto:abadiallo@usaid.gov) with “**Questions: Solicitation No. 72068823R00010\_Amd\_0001 – Senior DOC Advisor**” in the subject line.
- 5. POSITION TITLE:** USPSC Senior Development, Outreach and Communications (Sr. DOC) Advisor
- 6. MARKET VALUE:** \$104,604 – \$135,987 equivalent to **GS-14**. Final compensation will be negotiated within the listed market value.  
*Candidate’s work experience and educational background will be considered. Salaries over and above the top of the pay range will not be entertained or negotiated.*
- 7. PLACE OF PERFORMANCE:** USAID/MALI.  
*Mali is considered by the US Government as an Adult EFMs (age 21 and over) only post, with 25% danger pay & 30% post differential salary supplement.*

Overseas USPSCs may be authorized to telework or remote work only from a location within the country of performance, in accordance with Mission policy. Telework or remote work from outside the country of performance may only be authorized in certain situations in accordance with the terms and conditions of the contract.

- 8. PERIOD OF PERFORMANCE:** Two (2) years, estimated to start on June 2, 2024. Based on Agency need, the Contracting/Executive Officer may exercise additional option periods for three (3) years for the dates estimated as follows:

<b>Base Period:</b>	<i>a/o 6/2/2024 to 6/1/2025</i>
<b>Option Period 1:</b>	<i>a/o 6/2/2025 to 6/1/2026</i>
<b>Option Period 2:</b>	<i>a/o 6/2/2026 to 6/1/2027</i>
<b>Option Period 3:</b>	<i>a/o 6/2/2027 to 6/1/2028</i>

*The exercise of OPs will be pursuant to the FAR 52.217-9, therefore the total duration of this contract, including OPs, will not exceed five years.*

- 1. ELIGIBLE OFFERORS:** U.S. Nationals (USN) as defined in AIDAR 702.
- 2. SECURITY LEVEL REQUIRED:**  
The successful applicant will be required to obtain a “Secret” Clearance (if a US citizen) or a Facility Access (if a USN).

### **3. STATEMENT OF DUTIES**

#### **1. General Statement of Purpose of the Contract**

This position is located in USAID/Mali's Program and Resource Management (PRM) Office which serves as the "nerve center" of the Mali Mission. PRM is responsible for guiding and coordinating program cycle activities such as strategy development; project and activity design; creation of guidance and public communication materials; monitoring, evaluation and learning; coordination with USAID/Washington on planning, budget, and reporting; and assuring compliance with the provisions of the Automated Directives System (ADS) related to the program cycle.

#### **2. Statement of Duties to be Performed.**

The Senior DOC Advisor will manage the full range of public information and outreach activities in support of USAID/Mali's programs and objectives, targeting information to specific audiences in both Mali and the US, in accordance with the Mission's communication strategy and evolving circumstances.

**Specific duties include but are not limited to the following:**

##### **Supervision and Coordination (30%)**

- Lead the Mission's DOC team to ensure overall quality and coherence of the team's communications and outreach products and initiatives.
- Lead the development and implementation of the Mission's communications strategy and outreach plan.
- Advise the Ambassador, Mission Director and senior leaders on all communications and outreach matters concerning USAID/Mali development portfolio.
- Represent the Mission at the senior level in all matters pertaining to public affairs and outreach activities with other branches of the USG, the Government of Mali, implementing partners, other donor nations, the UN, World Bank and other donors and stakeholders.
- Train USAID/Mali's technical staff in support of their public speaking and media outreach roles.
- Oversee the integration of communications in activity design and implementation processes.
- Serve as the senior advisor to Mission management regarding all public information, media relations, and outreach matters.
- Maintain up-to-date knowledge of all USAID/Mali activities and processes, as well as a keen awareness of political and policy issues.
- Advise USAID staff and implementing partners on development appropriate public information programs and initiatives.
- Serve as a resident expert on USAID branding and style guidelines, ensuring regulations are followed by recommending the appropriate application of relevant guidance in ADS 320, 2CFR700.16, and the Agency's Graphic Standards Manual and Partner Co-branding Guide.
- Oversee and provide regular trainings to USAID staff and implementing partners on communications including compliance with USAID branding and marking requirements.
- Work closely with C/AORs to ensure adherence to branding and marking requirements in the field.
- Advise the Office of Acquisition and Assistance, technical teams, and implementing partners on appropriate use and documentation for branding exceptions and waivers.
- Lead and coordinate with PAO, other USG agencies, and USAID implementing partners to achieve maximum exposure and understanding of U.S. development and humanitarian assistance efforts and initiatives in Mali, as defined by the Chief of Mission and USAID Mission Director.
- Establish and maintain contacts with all development partners/donor representatives, implementing partners, and other USG agencies to collect information for reports.

