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AFRO-PERUVIAN AND INDIGENOUS COMMUNITIES PROGRAM

The Afro-Peruvian and Indigenous Communities Program (APIC) offers subsidized internships to recent graduates or students of the last year of university, interested in furthering the economic and social development of traditionally marginalized populations in Peru.

APIC is an outstanding opportunity for young professionals or students to gain hands-on professional experience with the U.S. Agency for International Development. Its goal is to train the next generation of development professionals and foster greater social inclusion. Since APIC's creation in 2010, 37 young professionals have completed the program. They have been recruited from around Peru: Lima, Piura, Ayacucho, Tacna, Ucayali, Huancavelica, Cajamarca, Ancash, Huanuco, Cusco, Junin, Puno, and San Martin.

HOW DOES THIS ACTIVITY WORK?

Selected candidates work in one USAID/Peru's offices. With supervision and mentorship from USAID personnel, interns participate in a wide variety of activities including:

- Assisting in the preparation of budgets, reports, and other project documents.
- Helping technical experts conduct research to support the design and evaluation of programs.

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- Collaborating in the management of projects currently being implemented.
- Supporting the monitoring and evaluation of ongoing activities.
- Serving as a cultural link between USAID and Afro-Peruvian and/or indigenous populations.

Besides, interns receive a monthly financial stipend that helps cover their living expenses during their time in the program. USAID will also pay for program-related travel related and offers English language classes throughout the internship.

WHAT ARE THE RESULTS ACHIEVED?

Interns have the opportunity to learn about the work of USAID in Peru, as well as increase their knowledge and experience in the following activities:

- Design, plan, budget for, and monitor and evaluate development-related activities.
- Strengthen technical knowledge of development programs in the areas of alternative development, environment, and civil society and governance.
- How international donor resources and programs are implemented in coordination with the Government of Peru and other donor organizations.
- Gain an understanding of diplomatic relations and what it is like to work in a foreign embassy.

REQUIREMENTS TO APPLY

- Peruvian nationality.
- Recently graduated from university (three years) or be studying the last two semesters.
- Not having completed postgraduate studies.
- Proficiency in Spanish language.
- Demonstrate commitment to Afro-Peruvian or indigenous communities.
- Proven leadership skills.
- Committed to stay in USAID for a period of eleven months.

CONTACT: For further information, please contact APIC Coordinator at wusaidperu@usaid.gov