### **Public Information and Publicity Materials (30%)**

- Coordinate information dissemination, media outreach, and public events with USAID offices, units, technical staff and implementing partners.
- Manage the drafting, editing, and dissemination of timely and accurate information through fact sheets, press releases, success stories, videos, radio broadcasts, presentations, responses to requests for information, and all other public information materials relating to USAID/Mali's activities. These must be tailored to target audiences and prepared in clear, concise English and or French.
- Manage USAID/Mali social media and the preparation materials for Embassy's website on USAID/Mali's portfolio.
- Work with Technical Teams (i.e., Health, Economic Growth, Education, and Democracy and Governance) to develop and implement communication strategies for their respective portfolios.
- Manage the use of social media platforms as an engagement tool with a focus on digital advocacy and outreach.
- Prepare and maintain an updated standard information package on USAID programs in Mali for briefings and for distribution to the public and media, USAID/W, other USG agencies, and high-level visitors.
- Maintain USAID/Mali web content to ensure that it is accurate and up to date.

### **Media and Public Relations (20%)**

- Promote targeted, information and media outreach activities to push accurate information about USAID programs deep into local, regional, and national markets through the selective use of radio, television, newspapers, public service announcements, and other communications methods.
- Manage international and local media relations in close coordination with the Embassy Public Affairs Office (PAO), the AFR Bureau and LPA/DC.
- Advise Embassy PAO on how to expand opportunities to keep media abreast of USAID/Mali programs, through TV, radio, and other media. This may include arranging interviews, briefings, media tours of USAID projects, etc.
- In collaboration with PAO, advise the Mission Director, mission leadership and USAID staff on press and media relations. Develop and ensure a targeted, coherent, and consistent message from all USAID staff and implementing partners.
- Supervise the monitoring of local and international press coverage, awareness, and attitudes concerning USAID programs and monitor effectiveness of the communications strategy. Provide feedback to inform ongoing activities and future programming.
- As directed by the Mission Director, Deputy Director and in collaboration with PAO, respond to inquiries from the public, media, and other sources about USAID/Mali's programs and projects.

### **Publicity Events (20%)**

- Organize and coordinate press events for USAID projects in conjunction with PAO, USAID Mission Director and Deputy Director, technical teams, and implementing partners. Write press releases, speeches, and talking points; organize background briefings for media; compile and disseminate press packets; deal with protocol issues, site selection, staging, and logistical issues; identify and schedule speakers; liaise with US and local government officials; write or edit Briefing Checklists (BCLs). Prepare scene setters, briefing materials and memorandums to the Ambassador and other senior mission leaders; write or edit BCLs and scene setters for USAID's Front Office and other staff for participation in events; provide on-site coordination of media. Follow up with media to ensure coverage of public events. Manage the posting of all event information and materials to the Mission website.
- Review and edit press releases, speeches, talking points, BCLs, and scene setters drafted by implementing partners for USAID events.
- Submit all press releases and interview requests – in-house and those drafted by implementing partners – to PAO (and LPA, when appropriate) for review and approval.

- Manage and maintain a calendar of USAID program events and its distribution within USAID/Mali, and to Embassy and USAID/W stakeholders.
- Photograph and capture video of USAID events.
- Serve as the Mission’s primary point of contact for publicity events and site visits by official visitors from the US Embassy, USAID/W, Congress, and other USG agencies or entities. Coordinate VIP site visits as necessary. Coordinate with the Embassy on schedules and logistics. Lead the preparation of briefing materials, scene setters, and other information products and processes to support these visits. Maintain a diverse list of potential site visit locations appropriate for a variety of high-level visitors.
- Perform other duties/activities that the US Ambassador, USAID Mission Director, Deputy Director, Supervisory Program Officer, USAID/W and circumstances may dictate.

### 3. Supervisory Relationship

The Senior DOC will be supervised by the USAID/Mali Supervisory Program Officer, or his/her designee. Oversight: the incumbent will supervise the FSN DOC Specialist to plan and carry out his/her work. Evaluation of performance will be performed annually by the USAID/Mali Supervisory Program Officer, or his/her designee.

### 4. Supervisory Controls

Supervision Exercised: The incumbent will supervise the FSN DOC Specialist.

### 4. PHYSICAL DEMANDS

The work requested does not involve undue physical demands. No physical exertion will be required of the incumbent to perform the work, but s/he will, while performing the work, have to walk from one location to another and carry light, sedentary office-related materials.

## II. MINIMUM QUALIFICATIONS REQUIRED FOR THIS POSITION

Applicants meeting the required qualifications for the position will be evaluated based on information presented in the application/offer and obtained thorough reference checks. USAID/Mali reserves the right to conduct interviews with the most highly ranked applicants and make the interview a deciding factor in selection. The following are the position minimum qualifications used to determine which offers must be rejected, and which can advance to evaluation:

- 1) **U.S. Nationals (USN)**
- 2) **Education:** A Master’s Degree, preferably in journalism, communications, international relations, international development, public administration, or a related field is required.
- 3) **Work Experience:** At least eight to 10 years’ experience in journalism, public affairs, communication, outreach, and/or international relations is required. The candidate must have at least five years’ relevant experience in a developing country.
- 4) **Language Proficiency:** The candidate must be fluent in both spoken and written English and French at a level IV.
- 5) **Skills and Abilities:** The candidate must have a demonstrated capacity in the following skills and abilities:
  - Demonstrated ability to exercise sound, independent, professional judgment.
  - Excellent organizational and critical thinking skills.
  - Excellent written and verbal communication skills with a demonstrated ability to translate highly

technical materials into easy-to-understand narratives.

- Demonstrated experience overseeing video and audio production.
- Exceptional interpersonal skills with the ability to influence relationships positively.
- Superior project management skills and the ability to take initiative working with the direction of management; must be able to take ownership of projects, creatively problem solve and see initiatives through to completion.
- Strong and demonstrated knowledge of the principles and practices of public relations, media relations, and journalistic writing and reporting techniques.
- Knowledge of technical aspects involved in the production of different public outreach activities, such as production of radio and television programs.
- Maintain superior levels of professionalism while working under pressure in a fast-paced and sometimes difficult environment.
- Willingness to assume duties and responsibilities in all communications areas, as needed.
- Strong working knowledge of Microsoft Office and Google applications (i.e., Google Docs, Google Spreadsheets, etc.).
- Familiarity using digital image and video equipment and applications.

6) **Offeror must not be listed** as an excluded party in the System for Award Management (SAM.gov).

7) Able to **obtain and maintain security and medical clearances** within a reasonable period.

### **III. EVALUATION AND SELECTION FACTORS**

The Government may award a contract without discussions with offerors in accordance with [FAR 52.215-1](#). The CO reserves the right at any point in the evaluation process to establish a competitive range of offerors with whom negotiations will be conducted pursuant to [FAR 15.306\(c\)](#). In accordance with [FAR 52.215-1](#), if the CO determines that the number of offers that would otherwise be in the competitive range exceeds the number at which an efficient competition can be conducted, the CO may limit the number of offerors in the competitive range to the greatest number that will permit an efficient competition among the most highly rated offers. The FAR provisions referenced above are available at <https://www.acquisition.gov/browse/index/far>

To be considered for this position, candidates must meet the minimum qualifications noted above. For applicants meeting the minimum qualifications, further consideration and selection will be based on panel assessment of the selection factors listed below, and reference checks by the HR or the technical evaluation committee (TEC) from individuals who have not been specifically identified by the offeror/candidate, and may do so before or after a candidate is interviewed.

Only finalists will be contacted by USAID/Mali with respect to their applications for further documentation request, if necessary. USAID/Mali reserves the right to interview only the highest ranked applicants in person or by phone OR not to interview any candidate.

Those applicants who meet the minimum qualifications will be evaluated based on the content of their applications, and against the following selection criteria:

#### **Factor#1: Technical Knowledge/Work Experience (40 points)**

- At least eight to 10 years' experience in journalism, public affairs, communication, outreach, and/or international relations is required. The candidate must have at least five years' relevant experience in a developing country.
- Experience supervising staff and workflows, working as a team member, and providing leadership

in the areas of his/her competencies.

- Demonstrated success in development and disseminating information to a variety of target audiences.
- Demonstrated success in designing and implementing effective public relations/communications campaigns targeted at specific audiences as well as the general public.
- Demonstrated ability to craft information messages in various media formats (press releases, web sites, stories, etc.) targeting a variety of audiences.
- Evidence of broad understanding of issues related to international development.
- Extensive writing and editing experience.
- Demonstrated ability to establish and maintain collegial relations with press and media contacts and exercise sound judgment in representing the USG while discussing program activities with the press and media.
- Broad operational planning experience, analytical ability, and the capacity to convert planning concepts into firm plans to meet a variety of contingencies.
- Previous work experience with the USG or another international development organization in an overseas context is highly desirable.

#### **Factor#2: Communication Skills/Group Dynamics (30 points)**

**Applicants must provide evidence and examples of:**

- Effective team leadership skills and the ability to work effectively as a member of a multi-disciplinary, multi-cultural team.
- Ability to make cogent arguments clearly and succinctly in written and oral presentations.
- Initiative and proactive engagement with colleagues to complete assigned tasks in accordance with agreed timetables.
- Ability to work independently, managing several activities at once, and to work under pressure to meet very short deadlines.
- Evidence of outstanding coordination and organizational skills.

#### **Factor#3: Writing Skills (20 points)**

Applicants must provide at least two writing samples with their application. The samples should be 350 to 1,500 words. They can be excerpts from larger articles or papers, and do not have to concern development or be written specifically for this solicitation. The samples should demonstrate the applicant's ability to clearly communicate complex ideas to the public. The samples must be by the applicant, co-written articles are not accepted.

#### **Factor#4: Education and Training (10 points)**

- A Master's Degree, preferably in journalism, communications, international relations, international development, public administration, or a related field is required.
- Training in one or more of the following areas: development outreach and communications, writing, journalism, web site content management, presentation skills, or other areas that are relevant to the detailed duties and responsibilities outlined in Section III of the solicitation.
- Extensive experience with the Microsoft Office and Google application suites. Familiarity with Adobe Suite, particularly using Adobe Photoshop desired but not required. Experience with Social Media platforms such as Facebook, Twitter, and YouTube.

- 1) Technical Knowledge Work Experience : 40 points**
- 2) Communication Skills/Group Dynamics : 30 points**
- 3) Writing Skills : 20 points**
- 4) Education and Training : 10 points**

## Maximum Points Available: 100

The selection criteria will be the basis for scoring the applications and creating an initial ranking of candidates by the TEC. Only the highest-ranked applicants (finalists) will be interviewed. Those finalists will also be evaluated on their interview performance, and finally, satisfactory professional reference checks. In summary, the steps in the applicant rating system are as follows:

1. Meet applicable minimum requirements: *pass/fail*
2. Evaluation Factors – *assessed and documented by the TEC*
3. Interview Performance – *of equal importance to Evaluation Factors*
4. Reference Checks for successful and suitable applicant for the position: *pass/fail*

**After the closing date for receipt of applications, a committee/panel will convene to review applications that met the minimum requirements and evaluate all of them in accordance with the above requirements. As part of the selection process, finalist candidates will be interviewed, and unsuccessful candidates will be provided with regret letters upon the completion of the process.**

### Note:

Due to the high volume of applications we receive for each solicitation, we will only contact candidates who are being considered for the next steps associated with the recruitment process. However, **each applicant will receive an auto reply from the PSC applications mailbox** to acknowledge the receipt of his/her application.

## IV. SUBMITTING AN OFFER

All offers must be submitted by e-mail with the subject line:

**SOL: 72068823R00010\_Amd\_0001 – Sr. DOC Advisor** to [bamakoaidmalipsc@usaid.gov](mailto:bamakoaidmalipsc@usaid.gov)

Attention: Executive Office  
Human Resources Section  
USAID/Mali

Eligible applicants must submit the following documents in English, or their application will not be considered for this position:

1. Eligible offerors are required to complete and submit the offer form [AID 309 2](#), “Offeror Information for Personal Services Contracts with Individuals,” available at <https://www.usaid.gov/forms>
2. **Cover Letter** (not more than 2 pages and addressing the evaluation factors as required).
3. **Resume** or most **up-to-date curriculum vitae (CV)** - The CV/resume must contain enough relevant information to evaluate the application in accordance with the stated evaluation factors.
4. Applications must be received by the **closing date and time specified** in this solicitation to USAID/Mali PSC applications mailbox at [bamakoaidmalipsc@usaid.gov](mailto:bamakoaidmalipsc@usaid.gov)
5. Offeror submissions **must clearly reference the Solicitation number on all offeror submitted documents**.
6. List of a **minimum** three (3) professional references who are not family members or relatives, with complete name, title, organization where he/she works, description of relationship, with current telephone numbers and e-mail addresses. The applicant’s references must be able to provide substantive information about his/her past performance and abilities. **At least one**



**reference must be from a current or former supervisor.**

USAID/Mali reserves the right to obtain from previous employers, relevant information concerning the applicant's past performance and may consider such information in its final decision.

The US Government will not be responsible for incomplete/corrupted or missing information in electronic submissions and these applications will not be accepted. USAID/Mali will not ensure quality or completeness of electronic files attached to the e-mails. The Offeror assumes all risk related to an electronic submission. **Late applications or delayed electronic submissions will not be accepted.**

## **V. LIST OF REQUIRED FORMS PRIOR TO AWARD**

The CO will provide instructions about how to complete and submit the following forms after an offeror is selected for the contract award:

- (a) Security Clearance Investigation (Form AID 6-1)
- (b) Medical History and Examination Form DS-1843
- (c) Questionnaire for Sensitive Positions for National Security (SF-86), or
- (d) Questionnaire for Non-Sensitive Positions (SF-85)
- (e) Fingerprint Card (FD-258)

## **VI. BENEFITS AND ALLOWANCES**

As a matter of policy, and as appropriate, a USFSC is normally authorized the following benefits and allowances in accordance with AIDAR Appendix D, and other relevant Agency and Mission policies:

### **1. BENEFITS (When Eligibility Requirements are met)**

- (a) Employer's FICA Contribution
- (b) Contribution toward Health & Life Insurance
- (c) Pay Comparability Adjustment
- (d) Annual Increase (if eligible, and pending a satisfactory performance evaluation)
- (e) Eligibility for Worker's Compensation
- (f) Leave and Holidays

### **2. ALLOWANCES (When Eligibility Requirements Are Met)**

Section numbers refer to rules from the Department of State Standardized Regulations (Government Civilians Foreign Areas), available at [https://aoprals.state.gov/content.asp?content\\_id=282&menu\\_id=101](https://aoprals.state.gov/content.asp?content_id=282&menu_id=101)

- (a) Temporary Lodging Allowance (Section 120)
- (b) Living Quarters Allowance (Section 130)
- (c) Cost of Living Allowance (Chapter 210)
- (d) Post Allowance (Section 220)
- (e) Separate Maintenance Allowance (Section 260)
- (f) Education Allowance (Section 270)
- (g) Education Travel (Section 280)
- (h) Post Differential (Chapter 500)
- (i) Payments during Evacuation /Authorized/Ordered Departure (Section 600)
- (j) Danger Pay (section 650)

**Note:** The final Allowance package eligibility will be determined based on the applicable Mission Policy.

**VII. TAXES**

It is the responsibility of the selected candidate to abide by the tax regulations. USPSCs are required to pay Federal income taxes, FICA, Medicare, and applicable State Income taxes.

**VIII. REGULATIONS, POLICIES AND CONTRACT CLAUSES PERTAINING TO PSCs**

USAID regulations and policies governing PSC awards are available at these sources:

1. **USAID Acquisition Regulation (AIDAR), Appendix D**, “Direct USAID Contracts with a U.S. Citizen or a U.S. Resident Alien for Personal Services Abroad,” including contract clause “General Provisions.” available at <https://www.usaid.gov/ads/policy/300/aidar>
2. Contract **Cover Page form AID 309-1** available at <https://www.usaid.gov/forms>. Pricing by line item is to be determined upon contract award as described below:

**LINE ITEMS**

ITEM NO (A)	SUPPLIES/SERVICES (DESCRIPTION) (B)	QUANTIT Y (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001	<b>Base Period - Compensation, Fringe Benefits and Other Direct Costs (ODCs)</b> - Award Type: Cost - Product Service Code: R497 - Accounting Info: DV-GFSI/2020/2021 DV/2020/2021 GH-C/2020/2021	1	LOT	\$ TBD	\$_TBD at Award after negotiations with Contract or_
1001	<b>Option Period 1 – Compensation, Fringe Benefits and Other Direct Costs (ODCs)</b> - Award Type: Cost - Product Service Code: R497 Accounting Info: TBD	1	LOT	\$ _TBD	\$_TBD at Award after negotiations with Contract or_
2001	<b>Option Period 2 – Compensation, Fringe Benefits and Other Direct Costs (ODCs)</b> - Award Type: Cost - Product Service Code: R497 Accounting Info: TBD	1	LOT	\$ _TBD	\$_TBD at Award after negotiations with Contract or_
3001	<b>Option Period 3 – Compensation, Fringe Benefits and Other Direct Costs (ODCs)</b> - Award Type: Cost - Product Service Code: R497 Accounting Info: TBD	1	LOT	\$ _TBD	\$_TBD at Award after negotiations with Contract or_

3. Acquisition and Assistance Policy Directives/Contract Information Bulletins (**AAPDs/CIBs**) for Personal Services Contracts with Individuals available at <http://www.usaid.gov/work-usaid/aapds-cibs> .
  - a. AAPD 22-02 - Telework and Remote Work Policy for U.S. Personal Services Contracts with Individuals
  - b. AAPD 21-05 - Revised and Expanded Fringe Benefits for U.S. Personal Services Contractors
  - c. AAPD 18-02 Revisions 2- Medical Evacuation (MEDEVAC) Services
  - e. AAPD 15-02 – Authorization of Family and Medical Leave for U.S. Personal Services Contractors (USPSCs)
  - f. AAPD 06-10 – PSC Medical Payment Responsibility
  
4. **Ethical Conduct.** By the acceptance of a USAID personal services contract as an individual, the contractor will be acknowledging receipt of the “**Standards of Ethical Conduct for Employees of the Executive Branch,**” available from the U.S. Office of Government Ethics, in accordance with **General Provision 2** and **5 CFR 2635**. See <https://www.oge.gov/web/oge.nsf/OGE%20Regulations>
  
5. **PSC Ombudsman (USPSC).** The PSC Ombudsman serves as a resource for any Personal Services Contractor who has entered into a contract with the United States Agency for International Development and is available to provide clarity on their specific contract with the agency. Please visit our page for additional information: <https://www.usaid.gov/workusaid/personal-service-contracts-ombudsman>  
The PSC Ombudsman may be contacted via: [PSCOmbudsman@usaid.gov](mailto:PSCOmbudsman@usaid.gov).

6. **FAR Provisions Incorporation by Reference**

52.204-27	PROHIBITION ON A BYTEDANCE COVERED APPLICATION	JUN 2023
-----------	--	----------

~End of Solicitation~